



FIGHTING
EXCLUSION
FOR GREATER
SOCIAL INCLUSION
A SUEZ
SOLIDARITY
COMMITMENT

Activity report

fondation
 suez

Acting to further social inclusion in France and around the world

The Fondation SUEZ assists and supports players in inclusion and solidarity who steer concrete, sustainable and high-impact projects in the field, co-built with local players, for the benefit of vulnerable and fragile populations.

As part of the new strategy conceived at the end of 2023, the Foundation's three areas of action have been grouped around two key areas from 2024 onwards. First, in developing countries where SUEZ is present, improving access to essential water, sanitation and hygiene/health services for the most vulnerable. Second, in France, a fair and socially inclusive ecological transition via support for projects with combined social and environmental impacts.

The Fondation SUEZ also supports emergency and post-emergency humanitarian initiatives in the area of access to essential services.

≡ The work of the Fondation SUEZ is in line with the Group's purpose, which is to protect and improve the quality of life for all.

6.1 million inhabitants directly benefit from actions to promote access to essential services*

Improving access to essential services P.10



18,682

people trained and assisted in finding employment*

Promoting inclusion via employment and training P.28



Strengthening social cohesion through education P.38



43,690

young people and their families received educational support*

Contents

The Chairwoman's message	05
The Fondation SUEZ's actions	06
The Fondation SUEZ community	08
Improving access to essential services	10
Promoting inclusion via employment and training	28
Strengthening social cohesion through education	38
The Fondation SUEZ's governance	46
Project selection	48
The Fondation SUEZ's partners	50

*Cumulative figures since 2011

2023 Highlights

The 15th year of the OpT AgroParisTech-SUEZ Eau pour Tous (Water for all) Masters' program kicked off their studies in Montpellier in May 2023 with 44 auditors, including 20% women, from 19 different countries. Among them were two Palestinians, department managers in their country, who had to leave the program owing to the war in Gaza.



In 2023, the Fondation SUEZ adopted a new roadmap: the team was renewed and strengthened, two focus areas of support were validated, new means of intervention were identified for experimentation, the strategy of selection and support of projects was redefined, the Fondation SUEZ opened up to the ecosystem of foundations in France. All initiatives were aimed at strengthening the impact of its actions.



On September 4, 2023, senior management signed a solidarity commitment charter, which grants each employee two "Solidarity Credit" days per year. A first "Commitment Week" was organized in mid-October 2023. This was an opportunity for solidarity associations to present their work to employees and encourage them to get involved.



For the first time, in 2023, Aquassistance benefited from significant humanitarian financing from The Crisis and Support Centre of the Ministry for Europe and Foreign Affairs. The association received €640,000 to pilot a project to improve the provision of drinking water at the Unbroken Rehabilitation Center hospital in Lviv, Ukraine.

Editorial

The Fondation SUEZ, the Group's commitment to solidarity in action

For over 160 years, our company has pursued its mission of providing essential services in France and around the world, and, in doing so, protecting and improving the quality of life for all. This service mission finds its natural continuation in the Fondation SUEZ, which contributes to solidarity through its vocation in support of the general interest. This commitment is essential in light of the pressing geopolitical and climatic challenges that lie before us.

Given these challenges, in 2023 the Foundation's Board of Directors decided to breathe new life into the Foundation and give it the means to strengthen the impact of its initiatives in aid of vulnerable populations. This determination reflects our desire to be ever more efficient and sustainable in our actions to promote the common good.

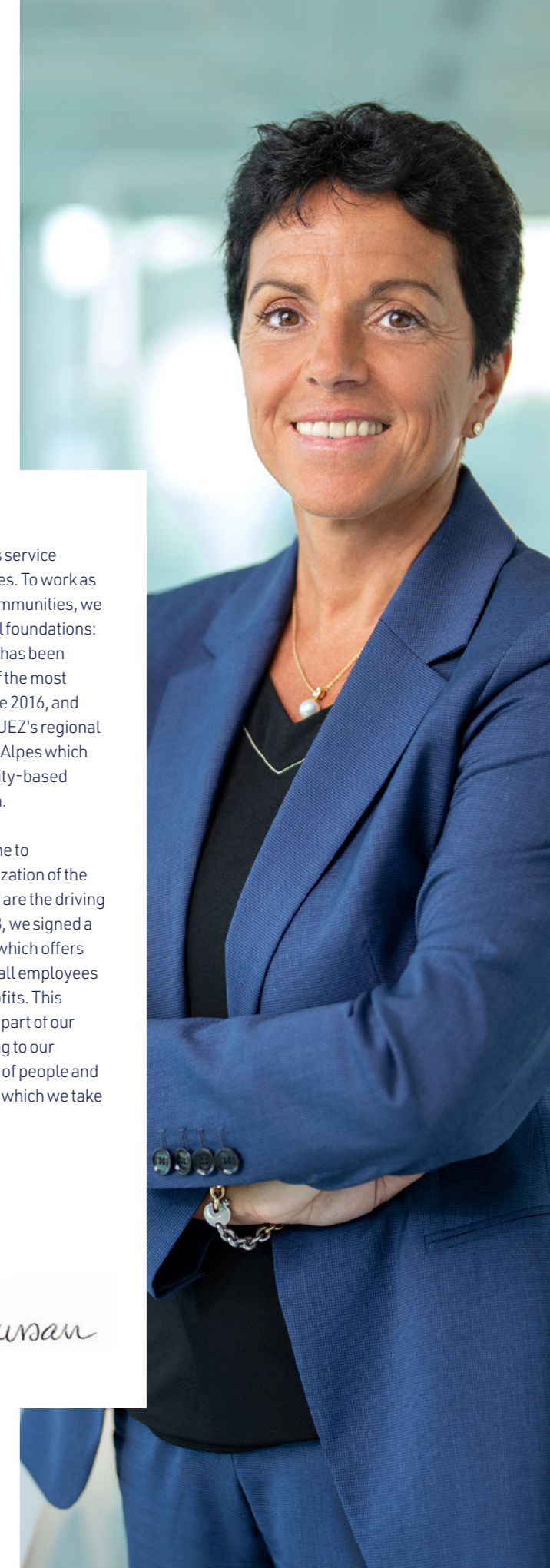
In practice, the Foundation's team and governance have been bolstered. Its areas of intervention have been redefined to focus on two priorities: access to essential services in developing countries where SUEZ is present, and a fair ecological transition and social inclusion in France. We have consolidated two major partnerships with Aquassistance, the Group's employee NGO, and the AgroParisTech

"Water for All" Chair, which trains service managers in developing countries. To work as closely as possible with local communities, we have joined forces with two local foundations: the Fondation SUEZ India which has been carrying out initiatives in favor of the most disadvantaged populations since 2016, and "Terre d'Initiatives Solidaires," SUEZ's regional foundation in Auvergne-Rhône-Alpes which supports projects on the solidarity-based ecological transition in its region.

All of these initiatives would come to nothing were it not for the mobilization of the employees in our company, who are the driving force behind our actions. In 2023, we signed a solidarity commitment charter, which offers two days of "solidarity credit" to all employees wishing to volunteer for non-profits. This collective dynamic is an integral part of our purpose. It gives greater meaning to our business activities in the service of people and the planet, and it is something in which we take great pride!

Sabrina Soussan

Sabrina Soussan
Chairwoman and CEO of SUEZ Group
Chairwoman of the Fondation SUEZ





Focus on Fondation SUEZ's new orientations

Human development cannot occur without access to water and sanitation, and without a decent environment, nor can there be a fair ecological transition without social inclusion. This conviction which drives the commitment of the Fondation SUEZ requires the deployment of resources to meet these challenges.

This is the reason for the new priorities set by the teams and the Board of Directors of the Fondation in 2023. Its objective: providing more efficient support to high-impact projects, both in France and internationally.

Take a closer look at these new orientations with Delphine Saby, Vice-President of the Fondation, and Catherine Savey.




DELPHINE SABY
SUEZ Group Purchasing Director
Vice-President of the Fondation SUEZ




CATHERINE SAVEY
Managing Director
of the Fondation SUEZ

Two areas of priority action

 We have now decided to focus our support on two areas of action: improving access to essential services in developing countries where SUEZ is present, and a fair ecological transition as well as social inclusion for fragile populations in France. By striving to rise to these two challenges, the Fondation contributes very concretely to serving the general interest, in perfect harmony with the Group's purpose.

Better targeted selection criteria and financial support


 To strengthen the impact of the support we provide to project developers, we have revised our selection criteria for calls for projects, notably by underlining the involvement of beneficiaries in the design and implementation of programs; as well as in the definition of concrete targets, together with follow-up and impact indicators. We have also decided to streamline our project portfolio, which enables us to provide the structures we support with appropriate and enhanced assistance and more significant financial support over a longer timeframe.



Increasing mobilization of employees

 Driven by the dynamic of the new solidarity commitment launched by SUEZ top management, we encourage Group employees to contribute their skills and know-how to project developers supported by the Fondation, in technical or cross-discipline assignments. For each project supported by the Fondation, we systematically appoint a lead sponsor, who, in this way, can be involved in local support. We believe this shared human adventure is very meaningful.

Anchored in regions for local action

 Similarly, we strive to obtain a better understanding of the regional players, be they other sponsors or project developers. Our goal is to identify the projects that are closest to the regions' needs and support them, together. We are convinced that, in this way, we will provide genuinely relevant responses to the needs and expectations of fragile populations.

We are convinced that local anchoring is the key to providing genuinely relevant responses to the needs and expectations of fragile populations.

Catherine Savey

Human development cannot occur without access to water and sanitation, and without a decent environment, nor can there be a fair ecological transition without social inclusion.

Delphine Saby

A virtuous dynamic with other Foundations

 Convinced of the fruitfulness of exchanges with Foundations which, like us, work to promote the general interest, we have joined several Fondation networks and participate in key events which bring together sponsors and promoters of projects (Convergences, Mécènes Forum d'Admical (the Admical Corporate Philanthropy Forum), Centre français des Fonds et Fondations (the French Center for Funds and Foundations), etc.). For us, these events represent significant opportunities to build relationships and contemplate collaborations based on the complementary nature of our areas of expertise and the shared desire to be as close as possible to regions, and always at the service of the concerned populations.

The Fondation SUEZ, mobilized women and men



PORTRAITS

Yasmina Khodjerane project sponsor

Why did you commit yourself to being a lead sponsor of the Acta Vista project?
The project combines an insertion initiative with citizen and cultural actions, with a positive social impact for Marseille. I appreciate the regional involvement aspect.

What does your mission involve? I was involved upstream in analyzing the file with the Foundation team, and then we met with Acta Vista to see what we could contribute concretely.

What actions do you plan to implement?
Coaching and mentoring, with visits to SUEZ sites in the region, to present our businesses and raise awareness of environmental issues; on-site advice on sustainable water and waste management; support for the CSR policy. A rich, instructive program for all.

SUEZ Water France - Communication manager SOUTH PACA region

Pierre Pieronne evaluator

Why did you get involved with the Foundation?
By nature, I have a service mentality. I was contacted about ten years ago by a manager of the Foundation, and the framework corresponded to my values and my expertise, so I said yes.

What is your role? I am an evaluator, I analyze NGO candidates for food and drinking water projects. This evaluation can be followed by assistance over time on technical aspects. This is what I am doing for GK Savar who work in Bangladesh.

Do you carry out other missions for the Foundation?
Yes, with associations, I took part in workshops to present my business activity to young people in difficulty, I genuinely believe it's worthwhile to help them out.

Drinking water production/quality advisor, Technical Department Water France

Hy-Boui Chang contributor

How did you engage with the Foundation?
Coming from an immigrant family, I wanted to take my turn helping others in need. On the Vendredi platform, I noticed proposals in this vein, and I offered my services for missions where I thought I could contribute something.

What mission have you accomplished for the Foundation? I worked with the association "DesCodeuses" (Women Coders), which prepares women from difficult neighborhoods for careers in the digital sector. Along with a colleague, I led a workshop "How to succeed in delivering an impactful presentation"

What did you retain from this experience?
The workshop went very well, we had prepared it well, the participants were motivated and the atmosphere was both fun and serious. It makes me want to do more!

