



REPORT

2022

FIGHTING EXCLUSION FOR GREATER SOCIAL INCLUSION
A SUEZ SOLIDARITY COMMITMENT

fondation
 **suez**



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Sabrina SOUSSAN

Chairwoman and CEO of SUEZ Group
Chairwoman of the Fondation SUEZ

The Fondation SUEZ, a solidarity commitment, hand in hand with our purpose

When I first took up the reins of the Group in 2022, I discovered a company made up of passionate people; I met employees who were thoroughly committed to their jobs, aware and willing to actively play their part in a fair ecological transition for the benefit of people and the planet. And it is this collective mobilisation which wholly reflects our Group's purpose.

Driven by the same enthusiasm and the same energy, the Fondation SUEZ has the ambition of accompanying and supporting stakeholders of social inclusion who lead tangible, ambitious and sustainable projects, developed at a local level, with the goal of including the most vulnerable populations into society. In developing and emerging countries, our mission involves improving access to essential services such as water, sanitation and waste for the most underprivileged populations.

In France, the Fondation supports people excluded from the job market and young people experiencing social and economic hardship.

This commitment is vital in view of the challenges around us: the effects of climate change, with the greater frequency of humanitarian disasters, the increasing number of conflicts around the world, a widening economic and social divide within society... More than ever before, it is our responsibility to take action to further social inclusion and cohesion if we want to be able to offer the generations of tomorrow a common future.

This imperative, set out in our Sustainable Development road map, requires an ambitious strategy that measures up to these challenges. It is for this reason that the Fondation is evolving: in 2022, with additional

resources, and this year, with a new governance to enable us to commit to high impact projects with more targeted approaches.

For a Group like ours, assuming our social responsibility in the community, means opening the doors of the business world to people who are the furthest away from it. It also means giving our people a chance to contribute to meaningful charitable initiatives, namely thanks to skills-based sponsorship.

The Fondation's partners, charities and NGOs of all sizes, need our support and our involvement to accomplish their social inclusion missions. We are proud to answer their call.

Sabrina Soussan

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The Fondation SUEZ, a collective commitment to humanity and the planet



Delphine SABY
Executive Advisor to the CEO, SUEZ, President of the Fondation



Catherine SAVEY
Managing Director of the Fondation



Today, the Group and the Fondation share a common goal: to go much further in the support they provide to those working in aid of the most vulnerable populations.

Delphine SABY

The Fondation offers employees a chance to get involved in high-impact projects.

Catherine SAVEY



How does the Fondation SUEZ fit in with the company's purpose?

Delphine SABY: By supporting social inclusion projects targeting the most fragile populations, the Fondation reflects the Group's purpose, which is to protect and improve people's quality of life, by offering better access to essential services whilst taking account of the Earth's limited resources. More than ever before, at a time of ever-increasing social and environmental risks, we need to consolidate our commitment to helping the most vulnerable populations.

How does the Fondation work with its project developer partners?

Catherine SAVEY: The first lever for action is obviously financial backing, because without it, our partners, who are on the front line, would not be able to accomplish their projects. Today however, our ambition is to take this support much further: we are providing our partners with the technical insight of our experts, we are integrating them into a network of charitable organisations and we are publicising their achievements towards the general public and within the Group. We are determined to continue to combine our resources and our energy to amplify the impact of actions carried out to help the most underprivileged.

In practical terms, what is the Fondation's scope of action?

Delphine SABY: Initially focused on improving access to essential services in developing countries, the Fondation has progressively extended its scope of action to encompass emergencies, social inclusion and cohesion in France, and since 2021, has intensified its focus on environmental impacts. This escalation reflects our ever-growing desire to contribute towards an equitable and inclusive transition in all the countries in which SUEZ is established.

How can the Fondation get employees onboard?

Catherine SAVEY: SUEZ's role is to improve quality of life for everyone. This means that our people see their jobs as a personal commitment. The Fondation gives them a chance to take their dedication one step further by offering their expertise, time and ideas to help the most vulnerable populations. Our aim is to grow this "community of commitment", by offering our people a multitude of possibilities to get involved for the common good.



Our three priority action areas



Water, the foundation for human development



Social insertion projects with a strong environmental impact



Accompanying vulnerable young adults and minors, a priority in 2022

Access to essential services for underprivileged populations

The Fondation supports projects aiming at improving access to water, sanitation and waste management services for underprivileged populations in rural, precarious and peri-urban districts.

6.1 million inhabitants directly concerned*

Social inclusion thanks to employment and training

In France, the Fondation supports projects aiming at facilitating the social inclusion or re-inclusion of vulnerable populations by battling exclusion on all fronts: training, housing, employment, language, status.

14,190 individuals concerned*

Social cohesion thanks to education

The Fondation supports projects aiming at improving integration and social inclusion in France, drawing support from education, culture and sport as levers of social cohesion in order to move away from a culture of "them" towards a culture of "us".

38,300 young people and their families accompanied*

2022 emergency

UKRAINE

Almost 8 million Ukrainians have fled their homeland owing to the war.

HORN OF AFRICA

Almost 21 million people are suffering from a situation of acute food insecurity.

* Cumulative figures since 2011



In 2022, 554 projects were submitted, 21 of which were presented to the Board. 21 projects were then selected and backed.

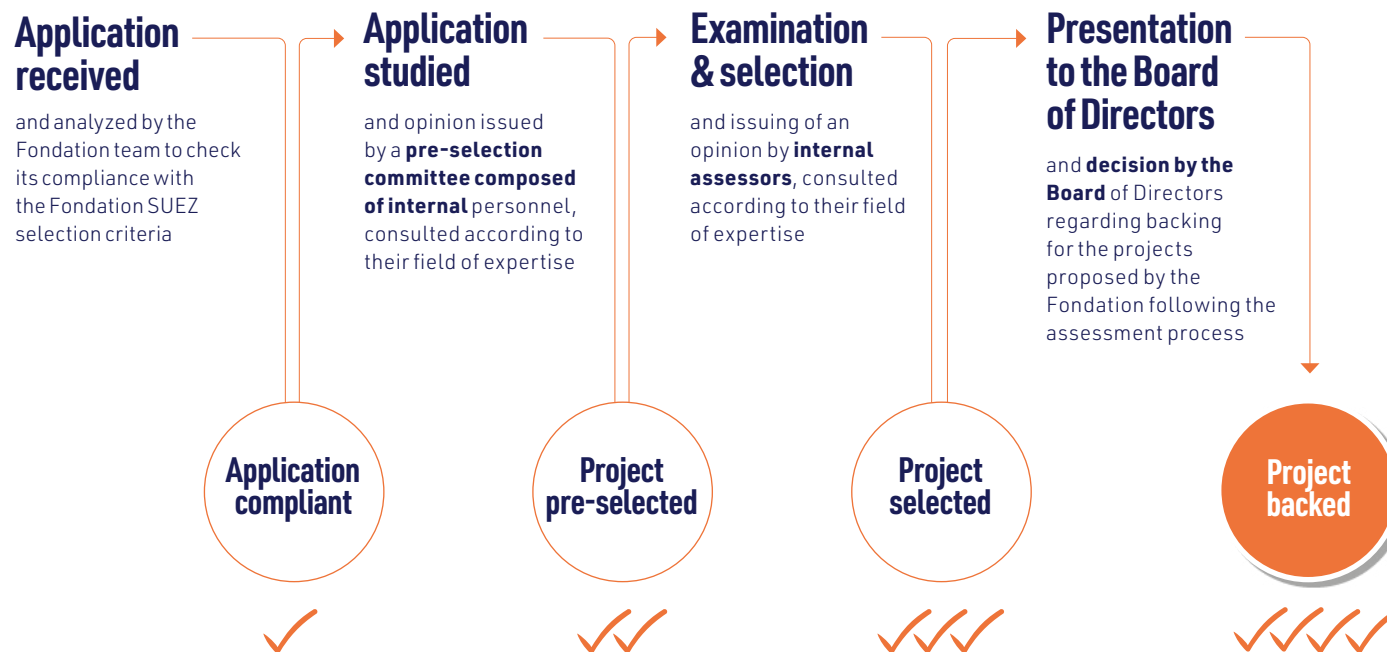
Requests for backing are submitted within the context of two annual calls for projects, and in keeping with the eligibility criteria fixed by the Fondation.



[Submit a project](#)

Selecting, monitoring and assessing projects: a partnership dynamic

Following submission, projects are assessed by the Fondation's various instances and by personnel who are experts in the voluntary and skills-based sponsorship domains. The final decision is taken following a four-stage process.





300 members of personnel are part of the Fondation SUEZ Community

The Fondation SUEZ accompanies project developers - local associations and international NGOs - committed to the fight against exclusion in France and in developing countries.

The Fondation provides them with financial support and / or makes available the expertise and know-how of Group personnel who wish to get involved via a skills-based sponsorship system.

617 projects backed*, including 289 Aquassistance projects



*In addition to the 301 projects directly supported by the Fondation (see map opposite), 289 Aquassistance projects and 22 projects are backed within the context of the SUEZ-Water for All Chair and the SUEZ-Institut de France Awards, bringing the total to 617.



Discover **all of our partners** on our website: fondation-suez-realizations.fr



Improving access to essential services for underprivileged populations in developing countries



Water and sanitation
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Waste
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Emergencies
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Expertise and innovation
PAGE 27



Does the knowledge of Group personnel with respect to essential services and their stakeholders permit a greater impact at the level of the Fondation's actions?



Isabelle MAUNOURY
Operations, Sustainable Development & Performance Director Water and R&R Africa, SUEZ, Director of the Fondation SUEZ

As a company committed to orienting its business towards increasing access to essential services, it seems only natural to root our solidarity commitment in our know-how and expertise, with the involvement of personnel, via three levers for action: supporting projects in the field, consolidating expertise and boosting innovation.



Frederick JESKE-SCHOENHOVEN
Strategy and Sustainable Development Director, Executive Vice President, SUEZ, Director of the Fondation SUEZ

160 years of providing essential services to improve quality of life wherever we are present constitutes the core purpose of our Group. Every year, numerous members of SUEZ personnel offer their expertise to assist the Fondation and the projects it accompanies. A commitment which illustrates the common values which unite our two organizations and which magnifies the impacts of the Fondation in the field.

2 billion

people did not have access to safe drinking water, at a global level, in 2022.¹

Between

3 and 5%

of the GHGs (Greenhouse gases) produced in the world are caused by waste.²

303 million

people across the globe required emergency humanitarian aid in 2022.³



Providing water and sanitation services at refugee camps



SUEZ Fondation partners intervene at the level of beneficiary communities, does this guarantee project success?



Emergency aid in Ukraine



Communities are overseeing projects



Frédéric
de SAINT-SERNIN
Vice CEO of ACTED

Present since 2015 in Ukraine, ACTED has acquired an in-depth knowledge of the Ukrainian context and has successfully built strong trust-based relations with local stakeholders. Thanks to its emergency response expertise, our NGO has the capacity to efficiently deploy emergency solutions and resources in all of the zones affected by the conflict. Our capacity for action is further increased by the support of solid partners such as the Fondation SUEZ.



>> acted.org

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Frédéric de SAINT-SERNIN
Vice CEO of ACTED



LUC ARNAUD
Managing Director of
the GRET

For the past 30 years, the GRET has taken action to improve access to water and sanitation by encouraging the sustainability and financial accessibility of aid mechanisms. In order to achieve this, we put in place governance modes adapted to local contexts, which include solidarity mechanisms, to ensure that services are as inclusive as possible and contribute towards social cohesion in the communities in which we're working.

>> gret.org





Water and sanitation



Silvana SOMASCO-MOZZICONACCI
Europe & Central Asia, Italy, Africa & Middle East, Morocco and Consulting Financial Director, SUEZ, Director of the Fondation SUEZ

In 2022, the Fondation pursued its mission to improve access to drinking water and sanitation, supporting projects in isolated rural areas and informal urban districts. As part of a concern to lastingly reinforce local expertise, we are also supporting the first ever Humanitarian Masters Degree in Water, Hygiene and Sanitation in the Middle East region, proposed by Amman's German-Jordanian University.

193,500

inhabitants benefited from an active project in 2022



BANGLADESH 2022-2024



In Bangladesh, water is everywhere, and yet the country is marred by problems of access to drinking water: catastrophic flooding, aggravated by cyclones, supply difficulties during the dry season, poor bacteriological quality of surface waters, a lack of supply and sanitation networks in rural settings and a severe insufficiency in urban environments, lastly, since the 1980s, the emergence of an arsenic contamination problem affecting numerous wells. The situation is particularly critical in the Sundarbans region, which borders the Bay of Bengal, owing to the effects of rising sea levels and the

Rehabilitating structures: a virtuous drinking water access approach

subsequent salinization of water tables and land. Access to drinking water by rural populations is limited to rainwater collection and the use of "pond" water (perennial ponds filled by monsoon rains which do not dry up during the dry season) located close to housing. With a high infectious disease transmission risk.

It is within this context that since 1977, and namely since Cyclone Sidr in 2007, the government and numerous organizations have built and brought into service **PSRs (Pond Sand Filters), a technique which is effective on a long-term basis provided that residents are organized and properly trained to ensure correct maintenance.** However, today, almost 1500 PSF have become inactive, owing to technical and namely managerial problems.