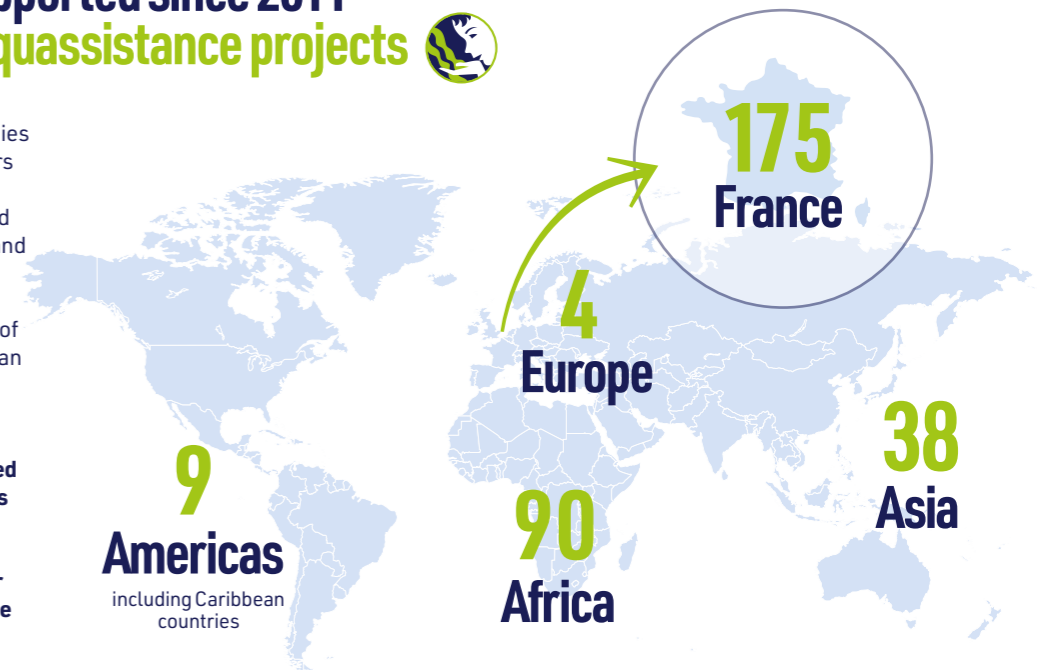
Data scientist, SUEZ R&R France

647 projects supported since 2011 including 303 Aquassistance projects



The Fondation SUEZ accompanies and supports project developers – local associations as well as international NGOs – committed to fighting exclusion in France and in developing countries. It also provides emergency and post-emergency responses at times of natural disasters or humanitarian crises.

In all, there are 647 projects, including 316 directly supported by the Foundation, 303 projects steered by Aquassistance and 28 projects supported as part of the SUEZ-Water for All Chair and the SUEZ-Institut de France Awards.



Volunteering and the solidarity credit, action levers for employees

The Foundation community brings together Group employees keen to contribute their skills and know-how to the service of solidarity missions, in particular the associations supported by the Foundation.

As part of the volunteer and solidarity credit offered since September 2023 by Group Management, they can sign up on the Vendredi engagement platform.

Foundation teams offer them three types of missions:

- the mission of evaluator, upstream of the project selection procedure;
- the mission of lead sponsor in charge of the project and monitoring the partnership;
- direct and concrete involvement with a partner association.



The list of missions is available via the Fondation SUEZ selection on the Vendredi platform, which can be accessed by scanning this QR Code



Improving access to essential services

Water Compass NGO/Uganda



ISABELLE MAUNOURY
National Landfill Site Manager,
SUEZ Recycling & Recovery France,
Director of the Fondation SUEZ



WAFAA KHALIFI
General Manager P&T
Alliance - SUEZ Australia,
Director of the Fondation SUEZ

In 2010, the UN recognized access to water and sanitation as a fundamental human right. While significant progress has been made in the water sector, it remains very insufficient in sanitation, which is nevertheless essential for health, the environment and economic development. Aware of the urgency of these challenges, the Fondation SUEZ is mobilizing on three fronts: supporting committed NGOs in the field in promoting sanitation, supporting actions steered by Aquassistance, the SUEZ employees' NGO, and supporting the Water for all Chair, which trains service executives in developing countries. *I. M.*

The issue of access to water and sanitation impacts all sectors of development. The project developers we support address one or another of the challenges related to this issue: food safety, health, the autonomy of women, educating children, developing economic activities, improving the environment, fostering peace, etc. All of these challenges are exacerbated in emergency situations, and we are here to tackle them together, by favoring a long-term approach with the goal of addressing the emergency situation, but also offering development programs. *W. K.*

IN FIGURES



4.6% of the global population does not have access to safely managed sanitation services, i.e. close to 4 billion people worldwide

Source: WHO-Unicef report: "Progress on household drinking water, sanitation and hygiene 2000-2020"



WATER COMPASS UGANDA 2023-2025

Developing solar-powered water stations

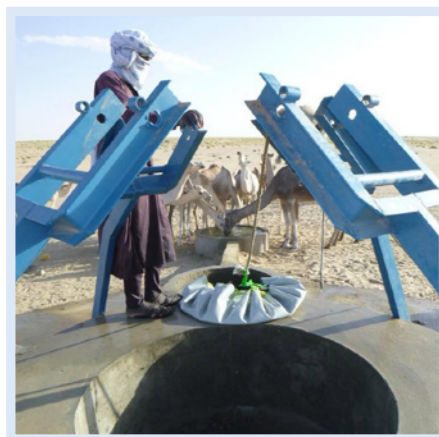
Since 2016, the NGO Water Compass has been developing an innovative sustainable water supply system: drinking water installations are fueled by clean and renewable solar energy, which means they can be installed anywhere and investment and operating costs are reduced; users pre-pay for the water at a fair price with digital credits from local sellers, employed by the NGO; the revenue generated finances the maintenance of the installations which is carried out by professional technicians trained and employed by the NGO; lastly, real-time monitoring allows for rapid detection of maintenance needs.

The Fondation SUEZ supports the development of 4 stations serving close to 4,000 people. ★ watercompass.org

4,000
users of the 4 solar-powered water stations



DESERT WELLS NIGER 2023



Breaking the vicious cycle of poverty and insecurity

A historical partner of the Fondation SUEZ, the French association "Les Puits du Désert" (Desert Wells) is active in the Agadez sector in the north of Niger in close collaboration with the local NGO Tidène. Over nearly 20 years, the two associations have built or rehabilitated more than 320 wells, proving more than 80,000 people with access to quality water, and, in turn, developing agricultural activities and access to education. These NGOs are the only ones to intervene in

this desert area which is extremely remote and caught in a vicious cycle of poverty, instability and insecurity. The project supported today aims to build 11 new community wells, and thereby free women and young girls from the chore of carrying water, so that they can benefit from better education.

★ lespuitsdudésert.org

RAOUL FOLLEREAU IVORY COAST 2023-2024

Fighting neglected tropical diseases upstream



Fighting neglected tropical diseases, is first of all about preventing their appearance upstream. To achieve this, the Raoul Follereau Foundation deploys comprehensive programs for access to water, sanitation and hygiene. The implementation of the appropriate infrastructures and services, notably in care centers and schools, is combined with a significant awareness-raising and education component. Women and children are the first to be affected. After supporting an initial pilot program in Chiepo, which was awarded a distinction by the Institut de France, the Fondation SUEZ is supporting a project in four villages (i.e. 13,560 beneficiaries) in the Soubre department in the south of the Côte d'Ivoire, where leprosy is endemic.

★ raoul-follereau.org

HAMAP HUMANITAIRE INDIA 2023-2025

Acting to promote the autonomy of women

The HAMAP-Humanitaire NGO, in connection with the local NGO IRDRP (the Institute Of Research & Development For The Rural Poor Trust) are steering a project for the prevention and reduction of water-carried diseases in 7 villages in Tamil Nadu. The water component provides for the construction of 7 sustainably managed water treatment and distribution stations. The sanitation component provides for the provision of 290 family toilets, to

reduce open-air defecation. The menstrual hygiene component, provides for the opening of an information space and the creation of a workshop to manufacture and sell female hygiene products managed by and for women. This project covers populations excluded from public policies, and targets empowering women and promoting women's rights, in particular.

★ hamap-humanitaire.org

The project provides for the creation of a workshop to manufacture and sell female hygiene products managed by and for women.

A WORD FROM OUR PARTNER



Oleg OUSS
Chairman of the Management Board of the RAOUL FOLLEREAU Foundation

In the fight against neglected tropical diseases, the Raoul Follereau Foundation deploys holistic strategies which include improving access to drinking water and better hygiene and sanitation.

This is an essential pre-requisite in preventing the propagation of, and deterioration due to, these diseases. Indeed, the Fondation SUEZ commits to tackling these issues which are not, at the outset, part of its core business activity, and this is why this partnership is so very important to us.



GRET SENEGAL 2022-2024

A strategy that has proved its worth, with promising results

“The project is progressing well, most of our targets have been exceeded, to the extent that it will be possible to carry out activities not planned originally.” explained Gret, which steers a program for **access to basic sanitation, water and menstrual hygiene, targeting 15,000 people, mainly women and young people in the rural Tamabacounda region. This success stems from Gret’s strategy and its local partner, the Koar-Kothiary-Goumbayel-Balla inter-community association, based on three pillars:**

- > Strengthening the capacities of elected representatives, teachers and the local private sector in water and sanitation. With customized support for each of them.
- > Raising awareness on hygiene, environmental protection and water resource management via **campaigns steered with the backing of local structures**
- > The social marketing method, applied by **local operators and vendors** thanks to tools (flyers, radio advertising, etc.) and coaching for the promotion and marketing of enhanced sanitation products, adapted to local realities.

Results: **400 people** benefited from a small solar-powered drill feeding a mini drinking water network equipped with fountain outlets; **four schools** equipped with sanitation blocks, integrating accessibility and gender issues, one of which is eco-designed using local materials (mud bricks); **210 family bathrooms** were installed; thanks to the Fantaa GIE, a group of women who produce and distribute reusable feminine hygiene products made from cotton, **972 young women in education** were initiated in menstrual hygiene and **720 benefited from menstrual hygiene kits.**

★ gret.org

400
inhabitants benefited from a small solar drill which feeds a mini drinking water network



SOLIDARITY EXPERTS CAMEROON 2018-2023

A sustainable and ecological approach to essential services



Experts-Solidaires (Solidarity experts) support the Mbankomo community in steering a water access and sanitation project for 10 remote villages serving 5,000 inhabitants. The focus is on the sustainability of structures, and, so far, most of the targets have been achieved: the construction of 10 water points with the setting up of a joint management committee, and the creation of a maintenance and training service for water managers, in particular regarding market management. Regarding sanitation, two schools were equipped with pilot ecological toilets: the target was to raise awareness in local communities of the benefits of recycling the nutrients contained in human excreta, which transforms into organic material to fertilize land.

★ experts-solidaires.org



ACTED HAITI 2020-2023

Improving drinking water resources access and management

In southeast Haiti, Acted, a French NGO, is carrying out a three-part project in the isolated Thiotte region (35,000 inhabitants): the first component focuses on rehabilitating and securing the urban water adduction and distribution network while at the same time training local players and raising user awareness of sound water management practices, the second component involves the construction of 5 water kiosks and 15 connections providing access to water for 7,000 inhabitants; and lastly, the third component involves the organization of think-tank workshops on managing the watershed and the development of a water management scheme. With the support of the Fondation SUEZ, 40% of the population of Thiotte now have access to drinking water thanks to the installation of these kiosks. The cloud net and the family reservoirs could not be completed, however, owing to inflation and the local context (notably the earthquake in 2021).

★ acted.org



BETTER WITH WATER PHILIPPINES 2022-2024

Affordable water for districts cut off from municipal services

Since 2009, the better with water NGO formerly called Water and Life, has been developing a local water management and access model in the shantytowns of Manila. As part of a partnership with the local water operator and municipal authorities, the social enterprise created by better with water connects households to the drinking water network and manages service and maintenance. In parallel, the NGO is also responsible for awareness raising activities related to hygiene and the environment, and fire prevention. In 2023, the NGO received the Zayed award for sustainable development at the COP 28 in Dubai.

★ betterwithwater.org

In 2023, better with water received the Zayed award for sustainable development at the COP 28 in Dubai



ACTION EDUCATION IVORY COAST 2019-2023

Three corporate foundations united in the service of one village



Launched in 2020, the “Tilbonindou Village Project” is co-steered by the Action Education NGO, the Orange Foundation, the Bel Foundation and the Fondation SUEZ. Its objective: improving access to basic services – education, health and water – for the community’s 2,000 inhabitants. The project encountered some difficulties with implementation but finally came through, thanks to the determined intervention of the experts from Aquassistance. The creation of three classrooms, a principal’s office, a school canteen together with a vegetable garden, and the creation of a community health center significantly changed the lives of the village’s inhabitants. Access to water and dignified sanitation are guaranteed thanks to the installation of two water points and a block of toilets, together with the distribution of hygiene and sanitation equipment.

★ action-education.org



GKSAVAR BANGLADESH 2022-2024

A community project with a high social impact

In the Sundarbans region, in the Bay of Bengale, due to the salinization of the water table and land, inhabitants have no other solution but to draw water from marshes fed by monsoon rains. There is a significant risk of transmission of infectious diseases unless the water is filtered using Pond Sand Filters (PSF). This has been done by different NGOs with varying degrees of success, owing to a lack of maintenance. The GK Savar NGO launched a program to rehabilitate 300 inactive PSFs over three years and thereby allow 12,000 families to meet their drinking water needs.

In the first year, 100 PSFs were effectively recommissioned, as the causes of the breakdowns often turned out to be minor. **The beneficiaries, trained and organized in co-operatives, contributed to the maintenance and financing of the installations.** Drinking water consumption habits and hygiene practices have improved significantly. Women, freed from the chore of water collection, have gained much greater autonomy. Result: a very positive impact on health and socio-economic conditions.

★ comgksavar.org

ACTION AGAINST HUNGER JORDAN 2022-2023

A Masters program for executives in the humanitarian sector

The persistence of conflicts, chronic water shortages and the impacts of climate change continue to affect millions of people, especially in terms of access to water, sanitation and hygiene (WASH). In the Middle East, humanitarian needs are immense, but recruiting qualified management personnel locally can be complex. The German Jordanian University in Amman, in partnership with Action Against Hunger and Bioforce, created the first Masters' program in Water, Sanitation and Hygiene (WASH) in the region in 2019, to provide practical training to students and young people as well as to strengthen the capacity of the national and regional WASH response in the Middle East. The support provided illustrates the desire of the Fondation SUEZ to make strengthening local capacity a priority.

★ actionagainsthunger.org

≡ The Amman University, in partnership with Action Against Hunger and Bioforce, created the first humanitarian Masters' program in Water and Sanitation and Hygiene in the region.



SECOURS CATHOLIQUE SENEGAL 2021-2026

Supporting skills building for local players

From 2018 to 2020, the Caritas Kaolack NGO deployed a full solid waste cycle in three communities in Senegal: implementation of a technical reference system, participatory community organizational dynamics and financial mechanisms for the mobilization of local resources. In 2023, the project entered a phase in which the experience gained will be duplicated in five new communities. The target is to help populations to become players in a virtuous system of waste management and recovery, from which they can gain socio-economic (creation of "green" jobs), health and environmental benefits. 4,500 households, 120 civil society organizations and 25 schools are directly involved in the program.

★ interaide.org

EXPERTS SOLIDAIRES MADAGASCAR 2020-2024

An exemplary community solid waste management service

In 2021, Experts solidaires launched a project to assist the Ambohimambola town hall in implementing a sustainable system for the collection, sorting and evacuation of solid waste. Today, the service has close to 800 subscribers: families, business people and small tradespeople. Thanks to ten collectors in this newly-created organization (positions equally shared by women and men) and mini transfer sites installed throughout the city, waste is collected in bags and sent to a final sorting zone. Noteworthy point: this project was set up with a very limited budget and owes its success to the promotional campaigns carried out among inhabitants, as well as the strong determination of town hall players.

★ experts-solidaires.org

ACTED BANGLADESH 2023-2024

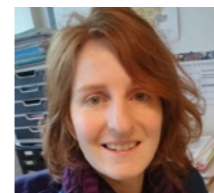
Hygiene brigades at the service of waste management



Since 2017, the Cox's Bazar site has welcomed more than 940,000 Rohingya people (52% women, 26% children) who have fled Myanmar. Waste management in the 33 sites in the camp is catastrophic owing to lack of equipment, infrastructure, organization and volunteers for waste collection and management. This has grave consequences in terms of health and safety. Thanks to Fondation SUEZ, in two of the refugee camps (i.e. around 70,000 residents), Acted has implemented a project aimed at improving waste collection mechanisms and raising awareness among local communities about waste management in order to promote sustainable sanitary conditions.

★ acted.org

A WORD FROM THE LEAD SPONSOR



Claire Gayraud
Environment Engineer, SUEZ
Recycling & Recovery,
co-lead sponsor of the project
with Olivier Grandgirard
and Jean-Luc Besset

As an Aquassistance volunteer, I regularly go to Senegal to provide technical support to the waste management project in the Nguéniène community. In May 2023, I took advantage of my visit to audit the Caritas project supported by the Fondation in Nguékohk. Thanks to my wearing two hats and working with both Aquassistance

and the Fondation links were created and best practices were exchanged. All subjects—managerial, technical, financial and political—were tackled in full transparency. Such teamwork is the key to project viability.



DOCTORS WITHOUT BORDERS
TURKEY SYRIA 2023-2024

Supporting refugee populations in Turkey



In February 2023, powerful earthquakes rocked the south-east of Turkey and certain parts of north Syria. In the governorates of Idlib and Aleppo, the disaster was aggravated by a desperate humanitarian situation, with millions of people displaced owing to the war which has been waging for 12 years. Shelter, food, drinking water, toilets, showers, heating systems, winter clothing, generators, blankets, hygiene kits...the population lacked everything. With the support of Fondation SUEZ, DWB, already present in the region, intervened immediately to support victims of the disaster: deploying mobile clinics, distributing emergency supplies, providing in water, sanitation and logistics support, as well as initial psychological support.

★ doctorswithoutborders.org

ACTED UKRAINE 2022-2024

Combining emergency support with development initiatives for inclusive and sustainable growth

According to the "2023 Ukraine Humanitarian Response Plan" (HRP), 11 million people in Ukraine need help with Water and Sanitation and Hygiene (WASH) issues. The situation, which was already critical before the conflict, has deteriorated owing to the destruction of much of the infrastructure. Acted, present in Ukraine since 2015, intervenes in all of the oblasts and notably in Chernihivska, one of the poorest areas of the country, impacted by the war. Acted is implementing a "Rebuilding better" project that will focus on the sustainable environmentally-friendly rehabilitation of the damaged infrastructure for 5,000 beneficiaries, and the setting up of a risk management plan. The project is part of the "Nexus emergency-development" approach which recommends that emergency and development actions must be carried out simultaneously for mutual reinforcement.

From 2022, the Fondation SUEZ had already been supporting the intervention of Acted in Mykolaiv, in the south of the country, where essential infrastructure (in particular the city's water pipeline) had been damaged. Acted has installed a station there to provide drinking water to around 1,000 users per day.

★ acted.org

Acted operates in all of the oblasts and notably in Chernihivska, one of the poorest regions of the country.

A WORD FROM OUR PARTNER



Dr. DEFOURNY
President of DWB
France

DWB is an in-the-field medical organization, capable of carrying out leading-edge medical procedures in the most precarious of situations. In more than 70 countries, we provide assistance to populations whose lives and health are threatened, notably during conflicts, epidemics and natural disasters.

In recent years, emergency situations have increased around the world. Emergency support, like that provided by Fondation SUEZ at the time of the earthquakes that hit Turkey and Syria, is therefore essential to our activities and our mission.



THE BARKA FOUNDATION
POLAND 2023

Help for Ukrainian refugees

The war has sent thousands of Ukrainians on the road, and Poland is the number one host country for these refugees. Faced with this influx, the Polish Government relies on NGOs to provide the immediate support needed. This is why the Polish Barka Foundation, which is committed to serving all those excluded from society, is deploying a welcome program including the provision of basic necessities (food, medication, hygiene products), Polish lessons, and cultural activities involving Polish people and Ukrainians, to facilitate integration. With the support of the Fondation SUEZ, the Barka Foundation assists 300 families, including 100 young people under 20 and 200 women.

★ barkafoundation.org



LVIV CITY COUNCIL
UKRAINE 2022-2023

Consolidating emergency services for children in the Lviv hospital

Since the start of the war in Ukraine, children who are victims of the war, or those already hospitalized before the conflict, gravitate to the Lviv hospital in the west of the country, via trains evacuating civilians. To tackle this exceptional extra burden (100 children provided with care daily), hospital emergency services for children have been provided with additional equipment, notably new stretchers, thanks to the support of the Fondation SUEZ. Furthermore, Aquassistance has been called on by the Crisis and Support Centre of the Ministry for Europe and Foreign Affairs, to build drills to guarantee the autonomy of the hospital's supply of drinking water, notably in the event of interrupted public water service.

WORLD VISION ROMANIA 2022-2023

Providing shelter for refugees

In 2022, the Fondation SUEZ supported the NGO World Vision Romania (WVR), which works in partnership with the public authorities, United Nations agencies, other associations and the private sector to provide emergency shelter for refugees fleeing the war in Ukraine. This allowed the Association Carusel to open a "support shelter," aimed at sheltering (housing, food, medical care, hygiene products, social assistance, etc.) 40 Ukrainian families in transit

in the country for three months. The needs of refugees have changed and many would like to remain in Romania pending the possibility of returning to Ukraine. The Association Carusel is therefore extending its actions to support them.

★ wvi.org/Romania



THE HORN OF AFRICA

ACTION AGAINST HUNGER
THE HORN OF AFRICA 2022-2024

Water, sanitation and hygiene to limit the consequences of a humanitarian disaster

From 2022, major UN institutions were alerting the world to gravity of the crisis in countries in the Horn of Africa: the under-nourishment of rural communities and displaced persons, owing to limited access to drinking water and milk as well as the high prices of food products linked to epidemics of measles and cholera, plunging whole communities into dire health situations. Action Against Hunger, present in Somalia since 1992, sounded the alarm to this crisis of unprecedented scale, and the need to urgently tackle the emergency and save lives, in parallel with implementing actions to treat under-nourishment, it intervened with water, sanitation and hygiene solutions. Emergency activities were continued in 2023.

★ actionagainsthunger.org



Aquassistance, 30 years of commitment to serving the most vulnerable

A WORD FROM OUR PARTNER



PHILIPPE FOLLIASSON
General Delegate at
Aquassistance

“In terms of internal dynamics, 2023 was marked by strong activity roll-out and progress made in boosting visibility and increasing membership within SUEZ. The Group defined an ambitious sustainable development strategy and a new roadmap for the Fondation SUEZ, our historical strategic partner. Aquassistance and its activities are fully aligned with this direction. As a result of this, in 2023, engagement increased very significantly, to the benefit of the populations we serve.”

★ aquassistance.org

Aquassistance was founded in 1994 at the initiative of Lyonnaise des Eaux employees keen to voluntarily reestablish the supply of drinking water to populations displaced by the civil war in Rwanda. Over the years, the association has become an NGO anchored in the history and culture of the SUEZ Group and recognized throughout the French humanitarian ecosystem.

2023 illustrated this higher profile and the desire to provide ever-more relevant responses to the major challenges in terms of access to essential services for the most vulnerable, whether as part of a development project (the majority of projects) or in

emergency and post-emergency situations.

The association intervenes in two ways: either via integrated steering, which means it steers all of the project—evaluation of needs, design of technical and organizational solutions, financing, execution, setting up management committees, post-evaluation; or by supporting other NGOs which promote projects, and in this case, it provides technical support and contributes to training and the strengthening of local capacities.



Intervention in a refugee camp in Kurdistan



Expertise recognized by the French Ministry for Europe and Foreign Affairs...

In 2023, Aquassistance benefited directly from humanitarian financing from the Crisis and Support Centre (CSC) of the Ministry for Europe and Foreign Affairs (MEFA) for the first time. The association received €640,000 from the CSC-MEFA Ukraine fund to steer a project to secure and reinforce the supply of drinking water to the *Unbroken Rehabilitation Center*

hospital in Lviv in Ukraine, which has become a base that welcomes thousands of people who were injured and mutilated during the war. The project is being carried out with the City Council of Lviv, the Vodokanal (public operator), and the IOM (International Organization for Migration), which is the local partner.

Aquassistance pilots a project to improve and secure the supply of drinking water to the Unbroken Rehabilitation Center hospital in Lviv, Ukraine.