To resolve this issue, local authorities have called on the services of the **Bangladeshi NGO GK-Savar, recognized for its professionalism and its capacity to integrate the populations concerned into projects.**

The NGO has launched a program aiming to rehabilitate 300 PSF over 3 years, consequently meeting the drinking water requirements of some 12 000 families (56 400 people). In addition, former sedimented ponds will be re-excavated and refilled with water in order to then be equipped with PSFs. To ensure the long-term maintenance of PSFs, 600 people will be recruited, trained and equipped whilst beneficiaries, organized into a cooperative, will contribute towards maintenance works and financing. The program will be completed by the provision of toilets and hygiene and sanitation training for women and schoolchildren.

The project is making a significant contribution to the health and empowerment of local women, who are highly involved in the management and maintenance of PSFs, and just as importantly, freed of the water chore.

>> comgksavar.org

Access to drinking water by rural populations is limited to rainwater collection and the use of "pond" water (perennial ponds filled by monsoon rains which do not dry up during the dry season) located close to housing. With a high infectious disease transmission risk.



SENEGAL 2022-2024

Basic sanitation, water and menstrual hygiene for better health and greater dignity



6,000 people are benefiting from an independent sanitation service



Women are being made more aware of menstrual hygiene

Located in the east of Senegal, the Tambacounda region is one of the country's worst served areas in terms of drinking water and sanitation access. Alongside local stakeholders, the Gret is conducting sustainable projects with the aim of improving the health conditions of populations and encouraging their economic development.

In 2022, the association embarked on a program designed to provide independent sanitation services to 6000 people, equip 4 schools (1440 pupils) with eco-designed toilet blocks, integrating accessibility and

gender challenges, install a miniature solar pumping system to provide drinking water to 400 inhabitants, raise awareness regarding hygiene practices among 15 000 people, train sixty or so entrepreneurs on how to build and manage structures, and lastly, reinforce the institutional and legal capacities of public stakeholders.

One of the particularities of the project lies in the deployment of "sanitation marketing" strategies. This consists in making all necessary tools available to local operators and vendors (flyers, radio publicity, sports TV, goodies etc) along with support (marketing coaches) to market and promote improved sanitation products which are adapted to the socio-economic and environmental realities of populations. To begin, a diagnostic review is carried out, namely based on household surveys, with the objective of discovering current practices, stipulating needs in terms of infrastructures and identifying awareness-raising levers. Following this, legitimate local structures are

accompanied in order to carry out awareness-raising actions using various methods (games, theatre - forums, etc).

Another of the project's innovations lies in the eco-design of toilet blocks: an analysis of the carbon footprint reduction generated by these pilot structures will be carried to quantify emission reductions.

Lastly, the project's emphasis will be placed on promoting menstrual hygiene, a major stake for the good health and dignity of women, who have very little access to classic disposable sanitary pads.

The Gret will work alongside the Fantaa EIG, a rural women's group, which since 2019 has been producing and distributing reusable cotton sanitary pads within the context of a program initiated with the Gret. The EIG will conduct awareness-raising actions and will distribute monthly hygiene kits to 720 schoolgirls at a partially or wholly subsidized cost.

>> gret.org

Insider view



Didier GAUJOUS, Operational Performance Director, SUEZ

This project concerns communities living in a remote rural area in the east of Senegal, where the Gret has considerable experience and good local involvement. Technically speaking, it's a project which is well-managed and which integrates an existing expertise improvement objective. It also includes the development of a private business, whilst the association of an inter-communal structure serves to guarantee project continuity.

A clean and inclusive school environment



Fighting to contain neglected tropical diseases upstream

IVORY COAST 2020-2023



New hand-washing facilities to combat water-borne illnesses

Historically committed to the fight against Neglected Tropical Diseases (NTD) such as leprosy, Buruli ulcer, yaws, scabies or leishmaniasis, the Raoul Follereau Foundation has introduced an unprecedented pilot program in the village of Chiepo (6600 inhabitants targeted). **Whereas until recently the organization focused on the detection and treatment of illnesses, it has now opted to tackle the key factors in determining good health upstream, in other words, access to water, hygiene and sanitation.**

The baseline situation was extremely critical: only 15% of inhabitants had access to improved spring water ("clean" water); 1 household out of 3 was equipped with toilets, generally in poor condition; the health center was obsolete and poorly equipped; medical waste was discarded in a makeshift septic tank; lastly, women were extremely exposed to health risks.

Following the program, inhabitants expressed their pride as regards the high quality of new structures: 6 dry toilet blocks with ventilated pits, separated according to gender, have been built in schools and at the healthcare center; the school's hydraulic pump has been repaired and a miniature drinking water supply system has been built at the health center, as well as an incinerator with an integrated fume treatment system to manage biomedical waste; the dispensary and the maternity unit have been renovated and equipped with toilets; **17 hand-washing systems have been installed in schools and at the health center;**

7 manual pumps have been repaired in the commune and management committees have been created. Lastly, a wide range of awareness-raising actions have been put in place targeting women, youngsters, teachers and schoolchildren.

And these impressive results are set to continue thanks to the long-term monitoring put in place by the Raoul Follereau Foundation, which remains active in the Divo health district.

>> raoul-follereau.org

6,600
program
beneficiaries
in the village
of Chiepo



A top quality school environment

SENEGAL 2020-2022



School children learning how to do it right

Since 2012, Le Partenariat has been working on a program with the objective of "promoting education and making school a place of reference as regards best hygiene, sanitation and environmental practices" (PAEMS). The program concerns the north of Senegal (Malam and Saint-Louis regions), where absenteeism and low school attendance rates are made worse by a lack of sanitation equipment. The Fondation SUEZ backed phase 3 of the project which covers 15 schools.

Le Partenariat proposes integrated packs to beneficiary communities and schools which include:

-Infrastructure development: drinking water supply (borehole drilling, network connection or improved wells)

and construction or rehabilitation of toilets and fencing,
-The introduction of local monitoring committees, and actions to support school management committees and parent-pupil associations etc,
-Awareness-raising actions targeting pupils and teachers, focusing on Water-Hygiene-Sanitation (WHS) and Environment-Sustainable Development (ESD).

The assessment conducted following the completion of the program indicated extremely positive results: in spite of huge needs in the sector, the PAEMS has significantly contributed towards making school more appealing, with attendance numbers and exam results registering a marked increase, namely among girls, as well as a promising growing awareness as regards environmental issues. More globally, the PAEMS has enabled a reference model to emerge and be used at national level in order to develop access to water and sanitation in other school environments, an initiative which was saluted at the Dakar World Water Forum in 2022.

>> lepartenariat.org



A water point, a health center and a good quality school

IVORY COAST 2019-2022



New classrooms up-and-running by the end of 2022

The “Tilbonindou Village Project” is the fruit of a partnership between the NGO Action Education (formerly known as Aide et Action), the Orange Foundation, the Bel Foundation and the Fondation SUEZ. Launched in 2020, the project set itself the objective of **improving access to basic social services – education, health and water – for the 2000 inhabitants (including 500 school-age children) of this remote commune in the Ivory Coast**. The project experienced implementational difficulties, owing to borehole works, but drew to a close at the end of November 2022, with all of the objectives having been

reached: **creation of six classrooms, a headmaster’s office, a school canteen and a vegetable patch; creation of a community health center; construction of two boreholes, two water points and four toilet blocks; hygiene and sanitation equipment distribution.**

And as if to celebrate the project’s success, as soon as the electrification and water connection works were completed in the brand new health center, on November 25, 2022, at 5.30 am, a first baby was born!

>> action-education.org

Insider view



Laure ABEL,
Project Portfolio
Manager,
AQUASSISTANCE

This project, managed by an experienced structure which is very familiar with the region, is an effective response to the needs of inhabitants with respect to water, education and healthcare. It was implemented in close cooperation with local authorities and populations (with dedicated management committees being put in place for each part of the project) so as to guarantee project continuity.



“Safety and Development” in the Air Mountains

NIGER 2019-2022



Women are central to development projects

Since 2013 and in conjunction with the local NGO Tidène, the “Puits du Désert” association has been involved in programs to secure better access to water, education and health in the region of Agadez in Niger, a poor, landlocked zone in an area hit full on by migration and terrorism.

Projects are based on the conviction that the problems of the Sahel region are not political but economic: “It was within a conflictive context, explain project leaders, that the need to accompany local populations in their economic development was born, significantly contributing towards consolidating peace in the region

and thwarting the radicalization risk among youngsters with too much time on their hands.”

It was on this basis that in 2019, and following a request from and with the cooperation of a local association of young former “fighters”, anxious to find their place in society, the two partners launched a **project to build village and market gardening wells and create vegetable patches.**

By the end of 2022 all of the objectives had been met: 5 wells supply water to 5 villages, equating to 12 000 beneficiaries; 22 market gardening wells supply water to vegetable patches; an agronomist and a hydraulic engineer have received training.

The close partnership with the NGO Tidène, present in the region and maintaining direct links with the authorities and local populations, also enables programs to be carefully monitored in the medium and long-term.

>> lespuitsdudésert.org



Fighting against squalor and insecurity in the Manila slums

THE PHILIPPINES 2022-2023



300 households have been equipped with individual meters in the Tabing Dagat district



The "Water and Life" association goes out and meets with local residents

The Philippines is confronted with a massive and poorly-managed urbanization phenomenon: slums are multiplying, with dramatic consequences in terms of safety, hygiene and health. The water supply issue is particularly severe: municipal services do not go as far as the slums owing to a lack of profitability, and inhabitants are reduced to buying water from illegal vendors, whose water is both expensive and unsafe. It is within this context that since 2008, the NGO Eau et Vie has been developing an innovative water access model in the Cavite slums to the south of Manila: **within the context of a partnership**

with the Myanilad Water Services Inc, a social enterprise, "Tubig-Pag-asa" (meaning water of hope in Tagalog), created and accompanied by Eau et Vie, is taking charge of the construction of underground water networks to supply water to every house, whilst ensuring basic associated services (billing from individual meters, weekly home payment collection system, infrastructure maintenance). In parallel, a local association, also created by Eau et Vie, **"Water and Life Philippines" is responsible for additional services: training in hygiene and the environment, community bonding, introduction of a sanitation and waste management system in accordance with needs, fire-fighting.**

The first pilot project was set up in the Salcedo slum in 2010, and since this time, the NGO has duplicated and fine-tuned the model. In 2021-2022 the Fondation SUEZ backed a similar project in the Tabing Dagat district, with the objective of building a new water supply network and connecting 300 households via individual meters, training a new fire brigade

and installing 3 fire hydrants, the creation of a community garden, and lastly, the introduction of awareness-raising actions targeting 2300 people and focusing on hygiene (namely menstrual), and the environment with the organization of "clean-up days". This last aspect is gaining ground among schoolchildren, who are rising to environmental challenges thanks to a board game: "The cleaning monkey, snakes and ladders".

The water supply network was inaugurated on September 28, 2022 and project objectives have been reached in spite of flooding which destroyed the community garden in April.

For 2022-2023, Eau et Vie has planned a new project in the neighboring district of Isla Noah, which will benefit from the renewed support of the Fondation SUEZ

>> eauetvie.fr

Insider view



Nicolas BRION, Technical Sales Head, SINO FRENCH, SUEZ

With the development of global urbanization, solutions for better access to water by households are essential. Carried out in conjunction with local authorities, connection to the Myanilad water network, the local water operator, at the entrance to each district via a general bulk water meter, serves to ensure project continuity. Sizing has been correctly defined and the project benefits from widespread community support.

"Clean-up days" to raise environmental awareness



Increasing the resilience of villages in Kayin State

BURMA 2020-2022



Armed conflicts, coups, displaced populations, restrictions owing to the pandemic, a deteriorated economic situation, insecurity, a severely weakened health system, administrative difficulties...

Kayin State, located on the border with Thailand, is confronted with a very challenging situation, and Première Urgence Internationale is one of the only NGOs which remains in the region. The NGO oversees programs for access to water, sanitation and hygiene for the most vulnerable populations.

The program supported by the Fondation SUEZ, which initially targeted the village of An Pha Gyi, had to be transferred to the neighboring village of Daw Phyar owing to COVID-related access problems and armed conflict. **Within an extremely degraded health and safety context, the project began with a technical study conducted thanks to support from Aqassistance:** socio-economic surveys aiming to identify priority needs and the creation and training of a village committee for water management - all pre-requisites for works to build boreholes, pumping systems, the supply network, standpipes and hand-washing facilities in schools. The network installed produces 25m³ of water per day meeting the needs of 2226 inhabitants. Lastly, **in order to sustainably consolidate the impact of the project on the health of populations, the program is also providing for awareness-raising actions in the hope of changing behaviors.**

Whilst the objectives have been reached globally speaking, the leaders of Première Urgence Internationale stress that needs are considerable, and based on their experience with the pilot project and the relations developed with local authorities, they are initially envisaging closely monitoring the Daw Phyar facility and its Committee in order to ensure that access to good quality water for local populations continues, alongside the implementation of new projects in post-conflict zones in Kayin State.

>> premiere-urgence.org

2,226
beneficiaries of the
new water supply
network



A Masters Degree for humanitarian sector executives

JORDAN 2022-2023



Persistent conflicts, chronic water shortages, the impacts of climate change: the Middle East region is confronted with immense humanitarian needs, namely in terms of access to water, hygiene and sanitation (WHS), but is struggling to recruit management personnel qualified in the humanitarian domain at local level.

It is within this context that Amman's German-Jordanian University, in partnership with Action Against Hunger and Bioforce, has launched the region's first ever WHS Humanitarian Masters Degree.