...and major solidarity NGOs

Major NGOs regularly call on the technical support of Aquassistance to carry out their projects. A few examples:

Technical and pedagogical support in Comasagua in El Salvador: in partnership with Secours Populaire and ENGEES (the National School for Water and Environmental Engineering of Strasbourg), Aquassistance carried out a water and sanitation feasibility study and provided pedagogical mentoring to engineering students.



PADEPAC solar desalination project in Louga, Senegal: Aquassistance carried out an evaluation mission for Eau Vive Senegal.

Supply of an emergency mobile reverse osmosis desalination unit in Guadeloupe: Aquassistance intervened as a “desalination expert” for PIRAC, a Red Cross regional platform: provision of equipment, tests and trials, training of personnel.





Aquassistance transmits its know-how in Mayotte and in Jordan



Intervention with villagers in Madagascar



2023 in figures

16 projects completed and 11 new projects in 14 countries

62 departures of volunteers

624 members, with around one hundred new arrivals in 2023

Close to 100,000 beneficiaries of "integrated steering" projects and 100,000 of technical support

Strong initiatives in favor of "aid localization"

Training local players all along the chain

Strengthening local capacities has always been at the heart of Aquassistance's work. For each project, a significant training component is planned, at every level: the training of tradespeople and small local operators, the training of village communities in management

and maintenance, training in project ownership, training for government officials, etc. To do this, Aquassistance has developed a large pool of volunteers capable of transmitting their know-how.

Setting up of a hub in Togo for technical support and to strengthen capacities

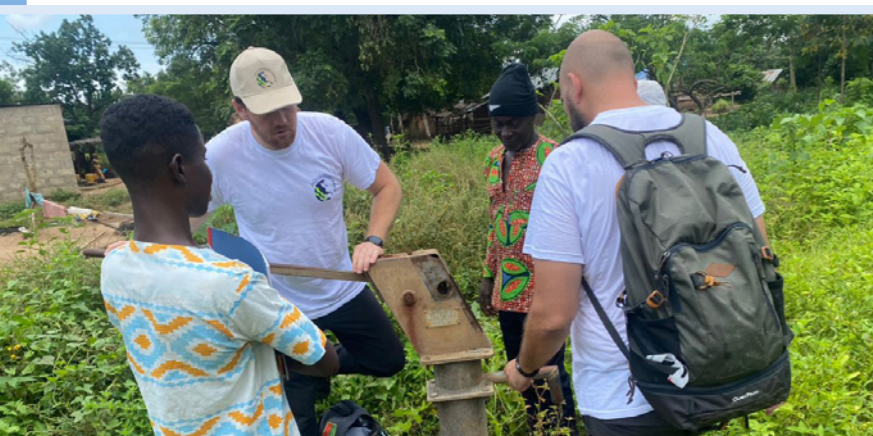
In 2023, Aquassistance prepared the deployment of a VSI (International Solidarity Volunteer program) in the South of Togo, with the ambition of setting up a hub in the Tsévié-Notsé region. This "hub" aims to:

1 Develop continuing training courses in the areas of operation, maintenance and management of a water department for operating staff/technicians and community project owners, governmental water departments, village committees and our association partners, probably in partnership with existing professional training structures.

2 Provide technical support and maintenance services for village water infrastructures developed by Aquassistance or other NGOs in the Maritime region and in the south of the Plateaux region. The VSI will be steered by GRET which has a representative office in Lomé (30 staff members) and which carries out activities in waste and Integrated Water Resources Management (IWRM).

The hub is genuinely necessary and it is an excellent initiative from Aquassistance.

Patricia Djomseu
Women of Africa NGO



A desire to extend areas of intervention and geographical reach

On the projects side, Aquassistance strives to contribute ever-more efficient solutions. A target that breaks down into three areas:

- 1 Integrating issues that may develop over the next decade, such as management of sludge and solid waste into the scope of intervention;
- 2 Contributing ever-more cutting edge technical expertise such as the supply and commissioning of mobile desalination stations (notably in emergency situations), or the treatment of pollutants present in water resources;
- 3 Acting in more countries. In 2023, Aquassistance (re) entered Central America and East Africa, via evaluation projects which confirmed the need for access to essential services.

303

projects carried out by Aquassistance over 28 years in 60 different countries

An answer to Group employees' search for meaning

In 2023, Group top management launched a skills sponsorship program to allow each employee to give more meaning to their professional lives by taking part in solidarity initiatives. Aquassistance is fully aligned with this dynamic. To raise awareness internally, the association has organized webinars and set up presentation stands. Outcome: the number of members increased significantly in 2023, with more younger employees and more women opting to volunteer.

Aquassistance also aims to diversify its opportunities for involvement in France, by offering employees to option to take part

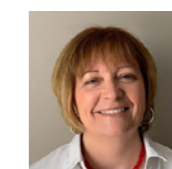
in initiatives in schools to raise children's awareness of water-related issues, for example.

Lastly, the management team is seeking to involve the members of its Board of Directors and volunteers more closely in shaping the strategy and daily life of the association (workshops, work groups, etc.). Similarly, ties with the Fondation SUEZ were strengthened.



JONATHAN KUNTZ
Platform manager,
SUEZ HQ

"Sharing knowledge is a key factor in building on the competencies of local players and decision-makers. Carrying out training programs with Aquassistance is therefore a concrete and essential means of giving local populations levers of action as they face the current environment of increasingly scarce resources and access to drinking water."



DOMINIQUE RAYNAUD
Customer Relationship
Manager,
SUEZ Water France

"My mission in Côte d'Ivoire was to carry out a census of the population and their water needs. The lack of resources to implement suitable and sustainable hygiene and sanitation solutions has made itself felt. The population is waiting for the development of the project to improve daily life."

A higher education establishment for the development of leadership and management in water and sanitation services

Since 2008, with financing from the Fondation SUEZ, the AFD, the Agence d'eau Rhone - Méditerranée - Corse, AgroParisTech has been steering the AgroParisTech - SUEZ "Water for all" Chair, a training program designed for managers and executives of urban water and sanitation departments in emerging and transitioning countries.

★ eaupourtous.utilities.management

Training programs to meet current challenges.

Management executives of water and sanitation departments are called upon to play an essential role in steering reforms and enacting change. To do so, two types of program are offered to them:

- long-term training, over 12 months, which, every two years brings together around 40 executives from developing countries in two study programs, one in French and the other in English.
- The curriculum includes 3 + 2 months of training on the Montpellier campus, 2 "home trips" of 3 months each with the company

of origin and 4 weeks at a partner site (2 weeks of academic classes and 2 weeks of immersion in a department), in Asia or in Africa. At the end of the program, the auditors validate an International Executive Masters OpT, which is the equivalent of a specialist masters' diploma or six years of post-secondary studies.

- In parallel, the Chair offers decision-makers, higher executives and operating executives, short training programs on targeted themes.

Learning through immersion and sharing experiences

Faced with very complex challenges (climate, environmental, demographic, energy, socio-economic and political), future managers must be well armed to assume their responsibilities competently, with commitment and 360° integrity.

This is why the learning program implemented is based on case studies and real-life situations:

- As a backdrop to the program, the auditors must gradually, and in agreement with their management team, draw up a strategic action plan for more than 5 or 10 years aimed at enhancing the quality of their home departments. When they return to their countries, backed by this action plan, the target is to ensure they are capable of applying these "reforms" and best practices in their departments.

- To help them, during the departmental immersion, the auditors are invited to really put themselves in the shoes of the Manager and to understand issues, diagnose them, make decisions and formulate an action plan.
- Lastly, throughout the course, they are supported by a coach who helps them in their personal development and in drawing up their plan.



In 2023, 44 auditors, from 19 countries attended



2023 highlights

Diversified and high-level recruiting

The 2023-2024 class of the International Executive Master Opt brought together 44 auditors, 20% of whom were women, from 19 countries.

Among them were two Palestinians, department managers, who had to leave the program owing to the war in Gaza. Among the auditors, there were four general managers (one, from Georgia, two from Tanzania and

one from Angola), which is rare and reflects the training's appeal at the highest levels.

The class mentor is Sylvain Usher, former director of SODECI and CEI Côte d'Ivoire, Executive Director of the African Water and Sanitation Association for close to 20 years.



Visit to centers of excellence in Paris

New training programs at new sites in France and abroad

- In 2023, immersions for case studies took place at five partner sites: Ghana, Togo, Cambodia, Morocco and Senegal

- Two short in-person training programs were organized, one in Nairobi (Kenya) on public-private partnerships (PPP) and one in Paris on sanitation.

- An online training course on the reuse of wastewater, financed by the AFD, was organized at the end of 2023 in Pakistan, a country heavily impacted by climate change and where recycling wastewater is vital for agriculture.

- In June 2023, former and current auditors benefited from an online training course on ethics in leadership, which brought together 30 to 40 participants. Participants included the WIN (Water Integrity Network), a network committed to fighting corruption in the water sector, co-founded by Transparency International and now a partner of the Chair; the Institute for Research and Teaching on Negotiation (IRENÉ), a laboratory at ESSEC; and, in a support role, the Vatican's dicastery for promoting integral

human development in Rome.

- In early 2024, ESSEC-Paris, partner of the Chair, welcomed the auditors for a week of courses on negotiation, ethics and leadership. The auditors were also welcomed for two weeks at the campuses of ESSEC-Atlantic AFRICA in Rabat, and ESSEC-Pacific ASIA in Singapore.



Cambodia case study

≡ In 2023, immersions for case studies took place at five partner sites: Ghana, Togo, Cambodia, Morocco and Senegal



Morocco case study

Two areas of progress

To extend the impact of the training for the auditors and the departments they manage over time, the Chair places the focus on two areas of progress: managing the network of former auditors and partnerships with academic institutions in the South.



Running the Alumni network

Since 2009, 280 auditors have validated their International Executive Master OpT programs, and 300 have taken short training courses. For this network of alumni (known as OPTimates) and auditors in training, the Chair has developed and manages the RESOpT collaborative platform. Opportunities to share experiences, information monitoring and online webinars are regularly offered. In 2022, a network dedicated to women was launched, under the auspices of Laetitia Obeng, mentor of the class of 2021-2022, to tackle specific issues related to women, notably sanitation themes and women as leaders.

In the same vein, to extend and boost the collective dynamic experienced during the training courses for managers on issues related to sanitation in Marseille and in Marseillan in 2022, the Chair offered a new training course on in-the-field problem resolution over three days in 2023 at SUEZ's premises in Paris, financed by the AFD.

Fostering greater involvement of partners in the South

Apart from the training of executives in departments in Africa, Asia or central Europe, the Chair's target is to assist in skills building at Southern Universities, so that they in turn can dispense training, in collaboration with AgroParisTech, their regional managers. This involves the unlocking of synergies aimed at integrating a greater number of establishments into the program and assigning a greater portion of the curriculum to them. An iconic event reflecting this desire took place in September 2023 in Paris, when the Chair welcomed the managers of four

partner centers of excellence: the University of Nairobi (Kenya), the Kwame Nkrumah University of Science and Technology at Kumasi (Ghana), the Cambodian Institute of Technology at Phnom Penh and the Cheikh Anta Diop University at Dakar (Senegal). The objective was to debate the respective strategies of their establishments with regard to training in water management, liquid sanitation and even solid waste management.



The target is to assist in skills building at Southern Universities, so that they can dispense training, in collaboration with AgroParisTech, their regional managers.



2025-2028: what does the future hold for the Chair?

At the end of 2024, the agreements signed with the different partners of the Chair expire. To ensure its longevity, the Chair needs to find new sources of partner financing from historical backers. This is why, in 2023, new collaborations were initiated with the Bill & Melinda Gates Foundation, the Saint-Gobain PAM group and the Amane Advisors group, now Roland Berger and AFNOR group.

Backers from public or private funds are not always willing to finance the training of managers of public departments. However, everyone agrees on the gravity of the issues linked to water in the countries where the Chair is present. To rise to this challenge, in 2023, the Chair implemented a number of actions.

after 5 to 8 years, more than 35% of the managers trained were promoted to top management or even executive management positions.

Assessing the Chair's impact

In 2023, the Ex-post-OPT project was launched to measure the impact of training on the professional development of graduate auditors and on the development of their departments and sectors. In this respect, and to provide proof to financial backers of the success of this investment, a pilot seminar bringing together HR departments and former auditors from four French-speaking countries was organized in Rabat in September. Result: after 5 to 8 years, more than 35% of the managers trained were promoted to top management or even executive management positions.

Revamping programs

With the same objective of enhancing training and optimizing costs, a pedagogical/economic study was carried out from June to October 2023 to reflect on potential changes to program content and formats. It led to the design of a new economic and pedagogical model.

Among the changes contemplated:

- Make more space for training at the Universities in the south;
- Offer more condensed training courses, more suitable to the pace of work of auditor managers;
- Test a short one-month training course in French and English on urban management of solid waste, including recycling.

Mobilize more SUEZ employees

The Fondation SUEZ has been a historical partner of the Chair since 2009. More broadly, SUEZ employees are called upon to join the Chair as lecturers or coaches, representing 20 to 30% respectively. The SUEZ Group is also contributing to new training courses or new online webinars in 2023: crisis management, innovation, strategy and management of collective sanitation and protection of receiving waters, etc.



Promoting inclusion via employment and training

Association Kodiko/France



MARIETRELLU-KANE
President and co-founder of UNIS-CITE,
Director of the Fondation SUEZ



LAURENT-GUILLAUME GUERRA
Human Resources & Health & Safety Director, Executive Vice-President, SUEZ,
Director of the Fondation SUEZ

In a context marked by the simultaneity and brutality of crises of all kinds (economic, geopolitical, energy, climatic, etc.), vulnerable populations are the most exposed and it is our duty to contribute to their (re)integration into society. This requires personalized assistance over time. That's why the Fondation SUEZ supports solidarity players who are directly engaged in the field, as close as possible to the needs of local communities. **M.T.K.**

SUEZ Group has included the values of inclusion and a collective approach in its purpose. It is this same concern for the general interest that drives the commitments of the Fondation SUEZ in favor of people suffering from exclusion. Thanks to the two solidarity credit days implemented in 2023 by the Group, all employees who so wish are invited to take part in this solidarity dynamic. By offering their time and their skills to associations, they contribute to bringing the corporate world and employment closer to those who are most excluded from it. **L.G.G.**

IN FIGURES



of people with few or no qualifications were unemployed in 2022, five times more than those with post graduate diplomas.

Source: INSEE, France, Portrait social, Edition 2023



KODIKO FRANCE 2022-2025

Corporate mentoring for refugees seeking employment

For refugees seeking to integrate into French society, the hunt for employment is extremely difficult: lack of familiarity with job-hunting and company codes, limited command of French, virtually non-existent professional network, difficulty in establishing a career plan. Since 2016, the Kodiko association has set up an innovative mentoring initiative to with this in five French cities (Paris, Tours, Strasbourg, Rennes, and, just recently, Valence). Refugees seeking employment are assisted by a salaried worker (trained and equipped by the association), who will help them clearly define their career plan and an action plan to achieve it. The program is structured around regular interviews with a mentor and complemented by group workshops. Since 2016, the association has assisted close to 2,000 refugees, and the rate of positive outcomes is estimated at between 60% and 70%. This is thanks to the mobilization of more than 45 companies, including SUEZ. Ultimately,

87% of the 75 SUEZ employees involved said that this experience had given them a better understanding of the complexity of people's life paths and that they were ready to commit themselves again to helping refugees. This is a very encouraging number, particularly as one of the targets of the program is to shift employer perceptions to adopt more inclusive recruitment approaches. After a promising first collaboration, the Fondation SUEZ decided to renew and expand its partnership with Kodiko.

★ kodiko.fr

2,000
refugees supported
since 2016

A WORD FROM ONE OF OUR DIRECTORS



MÉLANIE DUMECQ
Competitiveness Coordinator, SUEZ
employee representative, director of the
Fondation SUEZ

At the Fondation SUEZ, we are very attached to fostering constructive dialogue with the partner associations we support. They are the ones 'in the know,' they are the whistleblowers, who interact daily with people who are in vulnerable situations and suffering from exclusion. Listening to them, we try to contribute financial, but also human, support—thanks to the implication of our employees, who enable them to implement sustainable impact actions to benefit the most fragile.

ADIE FRANCE 2023-2024

Company creation as a means of economic insertion



Convinced that entrepreneurship is a professional means of insertion open to all, provided they have the right support, Adie has been working for more than 35 years with the most fragile and most excluded from the workplace to help them create their own companies. The Fondation SUEZ supports the "I can become an entrepreneur with Adie" program, deployed in four territories particularly hard hit by unemployment: the Antilles, French Guyana, the Hauts-de-France and the Grand Est region in France. Steered by volunteer employee trainers, the 400 project proponents supported follow participatory group workshops over three days. As well as providing assistance, Adie offers financing to 200 of them to implement their projects with the target of creating or maintaining 246 positions.

★ adie.org



LE PAYSAN URBAIN MARSEILLE 2023-2025

Careers in the ecological transition for young people in difficulty

Raising awareness and training young people who are excluded from employment and training in business activities with an ecological transition theme is what is offered by the "École de la Transition Écologique" (ETRE, The Ecological Transition School). At the helm of the project in Marseille, "Le Paysan Urbain Marseille Métropole," an association based in Cloître, in the northern districts of the city, where, since 2018, it has been steering an agro-ecological insertion micro-farm. Three themes are offered to young people: landscaping/plant cultivation, sustainable construction and soft mobilities. And two types

of pathways, depending on their profiles: a remobilization pathway aimed at working on know-how, creating desire, discovering several types of green businesses; the pre-qualification 12-week course aims to extend knowledge of one of these businesses (the worksite approach) and dedicate a greater portion of time to socio-professional assistance. The project kicked off in 2023 with four remobilization pathways and should fully ramp up in 2024. With the support of the Fondation SUEZ, 72 young people benefited from this initiative.

★ lepaysanurbain.fr



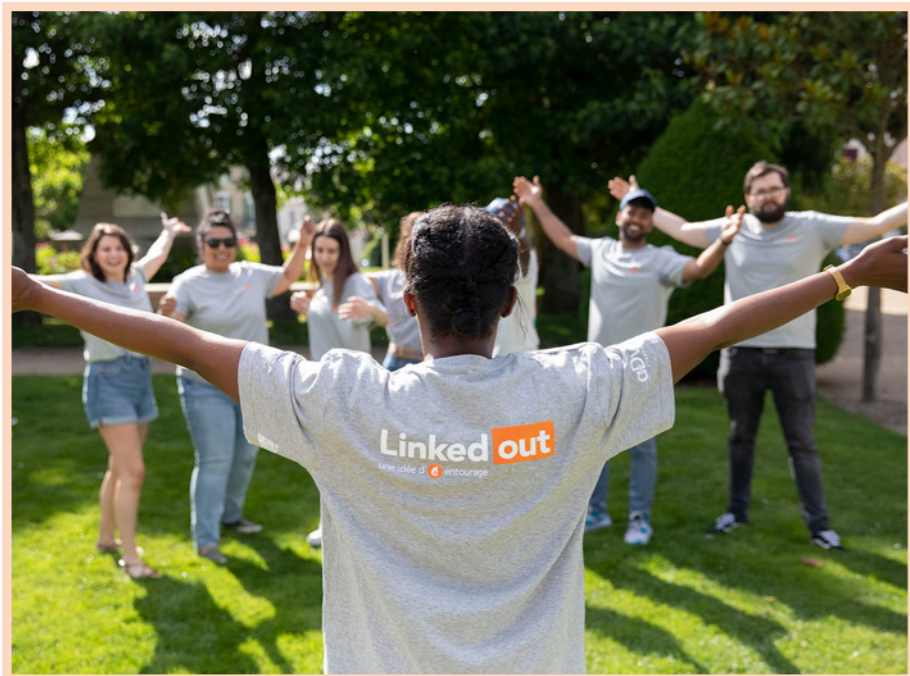
ARES FRANCE 2023-2025

Insertion at the service of the zero waste initiative

The ARES Group, the leading player in insertion in the Ile-de-France region, is developing a R4 platform in Seine-Saint-Denis aimed at reusing, repurposing or recycling a large portion of construction waste which is not currently recycled. The initiative aims to facilitate access to reinsertion jobs steered by team leaders, together with individualized socio-professional support over 24 months and transferrable skills building to better prepare them for the end of the course. Among the activities offered: careful removal of second-life items with a view to their reuse, removal and repurposing of furniture, transformation of "waste" furnishing into upcycled furniture (catalog), and dismantling of flat glass for recycling. As part of this project, around full-time equivalent (FTE) positions were created in 2023, and 25 are set to be created in 2024.

★ groupeares.fr

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ENTOURAGE FRANCE 2021-2023

A social network for employment of the most vulnerable

What do people in precarious situations or suffering from exclusion lacking that prevents them from accessing employment, when they are willing and able? Jean-Marc Potdevin, founder of the Entourage association, answers without hesitation: networks! Hence the idea of launching LinkedOut in 2020, a tech platform aimed at connecting people in very precarious situations with potential employers, by leveraging the viralization of their resumes on social networks.

The initiative is combined with assistance from volunteer-coaches (citizens or company employees who have been trained and

equipped), and group sessions to acquire missing skills and build confidence. Lastly, it is deployed in close collaboration with insertion structures and associations, and is backed by corporate awareness-raising actions.

Results as of the end of 2023: 11,000 resumes shared, 542 people assisted, with a rate of positive outcomes in excess of 70%, and 800 committed companies.

★ entourage.social

LinkedOut, a tech platform that aims to connect people in very precarious situations with potential employers.



**FRANCE ACTIVE AIRDIE-OCCITANIE
MONTPELLIER 2023-2024**

A competition dedicated to women entrepreneurs in priority urban districts



The "Les Essenti'Elles" project, promoted by France Active Airdie-Occitanie, aims to help women from priority urban districts (QPV) to set up their own businesses, by overcoming the many obstacles and hurdles they encounter. Each year, 15 women entrepreneurs from priority districts of Montpellier are identified and selected via a competition. The winners benefit from financial support, business activity sponsoring and customized training programs. In 2023, after just six months following this comprehensive course, 80% of them had created their own businesses. More largely, thanks to the candidate process, more than 60 women benefited from awareness-raising initiatives and help with fine-tuning their projects.

★ franceactive.org

WAKE UP CAFÉ FRANCE 2022-2025

Meeting the challenge of ending recidivism



The Wake Up Café association aims to provide a warm yet strict community environment for prisoners and ex-prisoners, to help them reintegrate into society over the long term, without becoming repeat offenders. Young "wakers," who commit to the approach benefit from an "inside-outside" initiative, with the "inside" phase involving remobilization and preparation for release, together with cultural and artistic workshops, followed by an "outside" phase, with individual and group assistance to rebuild their lives and prepare for the job market. So far, 1,822 "wakers" have been assisted, with a reincarceration rate of 12.6%, versus an average reincarceration rate of 60% without the support of the association.

★ wakeupcafe.org

EMMAÛS CONNECT FRANCE 2023-2025

A circular and solidarity-based digital sector

On the one hand, millions of French people suffer from the combined difficulty of lack of access to digital equipment and economic and social precariousness; on the other, numerous companies do not know how to manage their inventories of end-of-life digital appliances. This is where the "La Collecte.tech" project proposed by the Emmaüs Connect association which strives to achieve several complementary targets comes in: collecting and reconditioning thousands of digital appliances, by employing thousands of insertion employees; equipping the most vulnerable at socially responsible prices and initiating them in digital technology; and lastly, reducing the volume of waste from electrical and electronic equipment (WEEE).

Emmaüs Connect currently has seven local collection and reuse channels:

Hauts-de-France, Ile-de-France, Grand-Est, Auvergne-Rhône Alpes, Bordeaux and Marseille, as well as a pilot rural channel in the Centre-Val de Loire region. These are regions where the association is well established and benefits from a solid partner network with the communities, companies, insertion structures and social structures.

To ensure the sustainability of the project and enhance its social impact the association must collect 20,000 devices per year. These volumes could be reached over the next two years, provided processes can be enhanced, teams reinforced and new collection methods offered, or even with the launch of a national collection campaign involving all citizens. The support of the Fondation SUEZ will contribute to the implementation of these initiatives.