The 1st cohort began lectures in February 2021 with 8 Jordanian students (4 women and 4 men). Classes,

initially via Internet and later in the classroom, ended in February 2022. Students then embarked on their work placements in humanitarian agencies such as Action Against Hunger, Mercy Corps, BORDA and UNICEF. In parallel, they worked on their theses, with a thesis defense fixed for June 2022 and diplomas being awarded in September 2022. At the end of the program, assessments were conducted, resulting in suggestions for improvements concerning program content, the cost recovery model, the enhancement of the Masters Degree's reputation and visibility, as well as the need to better integrate the program into the humanitarian ecosystem.

The 2nd cohort began lectures at the start of 2022 and the **Fondation SUEZ renewed its support by joining forces with the Bureau for Humanitarian Assistance (BHA) and the United States Agency for International Development (USAID) to finance 9 student grants (five women and four men).**

>> actioncontrelafaim.org



Sharing expertise to further the development of ten villages in Cameroon

CAMEROON 2018-2023



5,000 beneficiaries have gained access to drinking water and sanitation



Training local craftsmen who play a key role in projects

In the rural commune of Mbankomo, 50 km north of Yaoundé, the NGO Experts Solidaires is steering the Modeame-Mbankomo project which is aiming to lastingly improve access to water, sanitation and hygiene for ten isolated villages and their 5000 inhabitants, which until now, have had an extremely limited access to infrastructures and services. The project, conducted in partnership with local stakeholders (institutional and associative), was officially launched in January 2022. The feasibility studies and accompaniment missions undertaken upstream stressed the

need to draw up a precise inventory of water access modes (source, quality, water point maintenance...), as well as the knowledge, attitudes and practices of populations as regards hygiene and sanitation. This local-level study, which was conducted among a representative sample of 300 households, was designed to adapt solutions to suit the specific needs of inhabitants and consequently guarantee their long-term viability.

On this basis, and as part of a desire to share and transfer expertise, the project covers three main aspects:

1) Guarantee good water point management: in other words, firstly raise awareness amongst populations and train them in promoting hygienic behavior, via social facilitation campaigns, with a view to ensuring that they adhere to the project; secondly, help them to put in place water point management committees by helping them to organize statutory meetings and draft memoranda of association;

lastly, train water managers to enable them to successfully fulfill their role.

2) Initiate works to drill, equip and develop the 10 water points, on the basis of geophysical surveying and hydro-geological studies, conducted with the support of an expert hydro-geologist and a trainee from Experts Solidaires. This element is accompanied by the introduction of a maintenance service, with the perspective of creating a spare parts shop, managed by a centralized federation of water users at the level of the commune.

3) Build two blocks of four pilot ecological toilets in two schools: the long-term objective being both to improve domestic life and promote an ecological sanitation system based on recycling the nutrients contained in human excrement in order to transform them into organic matter able to be used to fertilize soils.

The feasibility studies and accompaniment missions undertaken upstream stressed the need to draw up a precise inventory of water access modes (source, quality, water point maintenance...), as well as the knowledge, attitudes and practices of populations as regards hygiene and sanitation.

>> experts-solidaires.org

Two blocks of four pilot ecological toilets in two schools



11,000
beneficiaries
of 5 newly-built
boreholes

Guaranteed water supply in a particularly tense security climate



Solutions mirroring local conditions

HAITI 2020-2022



ACTED has been present in Haiti since 2004

In the landlocked commune of Thiotte, ACTED is conducting a project aiming to lastingly improve water access and management, by focusing on rehabilitating the urban network and developing alternative resources for rural communities, such as the cloud fisher technique. The project was initially delayed owing to an extremely tense security climate and the earthquake in August 2021, but the rehabilitation of the water source, the repair and protection of 2800 linear meters of pipeline, the

The creation of a reservoir and 15 private connections, as well as the construction of 5 kiosks have been completed, vastly improving everyday conditions for local inhabitants.

>> acted.org



Guaranteeing good water quality

BURKINA FASO 2017-2023



5 boreholes for 5 villages

Given the difficulty of digging high yield boreholes in the Fada N’Gourma area, inhabitants have recourse to surface waters, which depend on a variable rainfall, are often of poor quality and can be harmful to health. **The ADCV, the Burkinabe Association for Village Community Development, is conducting a project in 5 villages (11 000 inhabitants) to build 5 boreholes and set up water committees and user associations.**

>> [See the project](#)



A comprehensive village hydraulic project

MAURITANIA 2021-22



Construction works at Jidrel Mohguen

The association EGMA (Evry-Grégy-Mauritania) worked in partnership with the commune of Jidrel Mohguen (10 000 inhabitants) to improve everyday conditions in the village of Tambass 1 (470 inhabitants). With backing from the Gret, it steered a **project to build water and sanitation infrastructures, boost capacities and raise awareness.**

>> [See the project](#)



Aquassistance, an association which rallies personnel for better access to essential services



Guadeloupe – Emergency desalination training

In 1994, a handful of voluntary personnel from the Lyonnaise des Eaux spontaneously joined forces to go out to Rwanda and reestablish drinking water supply for populations displaced by civil war. This highly commendable initiative resulted in the creation of what was to become Aquassistance, the NGO of active and retired SUEZ Group personnel.

Thirty years later, Aquassistance continues its action in keeping with its founding values of solidarity and mutual assistance and its original mission: "For vulnerable populations, to guarantee conditions which are favorable for their

development by re-establishing the health and hygiene conditions impacted by the quality and use of water, owing to a lack of sanitation or an absence of waste management."

This life force is part of a double dynamic: firstly, **the association provides a response to the search for meaning which is increasingly expressed by Group personnel**, mindful to make a commitment which serves general interest; and in this respect, 2022 was marked by the unprecedented progression in the number of members and a significant rise in the number of missions carried out. Secondly, **this dynamic resonates with the Group's purpose, whose mission is to "protect and improve life quality wherever we take action,"** and with the new RSE road map, where one of the lines for action aims to "encourage the commitment of personnel".

For Aquassistance, this double objective is construed as an encouragement, an injunction even, to further rally the energies of the Group, at a global level.

A challenge that the association has decided to rise to in its strategic plan for 2023-2025, by including a line for progress dedicated to "re-launching the internal adhesion dynamic with respect to Aquassistance's values and actions" and "diversifying our activities in France." An objective which namely requires the mobilization and the implication of a "community of Aquassistance members", who, even if they are unable to go out into the field, can monitor and support the association's actions via internal networks. On an international level, this supposes increasing awareness at the level of subsidiaries in Europe, Africa, India, China, Australia and North America, in order to increase the number of members and volunteers to match the Group perimeter. In France and overseas, this equates to organizing events or webinars, or proposing voluntary actions at local level, which are accessible to as many people as possible.

>> aquassistance.org

537 members
as at 31/12/2022

71 new members
in 2022

54 volunteers left the association

28 missions were completed



Continuing to progress to adapt solutions to mirror ever-changing contexts and needs



Mauritania – Flow rate tests on existing boreholes

Aquassistance takes action to help the most vulnerable populations, with its efforts focusing on three fields of expertise which correspond to Group businesses – water, sanitation and waste – and according to two types of intervention: developmental aid (95% of projects) and emergency and post-emergency humanitarian aid.

The approach either takes the form of integrated management or of technical assistance drawing support from other project developing NGOs. The association always intervenes on the request of beneficiaries and within the context of concerted cooperation with other stakeholders from the sector: NGOs and humanitarian organizations,

local authorities or public developmental aid bodies, such as the AFD (French Development Agency). This operating method is the key to ensuring the effectiveness and continuity of the actions undertaken. Upstream, Aquassistance draws support from the expertise of its Operational Technical Committees (OTC) which are responsible for monitoring the sector and capitalizing on and circulating know-how. It also proposes training to its volunteers – in 2022, 7 training courses were organized on 4 different themes: Discovery / Emergency (5000 CDF and 1000 SDU) / Management Committee / Hygiene and Health.

Aquassistance’s operating method is constantly evolving, revealing three main trends in 2022:

1) A huge effort focused on **assessing the impact of the projects undertaken and an operational methodology was formalized.** This methodology takes the form of a grid containing 43 indicators that volunteers are required to fill in during their mission with the help of partners. A digital data collection tool is

made available to them and presents the advantage of being able to be used in areas with no Internet coverage. Ideally, the initiative spans three stages: firstly, the expertise assessment (state zero), secondly, following the acceptance of works and lastly, three to five years later.

2) The association is increasingly looking to **increase the capacities of stakeholders from the south: moving away from “doing it for them” towards “getting them to do it”**, thanks to training given to small operators, village committees, project managers and associative partnerships, and the introduction of long-term partnerships with universities or NGOs in the south. This line for progress is listed in Aquassistance’s 2023-2025 strategic plan.

3) **Liquid and solid sanitation questions have also become priority themes for local authorities** in view of the significant needs in these domains among vulnerable populations at a global level, with more than 6 out of 10 people not benefiting from sanitation services and a strong demand to improve hygiene and daily life quality.

300 PROJECTS



For the past 28 years and via 300 projects in sixty or so countries, Aquassistance has contributed towards improving:

- 1) Access to water for more than two million people
- 2) Hygiene conditions and access to liquid and solid sanitation services for more than half a million people



Some emblematic projects



1 Training small, private operators in Madagascar

CARE France is steering the RANOWASH program, which is aiming to equip a part of Madagascar's Central Highlands region with water and sanitation structures. Within this context, **volunteers from Aquassistance intervened at the end of the project, namely to identify training needs for water user associations and GIC** (Managers, Investors and Constructors) in the country, small companies generally from the construction industry. Volunteers then **provided three training modules: production/supply/business management and contractual aspects**. Aquassistance also participated in a meeting to capitalize on the RANOWASH program and CARE is considering potentially integrating Aquassistance volunteers in the start-up of a new program, RANOWASH2.

2 Desalinating seawater for emergencies in Guadeloupe

Since Cyclone Irma in 2017, Aquassistance has perfected **small, mobile desalination units (SDU1000) designed to supply drinking water** in the event of a humanitarian disaster in places lacking fresh water. In May 2021, tests were carried out in the commune of Lamentin in Guadeloupe and **in June 2022, teams from Aquassistance and the PIRAC (America-Caribbean Regional Intervention Platform) returned for five days in order to pre-position the unit and train their own teams and volunteers on how to use it**. For Aquassistance, training also constituted a chance to test out the new equipment and reflect on possible improvements to make it more robust and efficient.

3 Works acceptance for 2 village hydraulic projects in the Ivory Coast

In 2022, an official ceremony marked the acceptance of works for two projects: one in the village of Niagbameko (800 inhabitants) where a **water service consisting in 3 water hydrants and forty or so private connections has been put in place**, the other in the village of ONO 14 (2500 inhabitants) where an **8m³/h pumping system, a 10 meter high 20m³ fiberglass water tower, 7 water hydrants and 2.5 km of pipeline (PEHD)** have been installed. Both projects, conducted alongside solid partners and investors, are typical examples of hydraulic infrastructures put in place in villages by the association. During this trip, the Aquassistance team was able to assess new needs with respect to water and sanitation in the country, but also meet with waste management stakeholders with a view to future partnerships.

Aquassistance's action is in line with its founding values of solidarity and mutual assistance and its original mission: "For vulnerable populations, to guarantee conditions which are favorable for their development by re-establishing the health and hygiene conditions impacted by the quality and use of water, owing to a lack of sanitation or an absence of waste management."

Madagascar - Women play a central role in projects

Guadeloupe - Training to set up small drinking water units

Ivory Coast - One of the 14 water hydrants

Waste



Wafaa KHALIFI
General Manager P&T
Alliance - SUEZ Australia,
Director of the Fondation
SUEZ

Waste management remains a health and environmental stake which is not sufficiently taken into account in countries of the south. And wrongly so, given that in a context marked by ever-rising energy and raw material costs, and as part of a more sustainable circular economy logic, waste can become a valuable resource. It is for this reason that the Fondation supports innovative waste management projects.



Today, in the most impoverished nations, only 4% of waste is recycled

(Source: World Bank)



MADAGASCAR 2020-23

Towards a sustainable solid waste collection, sorting and evacuation service



Informal workers are being integrated into the industry

In the face of significant economic and demographic growth, solid waste management constitutes a priority in Madagascar. In Ambohimambola, a rural commune on the outskirts of Antananarivo (13 000 inhabitants), we can observe both a proliferation of uncontrolled tipping and the non-evacuation of controlled landfills put in place by the commune, resulting in ever-increasing environmental and health risks for populations, namely children. It is within this context that in 2021, the NGO Experts Solidaires embarked on a **project**

aiming to accompany the Town Hall in putting in place the necessary institutional, technical and financial conditions to overhaul the existing waste management industry, which is extremely defective, and put in place a sustainable solid waste collection, sorting and evacuation service, in line with the project's main objective of lowering health risks and improving living conditions for local populations.

Services are organized around the waste flow from pre-collection

through to recovery or landfill, and the responsibilities of stakeholders are defined at every stage of the process: the Town Hall oversees the construction of the new transfer and final landfill sites, and provides and supervises the services and service providers, such as the company Hope Services which itself is responsible for managing the transfer site, where pre-collectors, employed by the commune and the association Tafita, responsible for waste recycling, deposit waste to be sorted on a daily basis.