★ emmaus-connect.org

A WORD FROM OUR PARTNER



Charlotte BOUGENAUX
Co-director of
Emmaüs Connect

Reuse is not only an ecological issue, it's also a question of solidarity... an element which is all too often forgotten. 12% of French people are still excluded from essential services mostly because they lack the resources to acquire a computer or a smartphone. At Emmaüs Connect, we are convinced

that we can reduce digital and social exclusion and reduce the environmental impact of digital activities, indeed, this is the very purpose of our projects, which are supported by the Fondation SUEZ.



LACRAVATE SOLIDAIRE FRANCE 2022-2023

So that what you wear does not stand in the way of your recruitment

Since 2012, La Cravate Solidaire (which now has 14 regional branches) supports people who are victims of discrimination during recruitment as they do not have the resources to buy an appropriate outfit and are not in touch with corporate codes. Together with partner insertion structures, at its "Helping Hand" workshops (Ateliers coup de pouce) the association provides access to image and HR coaches, to help candidates in two areas: choosing the right outfit to wear and preparing for job interviews. In parallel, it develops partnerships with locally-based companies. On the one hand, to raise awareness around issues related to discrimination and, on the other, to organize clothes collections to supply the solidarity wardrobe. Its ties to the SUEZ Group and its Foundation are strong. On the one hand, La Cravate

Solidaire works in synergy with La Maison pour Rebondir in Bordeaux (a pilot insertion initiative steered by SUEZ) and SUEZ RECYCLING AND RECOVERY in Lyon (132 people supported via these channels in 2022). On the other hand, it mobilizes employees, via clothes collections and volunteer involvement in the "Helping Hand" workshops. As a result, by the end of 2022, 440 kg of clothing and accessories had been collected from 13 Group sites. Lastly, in 2022, assistance from the Fondation SUEZ financed support for 150 candidates in three regions: Bordeaux, Lyon and Île de France, and particularly in the Seine-Saint-Denis (93) and Val-d'Oise (95) departments thanks to the mobile solidarity wardrobe.

★ lacravatesolidaire.org

A WORD FROM OUR PARTNER



Michaël Cienka
Development Manager
La Cravate Solidaire

Since the Covid crisis, the social needs have increased exponentially. Against this backdrop, the support of the Fondation SUEZ has been decisive in providing us with the resources to open up more places at the "Helping Hand" workshop (Atelier Coup de Pouce). In addition to this financial support,

the entire SUEZ Group has shown its commitment. Notably via a clothes collection at 13 sites. We are very proud to have the Fondation at our side as part of a global partnership with a genuine impact on the ground

PROXITÉ FRANCE 2022-2024

Mentoring so that each young person becomes a key player in their own success



The Proxité association offers young people from areas in difficulty assistance aimed at favoring their success in school, helping them in their chosen career paths and in sustainable professional insertion. The initiative is based on offering welcome spaces in the heart of districts where, in collaboration with families and socio-educational players, young people can follow customized pathways including individual mentoring and group workshops. The Fondation SUEZ has supported the approach in Nantes, Rennes, Orleans and Blois, with promising outcomes: 328 young people were supported, two new welcome centers were opened up and a spin-off pilot project was launched in Blois. Among the sponsors, who are all volunteers and active in the world of work, are a number of SUEZ employees who have become involved in the project.

★ proxite.com



ELAN JOUQUES FRANCE 2021-2023

A national experiment to promote local employment

The TZCLD, Territoires zéro chômeur longue durée (Communities with zero long-term unemployment) experiment began in 2017 with one ambition: to demonstrate that it is possible at the level of local communities, and without significant additional costs, to offer all people who have been out of work for some time, a permanent job in their chosen time slot, by developing useful activities to address unmet needs in the region.

In Jouques in the Bouches-du-Rhône (4,700 inhabitants), it is the ELAN Jouques, an EBE (Entreprise à But d'Emploi) or job creation company which is steering the project. Among

its achievements are numerous activities: multi-services (laundry, window cleaning and housework, small repairs and external projects, bicycle repair, key cutting, grave maintenance, etc.), recycling, temporary assistance with farm work, tourism, carpentry, etc.

With 89 people recruited since its creation, (54 employees in 2023), ELAN Jouques has become the leading employer in the community and none of its inhabitants remain out of work for more than two years.

★ elan-jouques.com

89

recruited since the creation of ELAN Jouques, now the leading employer in the community. At present, no inhabitant is without work for more than two years.

DESCODEUSES FRANCE 2022-2024

Raising awareness, training and promoting new faces in technology



Today, 49% of women from priority urban districts (QPV) live below the poverty threshold. The DesCodeuses association has developed a training program in up-and-coming digital business activities for them. In an atmosphere favoring collective empowerment, they follow the TECH da Power program which combines six months of training in becoming a website developer, validated by an examination, with a six-month internship with a company, and socio-professional assistance in finding employment. In the class of 2023, 16 students (out of 100 candidates) were trained. One of them has already signed a permanent long-term contract after the internship, another has obtained a work/study contract to continue her studies at a higher level. In April 2023, two SUEZ employees steered a workshop "How to succeed in delivering an impactful presentation."

★ descodeuses.org



ANDES FRANCE 2020-2027

The circular economy at the service of the most vulnerable

Faced with the increase in food insecurity, ANDES, l'Association Nationale de Développement des Épiceries Solidaires (the National Association for the Development of Solidarity Grocery stores) carries out a double mission. First, as an association, it steers and supports a network of more than 600 solidarity grocery stores, who provide people in financial difficulty with affordable products, as well as social assistance.

The Fondation SUEZ supported the creation of 4 establishments: a student grocery store in Toulouse (2021), a grocery store in Francheville near Lyon (2022), and a grocery store in a rural area in the Var region (2023). Another grocery store will open in 2024 in Trith-Saint-Léger, close to Valenciennes (59).

Second, ANDES also steers five insertion initiatives (ACI) in wholesale markets. Their activities include retrieving unsold fruit and vegetables to supply food aid structures, and

in doing so, to fight against food waste. The Fondation SUEZ supports the opening of a new supply platform with an insertion initiative (ACI) in the Nord Pas de Calais region.

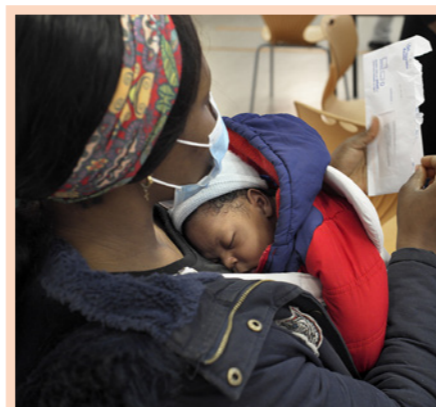
★ [andes-france.com](https://www.andes-france.com)

600

solidarity grocery stores that provide people in financial difficulty with lower priced products as well as social assistance.

IKAMBERE FRANCE 2022-2024

A "soothing home" to support the autonomy of vulnerable women



With more than 25 years experience in providing medical and social support to vulnerable women, often refugees or single parents, living with HIV, the Ikambere association from Île-de-France region extended its scope of action to include other chronic diseases including diabetes, obesity and high blood pressure. In 2023, the association continued to welcome women to its resource centers to help them towards a better quality of life as well as greater autonomy. This involves help with self-managing the illness, follow-up with a social worker on access to healthcare, housing and social benefits, and support in finding work.

★ [ikambere.com](https://www.ikambere.com)

COMPTER SUR DEMAIN FRANCE 2022-2024

Defending all young people's right to ambition



When they reach adulthood, many young people who had received child welfare allowances find themselves left to their own devices, and can encounter major difficulties. Few can nurture ambitions that match their aspirations. Compter sur demain (Counting on tomorrow) offers them grants (ranging from €300 to €4,000) to fund concrete projects to prepare for the future as well as personalized assistance to pursue further education or find a job. In 2023, 65 young people benefited from this initiative. Most of the grants went towards funding school or training fees in many different disciplines: architecture, electricity, engineering, management, law, fashion, etc.; but also towards driving lessons to obtain a license, and purchasing computers.

★ [comptersurdemain.org](https://www.comptersurdemain.org)



APPRENTIS D'AUTEUIL FRANCE 2022-2024

A sector of the future to help young people get back on their feet

Historically committed to the prevention of exclusion via education and training, Apprentis d'Auteuil supports young people fragilized by chaotic life experiences. It has introduced training programs for young people, and more widely for all people facing exclusion, in the very buoyant sectors of green spaces and market gardening.

Within a learning community, they benefit both from personalized assistance with the social, family and administrative difficulties they face, and a comprehensive training program covering everything from working the land and growing crops to marketing through short distribution channels.

Cultivating the land offers the dual advantage of helping people to re-ground themselves and to recharge their batteries while also providing them with the prospect of local work.

In 2023, the project was developed in three structures already steered by Apprentis d'Auteuil: the Atelier Chantier d'Insertion (a reinsertion workshop) in Grasse (06), the Potager St Julien (a market garden) (44), and the SIAE Fil de Faire'M (33). With four challenges to rise to: cultivating quality produce using agroecological methods which are respectful of the environment; developing attractive and profitable marketing circuits; reinforcing the employability of learners at the end of training, with the introduction of qualifying training courses; all of which can only be achieved with the right support. The support of the Fondation SUEZ enabled progress in all these areas.

★ [apprentis-auteuil.org](https://www.apprentis-auteuil.org)

A WORD FROM THE LEAD SPONSOR

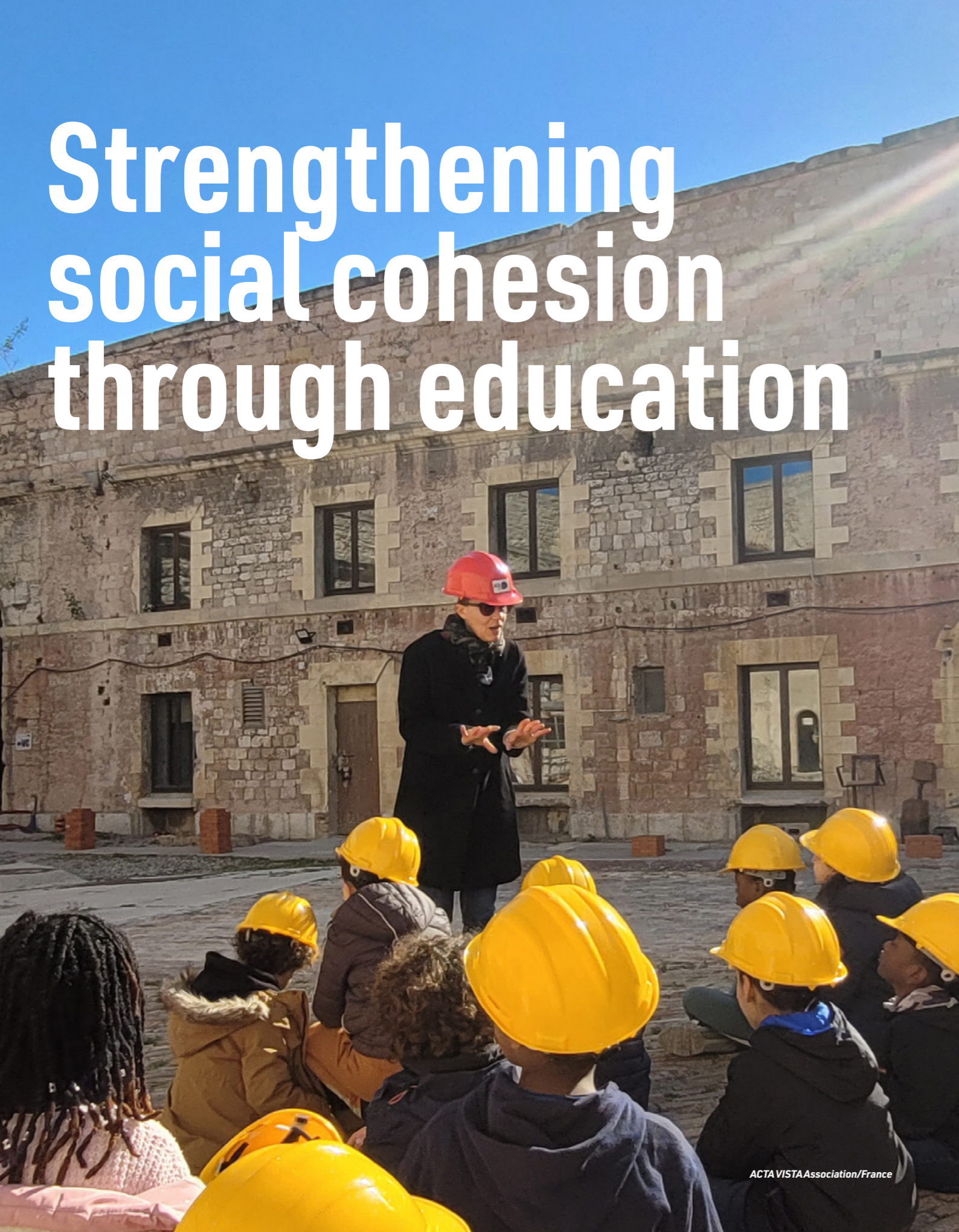


Charlotte MONNERAUD,
Category Manager SUEZ,
WATER Division

As lead sponsor, I assisted the Foundation teams and the Potager Saint-Julien (a market garden), near Nantes. I was impressed by the professionalism and commitment of the trainers and the quality of work of the insertion employees. We provide them with financial

support, but also an outside perspective and a listening ear to help these young people get back on their feet. All the more so considering that the agroecology they practice is perfectly aligned with my personal beliefs and my business activity at SUEZ.