Along with infrastructure construction, two lynchpins guarantee project viability: firstly, reinforcing the capacities and means of the authorities and of all of those involved in the industry; secondly, awareness-raising among local residents (households, retailers, traditional leaders, institutions...), as regards hygiene, thanks to good waste management and the subscription to and payment of the pre-collection service.

>> experts-solidaires.org

Two lynchpins guarantee project viability: firstly, reinforcing the capacities and means of the authorities and of all of those involved in the industry; secondly, awareness-raising among local residents (households, retailers, traditional leaders, institutions...), as regards hygiene, thanks to good waste management and the subscription to and payment of the pre-collection service.





SENEGAL 2021-25

Towards an equitable ecological transition



45,000
beneficiaries in
5 new communes



The blight of the proliferation of uncontrolled, illegal landfills

In Senegal, local authorities are confronted with a major health and environmental problem owing to the proliferation of solid waste, but do not possess the necessary capacities or financial means to address it. In the face of this blight, **Secours Catholique is rallying to accompany vulnerable populations and public stakeholders towards better waste management.**

More widely, the initiative is hoping to contribute towards international efforts for an equitable ecological transition, and with this in mind, the

program includes a considerable share of research-action geared towards modeling and circulating the approach, the method and the results obtained, including beyond Senegal. An equitable ecological transition aims to reconcile the ecological imperatives of the planet and the social and economic imperatives of vulnerable populations: as regards solid waste, this means that these populations are called on to become agents in a virtuous waste management and recovery system, from which they benefit socially, economically, environmentally and at the level of health.

Between 2018 and 2020, the Fondation SUEZ backed a first project in 3 communes, which permitted a reference system to be put in place at the level of technical and economic management, with the construction of three viable waste recycling and treatment facilities.

In 2022, the project, steered by Caritas Kaolack, was duplicated in 5 new communes (3 in the Kaolack region, one

close to Tambacounda, and a fifth one near to Dakar), equating to 45 000 new beneficiaries.

The program does not oversee the construction of recycling and sorting facilities, but instead focuses its actions on organizing and training the various waste industry stakeholders and accompanying communities. It consequently includes awareness-raising actions targeting households and schoolchildren, with mass participation to preserve the environment, as well as the accompaniment and introduction of solid waste treatment and recovery mechanisms, capable of generating environmentally-friendly jobs and income. **Lastly, at an institutional and organizational level, this very comprehensive project aims to better structure community agents and implement partnerships between local organizations, municipalities and decentralized state services.**

>> secours-catholique.org

Insider view



Olivier GRANDGIRARD,
Operations Manager
Suez Eau France,
Co-Advisor to the
project alongside
Claire Gayraud and
Jean-Luc Besset

This project comes within the continuity of the successful initiatives put in place by Caritas Kaolack in the communes of Gandiaye, Keur Madiabel and Kahone. Local project teams, who I was lucky enough to meet during a visit to the previous project, are serious, committed and knowledgeable. One of the key factors of this project's success is the feedback obtained from Caritas, which shares its experiences, and the significant emphasis placed on raising awareness and involving all local stakeholders.

A solid organizational framework for a sustainable service



Emergencies



Mélanie DUMECCO
E&C Competitiveness
Coordinator, SUEZ employee
representative, Director of the
Foundation SUEZ

From March 2022, the Fondation set up a "Ukraine Emergency" Fund to improve access to water and healthcare in Ukraine as well as protecting refugees in host countries. At the same time, we remained mobilized to support victims of other, less mediatized humanitarian crises, in the Horn of Africa, Madagascar or Iraq.

According to the World Meteorological Organization, 2022 marked the **5th and one of the worst** consecutive years of drought in the Horn of Africa.

(Source: UNO)



Providing support to refugee populations in Poland

POLAND 2022-23

The Polish mutual aid foundation, Barka, is helping Ukrainian refugees in great difficulty by providing them with social assistance and essential products (food, hygiene products, and medicine) and organizing Polish classes and activities alongside local people to help them to integrate.

>> barkafoundation.org



Improving access to drinking water in Mykolaiv and Novhorod-Siversky

UKRAINE 2022

The city of Mykolaiv, located in the south of Ukraine, has been the target of extensive bombing which has namely destroyed the main water supply pipeline and forced inhabitants to make use of water from the river which is unfit for human consumption. As a solution, ACTED installed a water treatment unit which supplies drinking water to approximately 1600 people per day. Support was also given to a priority project to rehabilitate water, hygiene and sanitation structures in Novhorod - Siversky in the Chernihivksa Oblast.

>> acted.org



Lviv city council

Caring for children injured by war

UKRAINE 2022

The Lviv medical alliance, which since November 2021 regroups three hospitals, including one children's hospital, is facing an influx of patients, including children, from warring eastern areas. In order to cope, the alliance needs to purchase extra equipment, namely 8 transport stretchers for the children's hospital.



Providing shelter for vulnerable refugee families

ROMANIA 2022

In Bucharest, the association World Vision Romania opened a support shelter, to put a roof over the heads of 40 Ukrainian refugee families with children, with no family in Romania, for a three month period. The association provides them with accommodation, food, hygiene products, medical care and integration assistance.

>> wvi.org/Romania



HORN OF AFRICA 2022-23

Water, sanitation and hygiene to limit the consequences of a humanitarian disaster



Children, the first victims of humanitarian disasters

In November 2022, the leaders of the biggest development aid agencies such as the UNICEF, the WFP (World Food Program) and the FAO (Food and Agriculture Organization) published an article with the objective of alerting international opinion and world leaders regarding the severity of the crisis affecting countries in the Horn of Africa: "Global solidarity is urgently needed to help vulnerable populations in the Horn of Africa survive a rapidly unfolding humanitarian catastrophe, driven by the longest and most severe drought in recent history, that is

expected to continue well into 2023. It's a disaster unlike no other during the past 40 years. We need a significant change on the part of the international community to help local communities respond to this crisis."

The NGO ACF (Action Against Hunger) present in Somalia since 1992, explains that **the drought, alongside local conflicts and the rising price of food and fuel, resulting from the war in Ukraine, has plunged 20.5 million people into an emergency situation.**

In Somalia, approximately 7.1 million people are confronted with extreme hunger and the phenomenon is growing. There are also 6.4 million people with no access to clean drinking water or sanitation systems.

This situation, further aggravated by drought and armed conflicts, is leading to gastro-intestinal epidemics and water-borne illnesses which in turn, aggravate the problem of famine. For under-nourished children, these illnesses can be fatal. **Somalia also has to face an increase in the number**

of climate refugees, with more than 3.8 million displaced persons in the country.

According to Action Against Hunger, in 2022-2023, to respond to this emergency and save lives, in parallel to initiatives to prevent and treat under-nourishment, actions are focusing on water, sanitation and hygiene. Emergency activities to limit the risk of epidemics and fatal illnesses are multiple: **rehabilitation of sanitation structures and wells, distribution of hygiene and hand-washing kits, delivery and supply of water via tanker trucks when the crisis reaches peak level.**

The Fondation has decided to give its support to Action Against Hunger in order to contribute towards finding solutions to the various emergencies generated by this "forgotten" crisis.

>> actioncontrelafaim.org

Global solidarity is urgently needed to help vulnerable populations in the Horn of Africa survive a rapidly unfolding humanitarian catastrophe, driven by the longest and most severe drought in recent history, that is expected to continue well into 2023. It's a disaster unlike no other during the past 40 years.





MSF, helping victims of a forgotten crisis in Madagascar

MADAGASCAR 2020-22



6200 jerrycans distributed to transport water from tanker trucks

Since 2018, an exceptional combination of factors has plunged the south of Madagascar into a serious food and nutritional crisis: successive episodes of drought, sand storms linked to the effects of deforestation, economic impacts of the COVID epidemic. The food shortage period between two harvests is becoming increasingly critical year after year, since it's impossible to be able to stock enough food, whilst the few drinking water reserves that exist are fast running out.

In 2021, according to the WFP (World Food Program) and Madagascar's government, **the prevalence of global acute malnutrition among children under the age of 5, stood at more than 10% and in 2022, more than 1.47 million people required emergency aid with a high risk of weakened immune systems and serious pathologies developing.**

Poor water quality constitutes a major aggravating factor: one third of children suffering from malnutrition examined by the MSF mobile clinic also suffer from diarrhea-related illnesses or parasitic diseases. **Within**

>> [msf.fr](https://www.msf.fr)

this context, MSF made access to water and sanitation a central focus in its response to the crisis in the districts of Amboasary and Ambovombe.

Two teams from MSF travelled through remote villages in the region to identify and repair defective manual pumps, test water quality and pinpoint needs for new facilities. In total, in collaboration with its technical partner Bushproof, **MSF drilled 19 wells, 10 of which at great depth, repaired 61 existing pumps and distributed Orissa water filters.** Lastly, in certain communities which have no access to water, 400m³ of water was distributed via special tanker trucks and 6200 jerrycans.



Emergency aid for refugee camps

IRAQ 2022-23



Extremely insufficient water and sanitation infrastructures owing to the huge influx of refugees to Gawilan camp

The unrest that has rocked northern Syria over recent years has generated significant population movements towards Iraq, where they have been welcomed, namely at Gawilan camp, which, according to estimates, offers shelter to some 10 000 people - far beyond its host capacity. Conditions of access to water, hygiene and sanitation are extremely precarious and carry a significant risk to health and safety. **Faced with this situation, ACTED is deploying emergency aid programs, namely focusing on water, hygiene and sanitation, thanks to**

drinking water provision and water access infrastructure rehabilitation.

>> [acted.org](https://www.acted.org)

10,000

Gawilan camp is home to some 10,000 refugees, far beyond the camp's host capacity



Expertise and innovation



Laurent BUISSON
CEO AgroParisTech

Pressure on natural resources, climate change and demographic growth are all crucial challenges that AgroParisTech is striving to respond to. Within this context, the global water stake, its supply and associated services, is of major importance. For more than ten years now, the AgroParisTech - SUEZ "Water for All" Chair has pooled complementary expertise and participated towards reaching the UN Sustainable Development Goals.

240

managers have participated in the "Water for All" SPECIALIZED OpT MASTERS DEGREE since 2009

AgroParisTech SUEZ Water for All Chair Three excellent training courses for water and sanitation executives and managers



Training which combines theoretical learning and practical experience

A program which responds to the severity of problems

In 2008, and with the backing of the FDA from 2011, the Fondation SUEZ joined forces with ParisTech to create the AgroParisTech - SUEZ - General Management of Urban Water and Sanitation Services Chair. In 2020, this partnership, which was renewed for a further 5 years, integrated the ESSEC Business School.

The Chair defines itself as a Higher Education Establishment aiming to

develop leadership and management, with training courses designed for urban water and sanitation service managers in developing or transitioning countries. Faced with the growing complexity of climate, environmental, demographic, socio-economic and political challenges, they are effectively called on to play an essential role in overseeing reforms and change, and must therefore be well-armed to assume their responsibilities with expertise, commitment and integrity.

A 12 month training program and short, intensive training courses

The Chair proposes high quality training which, thanks to insight gained in the field and experience sharing, combines theoretical studies, personal growth, skills development and the acquisition of management know-how. Auditors benefit from the expertise of professional, internationally

recognized coaches, as well as an individual accompaniment from management experts, some of whom are SUEZ personnel.

Two types of program are proposed: a long training course, spanning twelve months, the International Executive Master OpT which is in English (which is equivalent to a specialized Masters Degree or 6 years post A-level studies in France) and which every 2 years, accompanies forty or so management executives from developing countries, who are already employed in their countries of origin, and who are split into two groups, one French speaking and the other English speaking. The program includes 5 months of training at the Montpellier campus, 2 three month trips back to the company of origin and 4 weeks of immersion on a partner site. Spurred on by what they have learnt and in agreement with their Management, auditors progressively draft a 5 and a 10 year strategic action plan with the objective of improving the quality of the local drinking water and / or sanitation service within a target perimeter (a city or

a region counting between 100 000 and 1 million inhabitants, which are often capital cities).

In parallel, for senior and operational executives, the Chair proposes **short, intensive seminars spanning several days or targeted, theme-based training programs over 2 to 3 weeks.**

81 water and sanitation service **managers** completed short training courses

110 general **managers** and top-level executives from ministries have benefited from training since 2016



AgroParisTech – SUEZ – Water for All Chair A new generation of top-notch professionals



18 women among the 47 auditor graduates

2022: from one session to the next



A session marked by unity in diversity

2022 was marked by the **graduation of 47 auditors from the 8th session (2021-2022) of the Masters OpT Degree**. The ceremony was held on March 14, 2022, at the FDA Head Office, in the presence of Dr. Letitia A. Obeng, the session's mentor, who particularly encouraged the 18 female graduates to develop a strategic vision within their services by positioning themselves as veritable managers. The ceremony was also attended by

representatives from the Chair's partner establishments in Senegal and Ghana. The 4 representatives spoke on behalf of their colleagues to express their pride, but also their awareness that the mission entrusted to them was tough, and even more so today. They went on to say that they "considered themselves to be one big family, and that they will continue to support one another to rise to all of the water and sanitation related challenges awaiting them in their countries."

2022 was also given over to recruiting candidates for the next session in 2023-2024: approximately 140 applications were examined according to extremely precise and demanding criteria. **44 candidates have been selected, from 20 different countries, 12 of whom are women, and 15 of whom are sanitation service managers.** Auditors began their studies remotely on January 19, 2023. During this session, managers will also be welcomed for short training courses exclusively dedicated to sanitation.

In 2022, two seminars for CEOs



Top-quality training at the Montpellier campus

A sign of the Chair's capacity to attract high level profiles, **in 2022 two seminars were organized:**

1) One welcomed 14 sanitation service managers from five countries in Africa for a two week period. They split their time between training at the FDA campus in Marseille, in conjunction with the local authority and the SERAMM (Marseille Metropolitan Sanitation Service); and one week in Sète to reflect on the theme "Which tools can be used to protect

the Thau lagoon, which is situated immediately next to a community of agglomerations?"

2) The second seminar took place in Paris in December 2022 on the ESSEC Business School's premises at the CNIT, and was given over to the theme of digital transformation. The seminar took place in English with **13 participants from 5 different countries (Pakistan, China – Hong Kong, Bangladesh, Tanzania, Uganda).**



AgroParisTech – SUEZ – Water for All Chair Skills transfer and innovation at the heart of our challenges



Xavier LITRICO
Science and Technology Director,
SUEZ – Chairman of the Chair
– Water for All OpT Strategic
Orientation Committee

Our partnership with the AgroParisTech for the Water for All Chair illustrates the desire of SUEZ and its Fondation to share our know-how and expertise with countries from the south, to contribute towards research on service governance and consequently accompany water leaders facing climate-related and demographic challenges. This initiative comes within SUEZ Group's purpose in that it rallies personnel via skills-based sponsorship for the Chair's coaching or governance activities.

Strengthening links with partners from the south: educational networking

Within an expertise transfer logic, the objective of the Chair is to share values, tools and knowledge with partner centers for excellence from the south, and consequently increasingly regionalize lectures and immersions. **In 2022, and with a particular focus on sanitation issues, a vast effort was undertaken to strengthen cooperation with Cheikh Anta Diop University in Dakar, the Accra's KNUST in Ghana and the Universities of Lomé in Togo and Abomey-Calavi in Benin.** To a lesser extent and with a view to enabling the development of programs in East Africa, links have been woven with Kenya's UoN (University of Nairobi). Lastly, the Chair is working in partnership with the AJWA center in Lahore (Pakistan): a major online educational platform has been created focusing on two main aspects – energy management for water and sanitation services and infrastructure asset management. And thanks to support from the FDA, coaches were able to come to France for training.

Within the context of these partnerships, auditor immersion placements are becoming more diverse, and increasingly including sanitation issues, with 4 new sites: Accra, Lomé, Cotonou and Phnom Penh.

This initiative comes within SUEZ Group's purpose in that it rallies personnel via skills-based sponsorship for the Chair's coaching or governance activities.



Xavier LITRICO
Science and Technology Director, SUEZ –
Chairman of the Chair – Water for All OpT
Strategic Orientation Committee



Immersion placements on partner sites

A training program which is constantly-evolving

The Master OpT programs are constantly evolving to remain as close as possible to sustainable development and climate change stakes. They are geared towards a more global approach to collective urban services, which include water and sanitation but also solid waste. It is thanks to digital transformation and circular economy

tools that this energy optimization and management strategy can be put in place.

As part of a desire to share experiences, namely at the level of crisis management, a great deal of effort is also put into overseeing and managing the RESOPT alumni network.



Interventions from at least 50 professionals from the water and sanitation sectors, and thirty or so coaches per session, 11 of whom are SUEZ personnel.



Facilitating social inclusion thanks to employment and training



The Fondation's second focus for action aims to facilitate social inclusion in France. Can this objective motivate personnel to help the most vulnerable populations?



Antoine SIRE
Director of Company
Engagement, BNP
Paribas, Director of
the Fondation SUEZ

This second focus for action comes within the Group's desire to better take account of social and civic responsibility stakes at a local level, and namely, to find solutions to the problems of unemployment and exclusion. With this in mind, the Fondation is working in close collaboration with social inclusion associations and structures generating social, economic and environmental impacts thanks to the solutions they propose.



Marie TRELLE-KANE
Chairwoman of Unis-
Cité, Director of the
Fondation SUEZ

Today's personnel are motivated by a search for meaning, and are increasingly anxious about working within a company acting in the public interest. It is for this reason that the Fondation is striving to make personnel a part of the projects it supports, giving them a chance to make use of their experience to help socially vulnerable people, such as refugees or young people from troubled districts.

2.4 million

people had recourse to food banks in 2022¹

72%

of those having recourse to food banks are women²

44%

of inhabitants from priority districts live below the poverty threshold³

50%

of people living below the poverty threshold in France are less than 30 years old³



Ares group, a key contributor to social inclusion via employment



Solidarity grocery stores, a virtuous model to combat precariousness



Volunteer commitment, central to the success of social inclusion projects

In the face of worsening precariousness and situations of exclusion post-COVID, what solutions are solidarity protagonists proposing?



Yann AUGER
CEO, ANDES

In our solidarity grocery stores, we are on the front line observing the ever-worsening living conditions of the most vulnerable populations since the COVID epidemic, and we are aware of the need to develop innovative solidarity initiatives which respond to both every day issues and employment and environmental stakes. This is the objective of the social inclusion projects we have created within national markets, such as Rungis, in order to supply produce to our solidarity grocery stores.

>> [andes-france.com](https://www.andes-france.com)



“

Our initiative is aiming to encourage equal opportunities by de-compartmentalizing the world of young people from troubled districts and the world of business in a given region.

Amaury LECLERCQ
Deputy Manager, Proxité

To help youngsters from underprivileged districts to remove the brakes to employment, we've put in place a mentorship scheme thanks to which every young person is individually accompanied on a long-term basis by an active volunteer who helps him or her to develop a meaningful project. Our initiative is aiming to encourage equal opportunities by de-compartmentalizing the world of young people from troubled districts and the world of business in a given region.

>> [proxite.com](https://www.proxite.com)



Amaury LECLERCQ
Deputy Manager,
Proxité





Fighting to limit food wastage and insecurity

FRANCE 2020-23

300
new solidarity grocery stores created by the end of 2023



Social inclusion project, Perpignan

Within a context marked by the gradual worsening of food insecurity owing to the COVID pandemic, the consequences of the war in Ukraine and inflation, the work carried out by **ANDES (French National Association for the Development of Solidarity Grocery Stores), the 5th biggest food aid player in France**, is more necessary than ever before. On the one hand, the association plays a role of national network leader for more than 500 solidarity grocery stores, enabling those struggling to gain access to good quality products over several months at a cost of between 10 and 30% of their market value, whilst benefiting from

an adapted social accompaniment; secondly, ANDES is fighting to limit food wastage thanks to social insertion projects (ACI) set up in wholesale markets, and whose mission consists in “revaluing” unsold fruit and vegetables to redistribute them towards a food aid outlet.

At the level of solidarity grocery stores, in 2020 the association created a support and development fund aiming, following a call for applications, to accompany structures requesting assistance with their project to open up a grocery store (public targeted, sizing, analysis of local needs, budget, cooperation with other food aid agencies, supply...). A second objective of the fund is to help finance necessary equipment; and lastly, to oversee the start up and good functioning of the project. The goal is to create 300 new solidarity grocery stores by the end of 2023, which amounts to approximately 120 000 new beneficiaries. To date, 118 solidarity grocery stores have already opened and more than 120 projects benefit from accompaniment. In 2022, the

Fondation SUEZ backed the opening of two new establishments, one in Lyon in partnership with the French Salvation Army, and one in Toulouse at the Paul Sabatier University.

As regards social inclusion projects (ACI), ANDES, which has already developed 4 structures at wholesale markets in Rungis (opened in 2008), in Perpignan (2009), in Marseille (2010) and in Lille (2011), **has set itself the objective of setting up two new ACI in 2022/2023**. The aim is to provide a response to the rise in food aid beneficiaries whilst improving the selection of fresh produce on offer within food aid structures and taking effective measures to limit food wastage. A first ACI opened in Rouen at the end of 2022. The site of the second establishment remains to be defined (Nantes - expected target- or Bordeaux), with a provisional opening date of June 2023.

Insider view



Catherine PRADELS, Sustainable Development Director, SUEZ Recyclage et Valorisation France

The importance of the solidarity grocery store speaks for itself and it's a domain which ANDES knows well. The wholesale markets project is of particular interest as it provides food aid and fights against wastage whilst generating employment. It perfectly corresponds to SUEZ's values as defined in its sustainable development road map.

Social inclusion project at the Lomme (59) wholesale market



FRANCE 2022-23

A virtuous social reinsertion model in a sector of the future



Developing a professional project with a future

Committed to child protection and preventative services, Apprentis d'Auteuil accompanies 30 000 youngsters and 6000 families in more than 300 establishments, where they benefit from various welcome, education, training and social insertion programs. **More particularly, the foundation offers assistance to populations from priority urban districts and unaccompanied minors, in order to train them in a profession whilst providing accompaniment as regards the social, family or administrative difficulties they may encounter.**

With this public in mind, Apprentis d'Auteuil has developed a training program encompassing various aspects: green spaces and market gardening, teaching participants how to work the land, grow produce and sell it based on a short circuit model. These projects come within a context of great tension in landscaping and agricultural professions, sectors which are finding it difficult to recruit proficient personnel. They are based on the conviction that working the land and maintaining a link with nature constitute a formidable lever for healing and renewal, a chance to rebuild lives and achieve social inclusion for these youngsters who have often had a chaotic upbringing. **These projects are also a means for young people to immerse themselves in a learning environment and acquire various expertise whilst developing a viable professional project.**

The project will be developed in four structures steered by Apprentis d'Auteuil – Lycée Agricole Saint-François (31), Atelier Chantier d'Insertion in Grasse (06), Potager Saint-Julien (44), SIAE

Fil de Faire'M (33) – and which already provide training in horticultural and organic market gardening production or landscaping and green space maintenance. It will not only permit a greater professionalism and diversification of these sectors, it will also provide a much-needed boost at the level of personnel and equipment.

The four projects are monitored by establishment managers as well as by officers responsible for social insertion who regularly meet up with youngsters to assess what stage they are at on their professional path. On completing the program youngsters continue to be monitored, which helps ensure, on a long-term basis, that they have found a job, are undergoing training or have joined another initiative. This procedure, associated with a profitability objective for the activities proposed, via the provision of services or the sale of produce, guarantees the continuity of the initiative.

>> apprentis-auteuil.org

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The insertion project (ACI) in Grasse (06)

30,000

youngsters and 6000 families accompanied

At the St Julien vegetable garden youngsters are learning to work the land and discover a link with nature



A co-training program for refugees and company personnel

FRANCE 2022-23



Collective job-seeking workshops

For refugees anxious to become a part of French society, looking for a job is a real struggle, and one which is often doomed to failure: a lack of knowledge about how to go about looking for employment or companies, limited linguistic capacities, a professional network which is practically inexistent, difficulty of validating a professional project... **To accompany them, the association Kodiko has put in place, in four different cities (Paris, Tours, Strasbourg and Rennes) an innovative mentoring scheme based on the creation of duos which, within a given company, pair up one refugee looking for employment and one active**

employee, trained and equipped by the association. Accompaniment is punctuated by regular interviews with the mentor and completed by collective workshops geared towards learning the French language, job-seeking techniques and the promotion of expertise and know-how.

Kodiko developed a first pilot project with SUEZ in 2021 in Ile-de-France, permitting 5 members of personnel to accompany a refugee between March and September 2021. **Based on this successful experience, numerous other duos have since been set up, with 376 beneficiaries in 2022, 25% of whom were under the age of 30, and approximately 25% of whom were women.** Today, more than 45 companies are involved in the scheme, meeting an ever-growing demand among personnel wanting to get involved, including 27 members of SUEZ personnel, proof of the human value of this experience.

>> kodiko.fr

Insider view



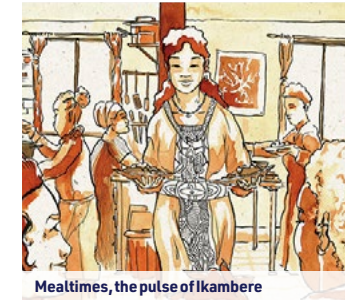
Catherine BAUGÉ,
Mechanical Sorting
Category Buyer,
SUEZ Recyclage et
Valorisation France

Within the context of the KODIKO Tours program I had the privilege of accompanying LARYSA, a Ukrainian refugee. We talked about her career path, her skills, what was expected in France, her CV... She's now got a professional project and has recently signed a permanent employment contract. I'm proud to have participated in this formidable human adventure and to have given her the tools she needed to integrate our society on a long-term basis!



Empowering vulnerable women

FRANCE 2022-24



Mealtimes, the pulse of Ikambere

With more than 25 years of experience in the medical-social accompaniment of women in precarious situations and living with HIV, the association Ikambere, based in the Paris suburbs, has extended its scope of action to encompass other chronic illnesses such as diabetes, obesity and high blood pressure. A multitude of pathologies which particularly affect precarious populations: difficult access to a healthy diet, physical activity and information; discontinued or poorly respected medical treatments; unadapted living conditions etc. And for which the solutions are often too compartmentalized, with a wide number of interveners and types of structures

(medical, medical-social etc) and without the global accompaniment of persons.