Strengthening social cohesion through education



ACTA VISTA Association/France



SILVINASOMASCO MOZZICONACCI
Deputy CEO of SUEZ International,
Director of the Fondation SUEZ



ANTOINE SIRE
Head of Company Engagement
at BNP Paribas,
Director of the Fondation SUEZ

Regional fractures are becoming deeper in France and young people from priority districts such as rural areas or small towns are the first victims, with the risk of losing faith in themselves and their future and self-isolating. To rise to this challenge, the Fondation SUEZ supports projects to assist young people in continuing to make progress in their schooling, to realize their artistic and creative potential, to develop their free will, and to understand that they can fully become players in their own futures. **S.S.M.**

Social cohesion involves everybody's participation in a shared vision of the future. The climate challenge is combined with a social challenge which will become increasingly marked as the ecological transition accelerates. Everyone must have the means to act in favor of a fair transition. To this end, associations are committing to support underprivileged young people on the ground in taking daily action and understanding that their actions can have a genuine impact on society. The Fondation SUEZ supports and assists them in their approaches. **A.S.**

IN FIGURES



56% of French people consider that fighting social inequalities will contribute to fighting climate change.

Source: La Fédération des entreprises d'insertion (The French Federation of insertion companies)



MAKESENSE FRANCE 2022-2026

For a fair transition, by and for all young people



Encouraging young people in working-class neighborhoods to make a commitment to ecology is a fine idea, but how can it be put into practice? The makesense Association decided to rise to the challenge based on the observation that, in the face of climate change, young people from working class areas are the most exposed and the most vulnerable. They also contribute less in terms of their individual carbon footprints. Yet,

they are under-represented in the movement in favor of ecology. On this basis, Make Sense launched a program aimed at developing a methodology to grow engagement in favor of ecology with 7,000 young people and 20 associations in 30 regions. This was achieved by involving and assisting popular education associations located in these districts (missions associations, Afev, Article 1, Unis-Cité, etc.).



Makesense launched a program aimed at developing a methodology to grow engagement in favor of ecology with 7,000 young people and 20 associations in 30 regions.

The approach breaks down into three stages: understanding the needs and aspirations of young people and adapting tools and methods to address them; rolling out the program to 200 young people and 7 associations; scaling up. The pathways offered to young people are gradual, with workshops at each stage so that, step by step, they can understand the issues, build the confidence to act and lastly, find their way of getting involved. Feedback from participants has been encouraging; many have moved from an abstract or guilt-laden view of ecology to a more positive and mobilizing approach. Over time, the goal is to enable them to take their place in the movement in favor of ecology and to become players for a desirable future.

★ [makesense.org](https://www.makesense.org)



COUP DE POUCE FRANCE 2021-2024

Dropping out of school should not be a fatality

The numbers indicate that school drop-outs occur at a very early age, and children from under-privileged areas are particularly exposed to this risk. Mainly because they do not benefit from a family environment with the academic support enabling them to succeed in school. This is where the Coup de Pouce (Helping Hand) Clubs come in, with extracurricular workshops set up by the Coup de Pouce association for children from kindergarten to CE1. On the agenda, 4 subjects: language, reading-writing, mathematics and books. Parents are involved in the approach, with the goal of also helping them to build self confidence and (re-)form ties with the school, by giving them the keys to assume their roles as parents of students. With the "Super idéal," initiative, each week they get a text message suggesting ideas for activities to do with their children. In 2023, the Fondation SUEZ has decided to renew its support for the association, by contributing to the opening of 48 new Coup de Pouce clubs, benefiting 240 children and their parents.

★ [coupedepouceassociation.fr](https://www.coupedepouceassociation.fr)

MA CHANCE MOI AUSSI FRANCE 2023-2024

A genuine chance for children who have the least



The Ma Chance Moi Aussi (My change too) association offers children from disadvantaged educational backgrounds support from the ages of 6 to 15. In groups of 12, and in collaboration with the schools, they benefit from 700 hours of support throughout the year. Two hours after school on Wednesdays, and for half of the school holidays. On the agenda: the mastery of fundamental academic skills, development of interpersonal skills, openness to the world and civic awareness. Parents are involved via a commitment contract which is renewed each year, through individual meetings, and through group workshops and support groups. Fondation SUEZ supports the program in three regions: Drancy, Pantin and Rennes, assisting 84 children aged 5-8, as well as around 126 parents.

★ [machancemoiaussi.org](https://www.machancemoiaussi.org)

84

children from ages 5 to 8, as well as 126 parents have been assisted by the program

A WORD FROM THE LEAD SPONSOR



Julie Pries
Public Law Specialist,
SUEZ

I helped evaluate the Ma Chance Moi Aussi (My Chance Too) project when it was first presented, and was won over by its seriousness and the values it advocated. That's why, when I was approached to assume the "lead sponsor" role for this association, I accepted this commitment with enthusiasm. During an initial visit to the Drancy facility in November 2023, I was able to get a first-hand look at the actions being carried out and take note of the needs expressed by educational representatives.



PASSION PROXIMITÉ PARCOURS FRANCE 2022-2023

The «Passion Passers», helping young people choose their future careers

Too often, young people attending school in priority education districts have a negative and limited vision of professional life, conditioned on social, cultural and family-based determinism. The aim of the "Like Ton Job" (Like Your Job) program is to broaden the horizons of these young people by offering them a more dynamic and engaging vision of the professional world. The linchpins of the project are the "Passion Passers," professional volunteers who come to talk authentically about their educational and professional paths. An initiative which, to work, requires the mobilization of an entire ecosystem around the young people: schools and pedagogical teams, institutional partners and companies. Over the year, these young people benefit from eight two-hour sessions, with each session enabling them to discover two new

professions which meet criteria in terms of gender parity and level of study (short/long). Over seven years, close to 7,000 young people have benefited from this program across three regions, (Paris and its suburbs), thanks to the commitment of 1,200 "Passion Passers." Among these "Passion Passers" were a number of SUEZ employees who had come to meet with schoolchildren in Paris. The target is to expand into three more Parisian suburbs (91, 94 and 95) from the start of the 2024-2025 academic year, for a national roll-out at the start of the 2025-2026 year, to develop the "Passion Passers" Community and to launch a new "Dessine ton parcours" (Draw your path) initiative, for young people and their parents, beyond the school environment.

★ liketonjob.org

30%

of young people in priority districts have their trajectory imposed on them.

33%

of students in CAP/BP vocational training programs come from working class backgrounds (2023 figures).

LES CONCERTS DE POCHE FRANCE 2021-2023

A model project in the service of social cohesion



The Concerts de Poche (Pocket Concerts) association works with local communities to organize tailor-made concerts with internationally renowned artists in isolated rural zones, outlying neighborhoods or remote areas. Inhabitants, which have limited access to culture and are not in the habit of interacting are involved upstream thanks to participatory, federating and intergenerational workshops. The Fondation SUEZ has supported the "Créer en musique pour mieux vivre ensemble en Occitanie" (Create with music for a better life together in Occitania) project which has reached out to 1,300 people (from an initially planned 700). The association also promotes its model with local players and therefore contributes to building the experience and skills of elected officials and teams called on to carry out cultural projects in their areas.

★ concertsdepoche.com



ACTAVISTA MARSEILLE 2023-2024

Reawakening the stones, revealing the human

The Acta Vista association, created in 2002 in Marseille, deploys a worksite insertion model combining qualifying professional training, the restoration of heritage buildings in accordance with the rules of the trade and respect for the environment, and cultural mediation. The goal is twofold: remobilizing people in precarious situations and expanding the horizons of younger people, both initiatives which contribute to strengthening social cohesion.

In Marseille, the Fort d'Entrecasteaux, a listed historical monument, is the main focus of the association's activities. Each year, the association welcomes close to 400 people in precarious situations. On the insertion worksite, they follow a training course in ancient construction industry professions, based on the pedagogy of "transmission of professional gestures." In parallel, they benefit from

individual assistance in finding employment. The course is validated by a qualifying diploma and links are forged with companies in the area to facilitate recruitment at the end of the course. Another aspect of the project is that Acta Vista has opened up the worksite to young people from 8 years old, with the goal of providing them with a fun and participatory educational experience where they can discover cultural heritage professions within the Marseille Citadelle: visits, professional workshops and discovery of artistic practices.

In 2023, of the 346 people recruited and trained on the worksite: 69% benefited from a dynamic outcome (in employment, training, accommodation), 97% of those who took the ancient buildings stone mason examination qualified.

★ actavista.fr



Acta Vista has opened up its worksites to young people from 8 years old, with the objective of providing them with a fun and participatory educational experience discovering the professions linked to cultural heritage within the Marseille Citadelle

A WORD FROM OUR PARTNER



Laure Cissouma
Partnerships facilitator,
ACTAVISTA

Our partnership has matured thanks to mutual understanding between our association and the Fondation since the first initiatives in 2015 and 2017. In 2023, the Fondation SUEZ renewed its commitment by supporting a new "social cohesion" component of our project, which provides for

the opening up of our worksites to young people. Concretely, we benefit from the support of our lead sponsor who is invested, alongside the Fondation, in the skills transmission initiatives which are created according to our needs. With confidence and intelligence, we love it!





LASOURCE DES SOURCES FRANCE 2022-2023

Artistic creation in the service of inspiring confident young people



La Source Garouste is a social and educational association dedicated to artistic expression. Created in 1991 by artists Elizabeth and Gérard Garouste, the association was born from the conviction that artistic creation can support social action to fight against exclusion of all kinds. It is founded on the idea that art plays a fundamental role in shaping society, and contributes to the development of the individual from an early age.

La Source Garouste organizes practical artistic workshops run by a professional artist and member of the organization's educational team. This pairing is the backbone of the

initiative. The workshops are offered on a long-term basis to children and young people aged 6 to 18 in vulnerable situations, encouraging a social mixing. In this way, the workshops enable them to develop their personalities, creativity and a sense of personal and collective responsibility, while boosting their self-confidence and spirit of initiative. Taking place mostly on Wednesdays and during school vacations, these artistic workshops are designed for groups of 8 to 12 participants, with a focus on high-quality, individual support. Set up in 10 departments, in rural isolated areas or priority urban areas with high

levels of socio-economic inequalities, La Source Garouste has been awarded the "La France s'engage" (France Commits) label and is subsidized by the French ministries of Culture and National Education, Youth and Sports. The Fondation SUEZ has supported the deployment of projects proposed by La Source-La Guéroulde (in the Eure department); La Source-Hermine (Ille-et-Vilaine), particularly in the priority districts of the small towns of Fougères, Bruz, Dol de Bretagne, Cancale, etc., and La Source-Ligérienne, in the Saumur area. Nine workshops have been organized for the benefit of 105 young people and their parents. [★ lasourcegarouste.fr](http://lasourcegarouste.fr)

Each year, thanks to the commitment of 200 professional artists and our sponsors, more than 13,200 children and parents benefit from our support thanks to 360 artistic projects.