At the start of 2022, the association therefore opened a new resource center, Ikigali, the "soothing home", which welcomes vulnerable women, often single-parent refugees, to accompany them towards a better quality of life and greater independence. This involves help with learning to manage their illness(es); assistance from a social worker regarding access to healthcare, housing and social welfare benefits; lastly, accompaniment on the road towards professional insertion, with collective workshops focusing on job-seeking techniques, IT and self-image. The setting is friendly and helps to put a stop to social isolation by encouraging exchanges with others. **In 2022, Ikigali welcomed thirty or so women, with an expected positive outcome rate of 60%.**

>> ikambere.com



Proxité

Mentoring to make every young person a key agent in his or her own success

FRANCE 2022-23

2,000 youngsters from priority districts benefited from accompaniment in 2021-2022



Learning job interview techniques

Accompanying youngsters in difficulty or at risk of dropping out of school on the pathway towards their educational and professional success thanks to individual accompaniment by volunteers from the professional world

- this is the mission of the association Proxité. Namely from priority urban districts or accompanied by social services, young people are oriented towards the association by a network of prescriber partners - schools or training establishments, or professional or social inclusion bodies.

The program involves setting up and managing sites in priority urban districts where youngsters benefit from tailor-made accompaniment,

whose content and rhythm is adapted to their needs, requests and particular background. Depending on their educational level and their situation, they follow one of three pathways - towards high school, towards higher education or toward employment. Progression is punctuated by individual mentoring sessions at the association's premises or at the godfather's / godmother's workplace, and collective workshops. Lastly, mentoring is long-term, meaning that a youngster can evolve and progress from one program to the next over the years.

The project backed by the Fondation SUEZ concerns Nantes, Rennes, Orléans and Blois, 4 cities where relevance studies conducted upstream by local stakeholders validated the benefits of the scheme in view of the needs identified. The program's complementary nature enables close synergies to be developed with social-educational structures and the services and companies involved at local level, whose personnel are called on to participate as mentors in order to share their experiences with young people.

An impact study conducted in 2020-2021 revealed extremely positive effects on educational results, the choice of orientation or long-term insertion as regards training or employment, thanks to the high quality relationships developed with mentors. In addition, **benefits are significant for families who feel better supported, as well as for mentors, 81% of whom say that they have improved their skills thanks to this mission.**

In 2021-2022, Proxité accompanied 2000 young people from more than 100 priority urban districts. During the 2022-2023 school year, the program plans to accompany 365 youngsters, open 3 new branches and launch a pilot project to accompany youngsters on vocational pathways.

>> proxite.com

Insider view



Étienne MICHELET,
Human Resources
Manager,
SUEZ Eau France

As a mentor, my role is to accompany and advise youngsters regarding their educational and professional orientation. Proxité's accompaniment has been essential in getting the initiative going and has really helped me to fulfill my role. Above all, mentoring is an extremely rewarding experience, both in human terms and intellectually, and it's one I fully recommend.

Workshops set up in priority urban districts



Accompanying young offenders both in and out of prison

FRANCE 2022-24



The Wake-Up Café proposes individual accompaniment towards social reinsertion and employment

Without adequate accompaniment, being in prison tends to increase the vulnerability of young offenders from priority urban districts, resulting in high reoffending rates. **How do you reintegrate society, gain access to housing and healthcare when you are poorly qualified and have no employment or training prospects?** This is the challenge the association Wake-Up Café has chosen to rise to by proposing "inside-outside" programs aiming to motivate prisoners and former prisoners to make progress and accompany them towards long-term reinsertion, without reoffending.

The initiative begins in prison with a Re<Insert> program which prepares prisoners for their release, along with artistic and cultural workshops aiming to develop self-confidence and build a professional project. On leaving prison, the young "wake-uppers" are welcomed, on a full-time basis to avoid reoffending, to a Wake-Up Café site where they become part of a mutual assistance community and benefit from individual accompaniment until they either return to work or embark on a training course: employment preparation workshops in the morning, group lunch, collective confidence building and reconstruction workshops in the afternoon. More than 200 companies are stakeholders of this project, via workshops, work placement proposals or the training or hiring of young "wake-uppers". More widely, the objective is to change public opinion with respect to youngsters from priority urban districts and being released from prison. **Initial results are extremely encouraging, with, following the program, 62% of positive outcomes leading to employment or training. In addition, the association is expanding**

on a national level, with 2 new sites being created every year.

>> wakeupcafe.org

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Grants for equal opportunities

FRANCE 2022-23



Youngster Learning how to redo his resume for a job application

The day they turn 18, the majority of youngsters from child social services find themselves brutally left to their own devices. In spite of a several existing schemes, at the age of 19, 7 out of 10 youngsters are no longer accompanied at all.

This precocious and forced independence can lead to situations of great vulnerability, episodes spent living on the streets, social isolation, lack of income, precarious jobs... Difficulties which severely compromise the possibility of achieving their hopes and dreams.

It is within this context that **Compteur sur Demain is proposing a project which awards grants (from €300 to €4000) in order to finance concrete actions – educational and training costs, driving license, professional equipment – along with personalized accompaniment to encourage social-professional insertion.** Beneficiaries are selected following a call for applications diffused by associative and institutional partners in Ile-de-France, with an emphasis being placed on the relevance of the personal and professional project presented. Accompaniment lasts between 1 and 3 years and the young person's progress is regularly and rigorously monitored.

Every year, the project finances and accompanies thirty or so youngsters between the ages of 18 and 25 and having left the care of social services. A significant proportion of candidates are former "unaccompanied minors".

>> compteursurdemain.org



FRANCE 2022

A scheme to combat employment discrimination



440
kilos of clothing collected during the event organized on 13 SUEZ sites in 2022



Compassionate accompaniment is central to the scheme

When seeking employment, **a great many applicants in socially precarious situations don't have the financial means to buy an appropriate outfit and don't master essential job interview codes.** At the risk of becoming victims of employment discrimination owing to their physical appearance. Since 2012, the Cravate Solidaire has taken up this crucial but unaddressed issue by creating its "helping hand" workshops. Thanks to these workshops, candidates are accompanied with the objective of boosting their self-confidence, teaching them dress, verbal and non-verbal

company codes and maximizing their chances of a successful interview. In a friendly and compassionate environment, applicants meet with an image coach, who assists them with selecting an interview outfit from the association's dressing rooms, which is adapted to both their own expectations and their professional project. They then get dressed and prepare the interview alongside an HR recruitment coach. Lastly, candidates participate in a photo shoot which provides them with a photo for their CV and professional networks, and a more relaxed photo as a souvenir. Over the years, the association has set itself up all over France, with branches in Bordeaux, Lyon and Paris to name but a few. In Bordeaux and Ile-de-France, the association has created another 2 helping hand workshops, but which this time are mobile and go out and meet with inhabitants. **The recent health crisis has considerably increased needs, so much so that in 2022, the association decided to accompany an additional 720 people in these 3 regions, with support from the Fondation SUEZ permitting 150 of them to be accompanied.**

The project's success is explained by the grouping of a community of associations and companies. At the level of associations, the **Cravate Solidaire works in synergy with social insertion structures, such as the Maison pour Rebondir in Bordeaux (an insertion scheme steered by SUEZ), or SUEZ RECYCLAGE ET VALORISATION in Lyon. The objective is to create more sources of support among insertion stakeholders backed by the Fondation SUEZ.** At the level of companies, the idea is to involve personnel, via their participation in company collection schemes and sorting sessions, or voluntary involvement in Helping Hand Workshops as image or HR coaches, or in various cross-the-board missions for the association. The Cravate Solidaire combines the challenge of getting the most vulnerable populations back to work and reusing textiles, whilst also encouraging personnel commitment.

>> lacravatesolidaire.org

Insider view



Pierre BIZOT, National Accounts Manager, EPR Line, SUEZ Recyclage et Valorisation France

The Cravate Solidaire is rallying to combat inequalities during recruitment interviews. Thanks to individual coaching sessions and donations of suitable outfits, it accompanies job applicants in preparing their first interview, boosting candidates' confidence and self-esteem. Clothing collected collections are organized every year at SUEZ with clothing collected being donated to the association.

Choosing the right outfit, an essential part of job interview preparation



FRANCE 2021-2023

Using social media to find jobs for the most vulnerable populations



Linked out
une idée d'entourage

600
persons in situations of
exclusion and vulnerability
will be employed by the
end of 2023



A volunteer-coach accompanying a youngster on the path towards employment

"They're motivated to work. Your share can change their whole lives": this is the conviction that underpins the LinkedOut project, a professional network dedicated to socially excluded and vulnerable populations in order to facilitate their search for employment.

It all began in 2012, when Jean-Marc Potdevin, confronted with the isolation of people living on the streets, began to think about ways of integrating them into a support network which would enable them to find a place in society.

He created the **Entourage association, which began with a mobile application putting in contact residents and associations from a given district with the homeless in order to carry out solidarity actions at local level.** In parallel, the association developed the program "Simple comme bonjour" which provides useful tools to better help people living on the streets, and organizes moments of conviviality to reinforce the link.

In 2018, spurred on by the success of this first initiative, Jean-Marc Potdevin decides to conduct an experiment: he circulates the CV of Kenny, a homeless man, on his social media. Following more than 200 shares, Kenny signs a long-term employment contract and begins work. This is the starting point of the **LinkedOut project, a tech platform aiming to bring together extremely vulnerable persons and their potential employers by banking on candidate CVs going viral on social media.** The scheme also accompanies candidates thanks to volunteer-coaches (citizens or trained and equipped personnel from solidarity companies) and possibly short training

courses with the objective of giving them the skills they lack and enabling them to get back their self-confidence.

The initiative is based on close cooperation with inclusion structures and associations along with awareness-raising actions among companies with respect to recruiting highly vulnerable populations. More particularly, it counts on the mass mobilization of the general public and surrounding community, who are asked to "donate their visibility" by opening up their networks to those that don't have one: "We all know someone who could potentially recruit a painter, a waiter, a salesperson, someone to do the housework...", explain managers. 2020 prizewinner of the call for 100% inclusion projects, within the context of the French government's Expertise Investment Plan (PIC), the LinkedOut team has made a commitment alongside the French Ministry for Employment to get 600 people in situations of vulnerability and exclusion back to work by the end of 2023.

The LinkedOut initiative counts on the mass mobilization of the general public and surrounding community, who are asked to "donate their visibility" by opening up their networks to those that don't have one: "We all know someone who could potentially recruit a painter, a waiter, a salesperson, someone to do the housework...", explain managers.

>> entourage.social

Banking on social media to encourage social inclusion

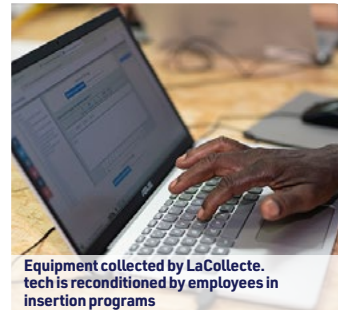


A virtuous project to further digital inclusion

FRANCE 2021-2022



1,100 people equipped in 2022 thanks to the project



Equipment collected by LaCollecte.tech is reconditioned by employees in insertion programs

At a time when dematerialization is fast gaining ground, whether in administration, everyday tasks (banking services, healthcare, housing, employment) or simply at the level of social connections, the digital divide is increasingly penalizing the millions of people in France who don't have access, closing them inside a vicious circle of exclusion. According to the figures, 40% of publics in vulnerable situations experience digital difficulties. To rise to this challenge, the **association Emmaüs Connect, created in 2013 as part of the Emmaüs movement, has set up 13 solidarity digital spaces**

throughout France, including 1 in Grenoble and 1 in Lyon. Users benefit both from equipment and connection time sold at a solidarity rate along with an accompaniment to learn essential digital skills.

To better respond to needs in terms of equipment, **at the end of 2020, Emmaüs Connect launched "LaCollecte.tech", a platform designed to facilitate the collection of used digital equipment from companies and create local solidarity networks to then recondition it and sell it on via relay associations.** This extremely comprehensive and virtuous project has a triple impact: an environmental impact, by raising awareness among companies as regards reducing digital waste, recycling and donation and by significantly reducing CO₂ emissions and the consumption of raw materials; a social impact, by offering vulnerable populations access to online tools enabling them to break with their isolation; an economic impact, by creating local jobs in reconditioning industries which employ people via social reinsertion initiatives.

The project began in the Hauts-de-France region and from the end of 2021, was progressively developed in the Ile-de-France, Grand Est, Centre-Val-de-Loire, Nouvelle Aquitaine, Auvergne-Rhône-Alpes and Sud-PACA regions.

In Auvergne - Rhône-Alpes, the deployment of LaCollecte.tech draws support from TRIRA, a well-established insertion project in the region enabling the creation and perpetuation of a collection and reconditioning network for used digital equipment donated by companies. It is also reinforced by Emmaüs Connect's digital solidarity spaces and digital relays which equip and accompany project beneficiaries. A launch event was organized in October 2022 in the city of Lyon with the equipment of 300 youngsters (secondary school pupils, students and beneficiaries of France's youth solidarity income). In 2022, more than 1000 people were digitally equipped thanks to the project.

>> emmaus-connect.org

Insider view



Catherine SAVEY, Delegate General of the Terre d'Initiatives Solidaires Foundation until 30/06/23

The Emmaüs Connect project boasts a threefold impact: environmental, via digital equipment recycling, economic, thanks to its mission to digitally equip economically vulnerable people at an extremely low cost, and social, as it includes the acquisition of basic digital skills, which are essential for those publics furthest from society. A virtuous initiative which is bearing its fruit and has already largely exceeded the objectives set by Emmaüs Connect at the beginning of its partnership with the Fondation.

Buying a computer at a solidarity rate from LaCollecte.tech



des
codeuses

Enabling women from low-income neighborhoods to become the new faces of tech

FRANCE 2022-23



The Camille Stewart class during training at the academy

"To transform the social destiny of women from low-income districts thanks to tech professions and collective empowerment" - this is Souad Boutegrabet's dream, that she has forged based on her own experience as a woman from such a neighborhood. Whilst she was able to fight to overcome obstacles, it must be noted that 49% of women from priority urban districts, victims of a double discrimination - that of gender and location - live below the poverty threshold. It is for this reason that in 2017, Souad decided to create DesCodeuses, in order to **enable women from priority urban districts, whatever their initial qualifications, to gain access, via awareness-raising,**

training and accompaniment, to opportunities in digital professions, a sector which, at first glance, doesn't appear to welcome women. **The project presents a double particularity: it is exclusively reserved for women,** called on to join forces in a spirit of solidarity and mutual assistance to encourage learning, self-confidence and leadership; **it is based on personalized accompaniment for every participant.** Within this context, beneficiaries can follow a one year TECH da Power course to become an "Application Designer - Developer" - beginning at the pre-qualification stage, followed by technical training in digital professions (6 months of training followed by 6 months of company work placements), and then social-professional accompaniment towards long-term and meaningful employment. All of this in close collaboration with local tech companies, which are involved via meetings, company immersions and work placements. **Today, 90% of women having completed the program have successfully secured long-term employment.**

Insider view



Lucie MARCHAL,
External Relations
and Projects
Engineer - IPXIII,
SUEZ Recyclage et
Valorisation France

I was lucky enough to meet with the new intake of 16 students and participate in a CV workshop within the context of their accompaniment on the road towards professional insertion. DesCodeuses offers the necessary tools and the right environment to enable these women, who are from a multitude of different backgrounds and who complement and stimulate each other, to launch themselves on the digital job market. It's a really great project which is also being developed in Marseille and Lille.

>> decodeuses.org

label
emmaüs
e-shop militant

LabelEcole, an inclusive e-commerce school

FRANCE 2021-22



"Hands-on learning": designing an e-commerce site

Faced with recruitment difficulties in the digital and e-commerce sectors, which are burgeoning, namely in Ile-de-France, and to accompany the return to work of the most vulnerable populations, **in 2018, Label Emmaüs, Emmaüs's marketplace, created LabelEcole. The objective is to offer those furthest from employment and with no qualifications a chance to acquire basic skills,** either via a "Digital Professions Preparation Program" spanning 140 hours, or via the "E-commerce Project Manager" training course spanning 700 hours, including a minimum of 280 hours of work placements in companies. The approach is based on active or "hands-on" learning,

where students are invited to work on a project to create an e-commerce site, design communication supports and a web marketing strategy.

To give students a first professional experience following training, which will better arm them to integrate the world of employment, **in 2021 Label Ecole created an internal web agency, and an incubator aiming to accompany 10 company creation projects on an annual basis.** In order to do this, Label Ecole works in partnership with companies which make available volunteer-coaches, and also proposes personal coaching sessions to beneficiaries.

Since its launch in 2019, **240 people, more than half of whom are women, have been trained in e-commerce professions,** with a 79% successful outcome rate.

>> label-emmaus.co/fr



FRANCE 2019-22

Impacting the inclusion ecosystem



Social insertion thanks to economic activity, a path for the future which requires consolidation

Created in 1991, ARES is today at the head of 16 establishments and holds a **front-ranking position as regards insertion via economic activity in Ile-de-France, with, as its main objective, the insertion of people in situations of major exclusion (the homeless, young people with no qualifications, the handicapped)**, by offering them adapted employment and social accompaniment. Spurred on by this first experience, in 2018 the Group began the ARES+ offer, which proposes a range of services to other structures evolving within the professional insertion ecosystem, as part of a threefold objective: sharing, impacts and experimentation.

The first objective is to share and pool tools, expertise, services and networks with smaller sized structures in order to increase the effectiveness of their actions, and more globally, make the insertion sector more professional. The second goal is to multiply Ares's social impacts externally. Thirdly, the initiative is looking to experiment new, alternative and innovative methods of accompaniment or to conduct experiments with targeted publics as part of a capitalization objective: the homeless, slum dwellers, illiterate publics etc. This initiative benefits both the persons accompanied and insertion professionals, who are assisted with structuring and operationally implementing their activities.

For 2022, managers have reported very good results, far beyond objectives, but explain that as part of a continuous improvement initiative: "one of our stakes for the next few years will be to put in place a veritable structured capitalization approach at the level of our experiments and improve our impact measuring."

>> groupeares.fr

Insider view



Benoit BONELLO
Social Innovation
Director, SUEZ

ARES Group has been a pioneer in the social insertion sector for over 30 years, where it has constantly been at the forefront in terms of social innovation to the benefit of persons in situations of vulnerability. Convinced that nobody is "unemployable", ARES teams are consistently looking to improve the effectiveness and performance of accompaniment processes for people in insertion. With the ARES+ project, ARES Group is multiplying its positive impacts by sharing its know-how and experience with other structures and is contributing towards making the insertion sector more professional as a whole.



FRANCE 2021-22

"The zero long-term unemployment territories" experiment



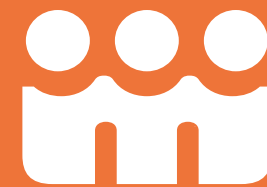
A successful gamble for Elan Jouques, which is booming

From the outset, the Fondation SUEZ has supported France's national TZCLD experiment (Zero Long-term Unemployment Territories) which aims to prove that it is possible, on the scale of small regions and without any significant extra cost to the local authority, to offer permanent employment with flexible hours to all of the long-term unemployed, by developing useful activities in order to meet needs not covered in a given area. **Among the 52 territories participating, the commune of Jouques in the Bouche-du-Rhône (4700 inhabitants) where Elan**

Jouques, the company created to generate employment, is leading the project. All of the activities implemented carry a social and environmental dimension: multi-services for professionals and private individuals (laundry service, window-cleaning and housework, DIY and outdoor works, bicycle repairs, key-cutting, graveyard maintenance), recycling center, agricultural branch providing occasional help with farming, tourism (bicycle rentals, guided visits, Jouk Jouk taxi service) and a carpentry workshop.

Today, in Jouques and beyond, Elan is a recognized social and professional enterprise, available and accessible whatever the budget, as provided for in the project. In 2022, the association finalized the 3rd stage in building its premises, which will give it the necessary space to continue to hire local job seekers and create new activities and social links.

>> elan-jouques.com



Reinforcing social cohesion thanks to education



SUEZ's purpose includes a desire to ensure that everyone has access to the "resources for a common future". Does the Fondation's "social cohesion" approach respond to this challenge?



Axelle DAVEZAC
Executive Director
of the Fondation de
France, Director of
the Fondation SUEZ

By supporting projects encouraging the insertion of those furthest from employment, the Fondation SUEZ is striving for better social cohesion in our country. This contribution is particularly important at a regional level, where the cooperation of each stakeholder is essential in building a more serene, fairer and more sustainable society.



Laurent-Guillaume GUERRA
Human Resources
Director and Health
and Safety Director,
Executive Vice
President, SUEZ,
Director of the
Fondation SUEZ

Giving children and youngsters from all different horizons the tools to become enlightened citizens, capable of making independent choices and carving their niche in society is the very basis of equal opportunities and social cohesion. The projects backed by the Fondation in the fields of educational support and artistic and cultural creation are an excellent response to this objective.

35%

of pupils from working class households in France obtain poor results at school, as opposed to just 7% of students from more privileged households.¹

1.7 million

pupils (equating to 20.7% of the total) benefit from various priority education mechanisms.²

35,000

youngsters completed their civic service in rural areas in 2021.³



The mentoring relationship, key to ensuring youngsters progress



Building an inclusive and sustainable society together



Coup de Pouce, a partner for educational success

Solidarity projects to encourage social cohesion namely concern children and young people. Are equal opportunities the key to a more harmonious life together?



Irène COLONNA D'ISTRIA
Youth Commitment Program Development Manager, Makesense

Young people from working class districts are in the front line with respect to climate change. They are also among those who contribute the least to this phenomenon. As the IPPC has pointed out, the ecological transition can't take place without social justice. It is for this reason that we are looking to create collective and inclusive programs which permit youngsters from working class districts to invest themselves ecologically via words and actions.



>> makesense.org

“

“Young people from working class districts are in the front line with respect to climate change. They are also among those who contribute the least to this phenomenon.”

Irène COLONNA D'ISTRIA
Youth Commitment Program Development Manager, Makesense



Nicole NOTAT
Chairwoman, Coup de Pouce

In order to prevent youngsters from dropping out of school early, the association Coup de Pouce is taking action alongside local authorities, schools and parents in order to assist children from families unable to offer educational assistance, by spending extra time with them to help them to gain in confidence, increase their motivation and their capacity to acquire the basics: speaking, reading, writing and counting.

>> coupdepouceassociation.fr





Encouraging educational success for all

FRANCE 2021-22



9,600
children and their
parents accompanied
in 2021-22



The Maths Club for Year 3 children

According to the Global Inequalities Observatory (2019), educational inequalities linked to a child's social environment exist from a very early age, and only increase as time passes, at the risk of seeing youngsters drop out of the education system completely. However, affirms the association Coup de Pouce, "educational success is every child's right, whatever his or her social and home environment. It is also a responsibility which must be shared between the national education system, parents, local authorities and civil society." This is the conviction that has underpinned the association's actions for the past 30 years, designed to stop children dropping out of school early.

In concrete terms, **the association proposes extra-curricular activities to local authorities and educational players, within the context of the "Coup de Pouce Clubs" organized in schools for children and their parents.** Coup de Pouce is responsible for designing the educational package and training interveners. Access to the club is free of charge, but participants undertake to commit the necessary time and effort to the scheme at an opening ceremony at the beginning of the year which is held at the Town Hall and which formalizes this "educational partnership" to help children to succeed. A date is also set in June to award diplomas.

4 types of clubs are proposed depending on the level:

- **The Coup de Pouce CLA:** A language club for children in year 1.
- **The Coup de Pouce CLE:** A reading-writing club for children in year 2.
- **The Coup de Pouce CLI:** A book club for children in year 2 in classes which are split into two in REP and REP+ areas (Priority Education Districts).

- **The Coup de Pouce CLEM:** A reading-writing and mathematics club for children in years 3 and 4.

Other programs are also being tested as part of a continuous improvement initiative. The children, in small groups of 5 or 6, meet up 4 times per week, in keeping with school activities. Parents are also stakeholders, the objective being to build bridges between school and the family, and develop their confidence as pupils' parents and their capacities to accompany and provide support to their child. A hybrid parental accompaniment program has been designed for them, namely via text messages sent out on a weekly basis which include proposals for shared reading activities with their child. In 2021-2022, the association accompanied almost 9600 children and their parents, via 1879 clubs located in 216 towns and 8 major cities. **Support from the Fondation SUEZ financed the accompaniment of 240 children and their parents in 48 clubs in Drancy, Tourcoing and Schiltigheim.**

>> coupdepouceassociation.fr

Educational success is every child's right, whatever his or her social and home environment. It is also a responsibility which must be shared between the national education system, parents, local authorities and civil society.



Children attend the club 4 times per week



5,000

beneficiaries in rural areas
and small towns in France
since 2016An inspirational conference for pupils
from a high school in Andelys (Eure) in
May 2022

FRANCE 2022-23

An ecosystem for success for young people

The winners of the Chemins d'Avenir public
speaking competition, September 2022

In France, 65% of youngsters under the age of 20, equating to more than 10 million people, grow up in rural areas and small towns. This geographical isolation, often associated with economic difficulties, penalizes them in choosing their studies and future employment: low geographical and social mobility, lack of information, persistence of gender-related stereotypes, self-censorship, a lack of role models to identify with. A multitude of obstacles often overlooked in public policies and equal opportunity initiatives. However, affirms Salomé Bertioux, "these young people deserve better!

What's at stake is not only the destiny of more than 10 million youngsters in France, but also our country's capacity to shape society. "This is the vision of the association Chemins d'Avenir, which Bertioux created in 2016, to help these young people to reveal their potential and accompany them in building their academic, pre-professional and civic pathway.

The association has developed a global accompaniment method spanning 12 months. Firstly, youngsters benefit from individualized accompaniment: professionals, students reaching the end of their education, retired people, volunteers from all horizons, become the godmothers or godfathers of these young people, with duos being created according to their professional aspirations and centers of interest. Secondly, participants follow theme-based training programs given in partner establishments and focusing on developing generic skills, such as how to use digital technology, preparing job or educational applications, public speaking, civic engagement, or

enhancing letter-writing skills. Lastly, the association makes available a catalogue of work placements, mobility grants, access to webinars or meetings with professionals and cultural and company visits.