UNIS-CITÉ ÎLE-DE-FRANCE 2022-2023

Dream and do: 8 months of civic service to set up a solidarity project

"Are you under 26 years of age? Are you outraged by major social issues: discrimination, the environment, exclusion, education, the solitude of elderly people, etc.? Do you have a project in mind that could contribute a concrete and positive response to one of these issues?": this is how the Unis-Cité association, a pioneering specialist in Civic Service in France, calls on 20 young people to join its "Dream and do" program every year. Selected candidates (often "withdrawn" young people; young people with disabilities, inhabitants of QPV priority districts, young refugees, etc.)

benefit from assistance over eight months, from October to June. This time is used to create an entrepreneurial solidarity project on a subject of their choice. The goal is two-fold: on the one hand, to raise the awareness of these young people of their abilities and the role they can play in society, and, on the other hand, to promote solidarity projects in disadvantaged areas. The Fondation SUEZ successively supported two classes of the "Rêve et réalise" (Dream and do) program.

★ uniscite.fr



CHEMINS D'AVENIRS FRANCE 2022-2023

Unlocking the potential of young people in rural areas

The Chemins d'avenirs (Pathways of the future) association supports young people in rural areas and small towns in shaping their academic, pre-professional and civic futures. It offers them a 12-month program based on 3 key elements: individual mentoring, group training and workshops, and exposure to professional and cultural opportunities. Among the tools on offer is the first web-based career guidance application specifically designed for them (approved by 92% of high school students who have used it).

Since 2016, the association has assisted more than 8,000 young people and plans to assist 20,000 in 2025. At the end of the course, 82% of the young people supported go on to join the establishment of their choice and the vast majority of them declare feeling more confident, better informed and better equipped.

★ cheminsdavenirs.fr

8,000

young people assisted since 2016 (20,000 planned for 2025).

Governance of the Fondation SUEZ

Collaborative and committed governance

The Fondation SUEZ is governed according to a partnership model which favors the complementary nature of resources, expertise and methods of intervention for the successful co-development of projects.

The Board of Directors

The Board of Directors is chaired by its Chairwoman-Founder. It is composed of 11 members, elected for a 3 year term: representatives from SUEZ, independent personalities qualified in the Foundation's fields of intervention, and a personnel representative from within the Group. The Board of Directors defines the Foundation's strategy, adopts the budget and decides on the content and schedule of the Foundation's activities.

Two selection committees

It is with the help of two committees, made up of volunteer employees, that the Board of Directors selects the projects to support. Key contributors to the analysis and selection phases of the projects proposed to the Board of Directors, these committees are:

- The pre-qualification committee, which carries out initial screening of projects submitted as part of calls for projects;
- The evaluation committee which fine tunes and validates this first screening as part of a dialogue with project proponents.

The permanent team

The Foundation's permanent team ensures and coordinates the implementation and operational follow-up of the strategic orientations and decisions of the Board of Directors, in liaison with the associations and partners supported.



AXELLE DAVEZAC
General Manager
Fondation de France,
Director of the Fondation SUEZ



FREDERICK JESKE-SCHOENHOVEN
Executive Vice President - Chief
Strategy & Sustainability Officer,
SUEZ, Director of the Fondation SUEZ

Cross-discipline comments



In 2023, the Fondation SUEZ carried out an extensive overhaul of its strategy, its composition and the functioning of its governance and reimagined how it implements its mission. The complementarity of the Board's members, comprising both Group employees and outside experts, allows for rich exchanges and contributes to the relevance of strategic orientations in the face of today's environmental and social challenges. **A. D.**

The action of the Foundation is perfectly aligned with the purpose of SUEZ Group which notably aims to "deliver essential services that protect and improve the quality of life wherever SUEZ is operating, in the face of growing environmental challenges..." As an internal director of the Foundation, I am very aware of this coherence. These are two very different types of commitment, but they are very complementary. **F.J.S.**

The Board of Directors



1 Sabrina SOUSSAN
SUEZ Group Chairwoman and CEO,
Chairwoman of Fondation SUEZ

2 Delphine SABY
SUEZ Group Purchasing Director
Vice-President of the Fondation SUEZ

3 Axelle DAVEZAC
General Manager of the Fondation de France

4 Mélanie DUMECQ
Competitiveness Coordinator,
SUEZ employee representative

5 Laurent-Guillaume GUERRA
Human Resources & Health & Safety
Director, Executive Vice-President, SUEZ

6 Frederick JESKE-SCHOENHOVEN
Executive Vice President - Chief Strategy
& Sustainability Officer, SUEZ

7 Wafaa KHALIFI
General Manager P&T Alliance -
SUEZ Australia

8 Isabelle MAUNOURY
National Landfill Site Manager,
SUEZ Recycling & Recovery France,

9 Antoine SIRE
Head of Company Engagement BNP Paribas

10 Silvana SOMASCO-MOZZICONACCI
Deputy CEO of SUEZ International

11 Marie TRELly-KANE
Chairwoman and co-founder of UNIS-CITÉ

Project selection

A constructive dialogue between the Foundation and its partners

In 2023, the project selection procedure was revisited, with a dual objective: to simplify the process for project developers and to optimize the relevance of projects selected. The call for projects process takes place in five stages, marked by exchanges between the Foundation and the candidates. The selection is based on evaluations by the different bodies and employee experts in skills-based volunteering.

A five-stage process

1 Call for projects Prequalification

Applicants may submit the first part of their application (the presentation of the association and the proposed project) on the dedicated platform accessible from the Fondation SUEZ page, during the period provided for in the call for projects schedule.

2 Validation of pre-qualified projects

The Foundation team and a committee of employee experts pre-select projects that meet the Foundation's criteria and align with its priorities. A discussion is held with the pre-selected project leaders to confirm the projects' relevance for support by the Fondation SUEZ.

3 Call for projects Detailed submission of pre-qualified projects

Applicants who have been pre-selected will be able to complete the second part of their application (supplying supporting documents, etc.) during the period provided for in the appropriate call for projects schedule.

4 Evaluation by employee experts

Each project is submitted to 3 or 4 employee experts who volunteer to participate in the project evaluations. Their evaluations are objective and based on pre-determined and shared criteria. Questions and comments are submitted to the association and a discussion is organized with the evaluators and the project proponents.

5 Final decision of the Board of Directors regarding the support of selected projects

Final decision of the Board of Directors regarding the support of selected projects. Projects are submitted to the Board of Directors which approves or refuses support for the project and votes on the related financial assistance allocated if the project is approved.

To submit a project,
scan the QR Code



A WORD FROM OUR PARTNER

Camille Fourre
Head of Strategy France,
ACTED

Since 2016, each year, Acted submits a program as part of the Fondation SUEZ's call for projects, excluding emergency calls. This allows us to describe some of the contexts in which we operate and to highlight local needs. We appreciated the clarity and efficiency of the webinar presentation on the new procedure implemented by the Fondation SUEZ for 2024, which was held at the end of December 2023. This enabled us to understand the stages and project selection criteria. The submission platform is very accessible and easy to use. We also appreciated the opportunity to discuss the project during the prequalification phase. We are very aware of the quality and efficiency of our dialogue with the Foundation, which is key to a solid, trust-based partnership.

Precise and efficient selection criteria

The Fondation SUEZ aims to significantly improve the living conditions of vulnerable and disadvantaged people in the regions where SUEZ operates. To carry out its mission, it has defined precise **selection criteria**, guaranteeing the relevance and lasting impact of the projects it supports.



2011-2023

A growing network of partners

1001 FONTAINES
ACTA VISTA
ACTED
ACTION CONTRE LA FAIM
ACTION EMPLOI RÉFUGIÉS
ADCV
ADIE
AFEMAC
AFEP
AFGHANISTAN LIBRE
AGENCE DES MICRO PROJETS
AGENCE DU DON EN NATURE
AGIR POUR L'ÉCOLE
AGROPARISTECH
AIDE ET ACTION
AIJC
AMOR
AMREF
AQUASSISTANCE
ARES
ARMÉE DU SALUT
AROZOAR
ARTICLE 1
ASSOCIATION SEVE
ASSOCIATION TRAJET
ATD QUART MONDE - TERRITOIRE ZÉRO
CHOMEUR LONGUE DURÉE
ATD QUART MONDE - TRAVAILLER ET
APPRENDRE ENSEMBLE
ATELIERS SANS FRONTIÈRES
ATOUT COURS
AUX CAPTIFS LA LIBÉRATION
BAIL POUR TOUS
BERGERIE DE BERDINE
BETTER WITH WATER

BANLIEUES SANS FRONTIÈRES EN ACTION
CARE FRANCE
CASAMANCE AMITIÉS
CEFREPADE
CENTRE D'ACTION SOCIALE PROTESTANT
CHEMINS D'AVENIRS
CITÉ DE LA MUSIQUE-PHILHARMONIE DE PARIS
COMPTER SUR DEMAIN
COUP DE POUCE
CROIX-ROUGE FRANÇAISE
CROIX-ROUGE INSERTION
CULTURE PRIORITAIRE
DAA
DEMOS-PHILHARMONIE DE PARIS
DESCODEUSES
EAU VIVE
EMMAÛS CONNECT
EMMAÛS COTENTIN
EMMAÛS DÉFI
EMMAÛS FRANCE
ESPÉRANCE BANLIEUES
EXPERTS SOLIDAIRES
FACE
FERMES D'AVENIR
FIDEI
FONDATION APPRENTIS D'AUTEUIL
FONDATION BARKA
FONDATION DE LA 2E CHANCE
FONDATION GOODPLANET
FONDATION RAOUL FOLLEREAU
FONDATION SIMPLON
FRANCE ACTIVE AIRDIE- OCCITANIE
FRIENDSHIP INTERNATIONAL
GEVALOR
GK SAVAR

GRANDIR DIGNEMENT
GRET
HABITAT ET HUMANISME RHÔNE
HAMAP
HONDURAS CROISSANCE
IKAMBÉRÉ
IMPALA AVENIR DÉVELOPPEMENT
INGÉNIEURS SANS FRONTIÈRES
INSTITUT PASTEUR
INSTITUT DE FRANCE
INSTITUT DE L'ENGAGEMENT
INTER AIDE
JUSTICE 2E CHANCE
KODIKO
KYNAROU FRANCE
LA CHAÎNE DE L'ESPOIR
LA CIMADE
LA CRAVATE SOLIDAIRE
LA FONDATION DES FEMMES
LA SOURCE- LA GUEROUDE
LAZARE
LE BAL / LA FABRIQUE DU REGARD
LE PAYSAN URBAIN - MARSEILLE MÉTROPOLÉ
LES CONCERTS DE POCHE
LES RESTOS DU CŒUR
LUKMEF
LVIV CITY COUNCIL
MA CHANCE MOI AUSSI
MAISON POUR REBONDIR
MAKESENSE
MAUD FONTENOY FOUNDATION
MEDAIR
MÉDECINS SANS FRONTIÈRES
MORIJA
MUSÉE DU QUAI BRANLY - JACQUES CHIRAC

ORCHESTRE SYMPHONIQUE DIVERTIMENTO
ORDRE DE MALTE FRANCE
PASSION PROXIMITÉ PARCOURS
PÉNICHE DU CŒUR
PLACE NETWORK
PLAY INTERNATIONAL
POSITIVE PLANET INTERNATIONAL
PREMIÈRE URGENCE INTERNATIONALE
PROMOFEMMES
PROXITÉ
PUITS DU DÉSERT
RAINDROP
REJOUÉ
RÉSEAU COCAGNE
ROTARY
SAMU SOCIAL DE PARIS
SAN LORENZO
SECOURS CATHOLIQUE-CARITAS FRANCE
SECOURS POPULAIRE FRANCE
SOLIDARITÉS INTERNATIONAL
SOLIDARITÉ EAU SUD
SOS SAHEL
THÉÂTRE NATIONAL DE L'OPÉRA-COMIQUE -
MAITRISE POPULAIRE
TRIANGLE GÉNÉRATION HUMANITAIRE
UNHCR
UNICEF
UNIVERSITÉ DE CRANFIELD
UNIS CITÉ
WAKE UP CAFÉ
WATER COMPASS
WATERWALLA
WORLD VISION ROMANIA

A full list of our
partners can be found
on our website



The Fondation SUEZ community

A tremendous professional and human adventure!

Delphine Saby, SUEZ Group Purchasing Director, Vice-President of the Foundation, and the Foundation team: **Catherine Savey**, Managing Director, **Muriel Leroy**, Operations and Partnerships Director, **Akouavi Mattecatt**, Partnerships and Projects Manager and **Claire-Anne Coudert**, Projects and Administration Officer, would like to thank all of the members of the Foundation Community who are helping out through volunteering or skills sponsorship and who are taking part in this incredible professional and human adventure.

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