Since its creation in 2016, the association has reached out to 5000 beneficiaries in rural areas and small towns in France, and it is currently working towards extending its accompaniment method to enable more people to benefit from it. To support this change of scale, **and with the support of the Fondation SUEZ, the association has developed a digital compatibility tool** to better accompany the rising number of duos whilst optimizing the correspondence of profiles. This project is also accompanied by an **initiative within SUEZ to recruit godfathers/godmothers and workshop interveners.**

>> cheminsdavenir.fr

Insider view

Dr Isabelle
BAUDIN,
R&D Project
Engineer,
CIRSEE - Water
Cluster

The accompaniment put in place constitutes an innovative and rewarding initiative. It permits youngsters from rural areas to reveal and exploit their potential, whilst guaranteeing them equal opportunities in relation to youngsters from major cities. In addition, this project is overseen by a solid structure which is progressively developing, and which is working towards achieving spin-offs to reach out to as many beneficiaries as possible.



make_sense

Research-action project to train 5000 uncommitted youngsters in how to take action for the climate

FRANCE 2022-23



For the past 10 years, the association Makesense has done its utmost to enable everyone to take action in building an inclusive and sustainable society.

It is a well-known fact that young people from working class districts are the most affected by climate change, even though they are those who contribute to it the least in terms of CO₂ emissions. In addition, these youngsters are heavily under-represented in pro-ecology movements. It is this which has inspired Makesense to create a research-action project with 5 partner associations (Unis-Cité, Ghet'up, Article 1, l'Afev, Win Win) and 200 youngsters to understand the needs and expectations of young people in order to enable them to better appropriate climate-related stakes and understand the brakes to their involvement. The objective is to encourage young people to get involved in ecology via words and actions, increasing their capacity to take action at the level of their city but also for their own future. Based on the study's conclusions, an action program was developed and tested in one dozen towns before being deployed on a wider scale. The objective is to train 5000 youngsters over a two year period.

The main points of the study

For a fair transition by and for young people:

1. There is not (yet) a ready-made path enabling youngsters to make a commitment to ecology in working class districts.

- Two areas – the associative world for ecology and popular education – must learn to cooperate and jointly develop the tools to encourage young people to make an ecological commitment which is rooted in working class districts

- To our knowledge, no short-term, collective commitment program, accessible all over France and which is adapted to the needs and expectations of youngsters from working class districts currently exists.

2. The commitment of young people to ecology needs to be known about, promoted and made use of for their future.

- Young people and associations are aware of ecological stakes but the topic is far behind other social concerns and remains difficult to take in hand.

- In spite of this, a commitment via values such as solidarity, taking care of one another, sobriety and ecology, via ecological actions, reflections on the

environment – are already in place in working class districts.

- Numerous stereotypes – regarding young people, the districts they live in – still need to be demolished to create the necessary confidence for commitment.

- Ecology can be a concrete lever to enable young people from working class districts to take back control of their destiny.

[» makesense.org](https://makesense.org)

The 3 main challenges:

Challenge 1: to create a context and links to lastingly connect young people from working class districts and local ecological players.

Challenge 2: to develop collective, concrete and ambitious actions to enable youngsters to help institutional and economic players progress in their districts.

Challenge 3: to develop attractive and accessible orientation and insertion pathways for all young people with respect to ecological transition professions.

Insider view



Laure de BOKAY, Project Manager, SUEZ Recycling & Recovery Morocco

This ambitious project is a perfect illustration of the type of initiatives backed by the Fondation SUEZ. It provides young people from underprivileged backgrounds the tools to understand and take action in favor of the ecological transition. It opens up possibilities and reinforces social cohesion. The project is implemented in close cooperation with a network of local partners which already work with the public targeted – it's a guarantee of success.

Ecological actions awareness-raising marathon with retailers in Dunkerque



Giving young people a desire and the power to take action

FRANCE 2022-23



Promoting diversity to further creativity

Unis-Cité, France's pioneering and specialist civic service association, bases its mission on a single conviction: numerous young people aspire to become "agents for change" yet they have ideas about how to fight and take action at their own level as regards society. What's more, most of them don't know how to go about it and don't believe in their capacity to take action. **Unis-Cité has therefore set itself the objective of giving young people, whatever their background, a desire and the power to take action.**

Among the association's initiatives, the "Rêve et Réalise" program which offers 20 youngsters a chance to be accompanied over an 8 month period, and on a full-time basis, to put together their own entrepreneurial solidarity project on the theme of their choice (inter-generational link, social link, sport, health, culture, handicap, fight against exclusion...). The scheme contributes towards the social and professional insertion of youngsters, whilst encouraging the emergence of entrepreneurial solidarity projects at local level, namely in districts in difficulty, drawing support from creativity and youth.

Participants are enlisted for 35 hours per week. They spend 2 days per week at Unis-Cité premises, 2 days in a partner structure and 1 day working independently via the WFH model. The program, led by a community of volunteers, is punctuated by training on how to put together the project (assessing the problem; fund raising; partnership negotiations; assessment and continuity of actions undertaken), individual coaching sessions and civic training.

Program participants are youngsters eligible for Civic Service and the association is very attentive to the diversity of the profiles it recruits in terms of educational level (pre-A-level, A-level and post A-level) and social situation: inhabitants from priority urban districts (7 out of 21 volunteers in 2022), young people in situations of handicap (5 in 2022), young people benefitting from international protection (1 in 2022), young minors... Among the 19 projects put together in 2022, we can mention: introduction of a clothing exchange system, creation of a board game based on the menstrual cycle, organization of a football tournament between migrants and non-migrants. Following the program, 92% of beneficiaries estimated that the "Rêve and Réalité" program was extremely useful.

The scheme contributes towards the social and professional insertion of youngsters, whilst encouraging the emergence of entrepreneurial solidarity projects at local level, namely in districts in difficulty, drawing support from creativity and youth.

>> uniscite.fr

92%

of beneficiaries consider that the "Rêve et Réalise" program is extremely useful

Becoming an agent for change, making dreams a reality



Philosophizing for greater harmony in your district

FRANCE 2019-22



2,000
pupils have benefited from the
"Philosophizing for greater
harmony in your district"
program



Workshops for a more peaceful world

Created following the terrorist attacks in France in November 2015, in order to combat the growing malaise and lack of direction experienced by many young people and protect them from the risks of radicalization and violence, the association SEVE (Savoir Être and Vivre Ensemble) has the objective of **helping children and young people to develop their capacity to reflect, judge and discuss, consequently enabling them to become aware, active and enlightened citizens.** One of the levers for action lies in the introduction of **philosophy and mindfulness workshops** for children and

adolescents. These workshops, which are conducted within schools by trained interveners from SEVE, aim to encourage children to dialogue, debate and discuss their thoughts whilst respecting and listening to others.

The COVID crisis and lockdown served to increase the inequalities suffered by children from working class districts in terms of their learning environment, educational continuity and access to sports and leisure. For SEVE, this fracture in the everyday lives and balance of children and young people has had an undeniable impact on their well-being and mental health: loss of confidence, desocialization, social and school phobias. Within this context, the "Philosophizing for greater harmony in your district" program is all the more necessary in helping youngsters to navigate the pathway towards adult life.

The project has been put in place in 3 areas considered to be a priority (Nice, Trappes and Roubaix/Tourcoing/Maubeuge) for more than 2000 children from years 6-10, on the basis of 10 SEVE

philosophy workshops per cycle. **To reinforce its impact, the association has decided to integrate its action into the "Cités éducatives" mechanism put in place by the French government in priority districts.** In parallel, to facilitate the program's expansion, SEVE has developed educational tools and reinforced its advocacy actions with an impact study targeting these 3 geographical zones and the organization of an event during World Philosophy Day.

Among the themes covered during the workshops: secularism, solidarity, fraternity... All themes for reflection and discussion which enable participants to **better learn to manage inter-personal conflicts and to live together in greater harmony, but also to encourage inter-cultural dialogue and therefore social cohesion within these districts among youngsters who are often from multicultural backgrounds.**

>> asso.seve.org

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Debating, dialoguing and discussing, whilst listening to others



Helping youngsters to plan for the future thanks to “passion transmitters”

FRANCE 2022-2023



The importance of role models for children

them want to succeed, giving a meaning and an objective to their education and encouraging them to see themselves in a future profession.

To successfully fulfill this mission, the association has put in place the **“Like ton Job” (LTJ) program which offers pupils from Years 8 to 11 from priority education establishments a chance to discover professions before orientation choices need to be made.** The project is based on the involvement of “passion transmitters”, voluntary professionals who meet up with and speak to youngsters about their professions and experiences.

The project is put in place thanks to the involvement of an entire ecosystem which is put in place around pupils: schools, town halls, who are asked to rally local professionals to participate in workshops: “Knowing how to speak about a profession in simple terms and inspire youngsters for their future” (3 workshops per year, 10 interveners per workshop), professionals who, thanks to the Like ton Job method, learn

to talk about their profession, simply and sincerely, and to take ownership of their professional path in order to better transmit it; lastly, parents, who benefit from the “Cafés Avenir” at schools, during which their children present the professions they have discovered via Like ton Job, in order to encourage communication to flow within the family.

Over 6 years, more than 5000 youngsters have benefited from the program and **800 professionals have been involved with extremely positive results:** 100% of professionals recommend and would like to renew the experience; 100% of teachers recommend the LTJ program to their colleagues; 90% of pupils consider that LTJ has helped them to learn more about the professional world; 70% of pupils consider that LTJ has helped them to shape their professional future. During the 2022-2023 school year, 77 classes in Paris and its suburbs have benefitted from the program.

>> liketonjob.org

100% of professionals recommend and would like to renew the experience

100% of teachers recommend the LTJ program to their colleagues

90% of pupils consider that LTJ has helped them to learn more about the professional world

70% of pupils consider that LTJ has helped them to shape their professional future

5,000

young beneficiaries of the program over the past 6 years

“Like ton Job” intervention in Year 8 classes at the Colette Besson secondary school in Paris



Using art and culture to combat social inequalities

FRANCE 2021-23



12,000

children and parents benefit from the system every year



Art, a gateway to independence

“As artists, we know that art can be a veritable catalyst. It’s to help children in difficulty to gain in independence, a capacity to realize projects and consequently rebuild their self-confidence that we created La Source 30 years ago,” explain Elizabeth and Gérard Garouste, who are behind this highly original project, a crossroads between social assistance and art. The idea is **to get artists and social-educational personnel to work together in workshops proposed to youngsters between the ages of 6 and 18, at dedicated sites, with the objective of**

encouraging children’s personal and collective development. Developed in all artistic domains, these workshops are composed of **small groups of between 10 and 12 participants, as part of a concern for high-quality individual accompaniment.** Every workshop ends with a presentation, in the form of an exhibition or a show, to promote participants’ achievements. The association also proposes workshops with parents and cultural and recreational outings for families.

The project began more than 30 years ago in La Guéroulde, in the department of the Eure, where it initially focused on children and adolescents in vulnerable situations and cut off from artistic and cultural resources. **Over the years, the project has expanded to a further 10 departments in France,** and it is the national association, La Source Garouste, which federates the network, supports the activities of the various branches and encourages their deployment, in conjunction with public, social, medical-social and social-educational structures. Every year

12 000 children and parents benefit from the system thanks to 240 artistic projects developed by 200 professional artists.

The project supported by the Fondation SUEZ aims to accompany the development of the activities proposed by La Source Garouste – La Guéroulde, which intervenes in the French department of the Eure; La Source Garouste –Hermine, which is present in the department of Ile-et-Vilaine, namely in the small towns of Fougères, Bruz de Dol-de-Bretagne, Cancale... affected by major social disparities, with districts classed as being a priority, La Source Garouste –Ligérienne, which is established in the department of Maine-et-Loire and namely active in Saumur. **Nine workshops are planned in these 3 areas, and will concern 105 youngsters and their families.** With, beforehand, work to ensure families and structures adhere to the project, which guarantees the serious implication of youngsters and the long-term positive impact of the project.

>> associationlasource.fr

As artists, we know that art can be a veritable catalyst. It’s to help children in difficulty to gain in independence, a capacity to realize projects and consequently rebuild their self- confidence that we created La Source 30 years ago...



Élizabeth and Gérard GAROUSTE
Project creators

Artists and social-educational personnel joining forces to help children



LES CONCERTS DE POCHE

FRANCE 2021-22

Learning to listen to each other to get along better



A collective creation and practice workshop

itinerant and inseparable workshop - concert system, permits inhabitants to regain their self-confidence and to blossom both individually and collectively thanks to classical music at its highest level. **The association is recognized as being of public interest and was awarded the "La France s'engage" label in 2015.** It is accredited and regulated by the French Ministries for Culture, National Education and Territorial Cohesion.

modest cost (either free of charge or at a maximum cost of €10). The objective of this project was to create links and social and generational diversity; to permit equal access to high quality cultural and artistic proposals and develop social and cultural openness among young people.

>> concertsdepoche.com

Since 2005, the mission of Concerts de Poche is social, local and artistic: the association is creating new and lasting links between inhabitants by developing ambitious classical music concerts, in rural areas and underprivileged districts.

Between January 2022 and February 2023, and with the support of the Fondation SUEZ, the association travelled to Toulouse (31) and the priority districts of Grand Mirail and Arènes, to Rodez (12) and to Beaumarchés (32) within the context of the "Making music to live together more harmoniously in Occitanie" project. The project involved almost 1300 inhabitants in these regions where 72 hours were spent in collective creation and practice workshops followed by 4 classical music concerts organized in local concert halls with major artists from the classical music field, at an extremely

On a daily basis, the association is striving to make artistic excellence a powerful lever of social insertion. It takes young talents and confirmed artists from all over France to meet with the most vulnerable populations or publics who are isolated for social, economic, geographical or health reasons. It's

1,300 inhabitants involved in the "Making music to live together more harmoniously in Occitanie" project



A program to overcome the digital divide

FRANCE 2021-22

Espérance Banlieues, a private schools network established in deprived districts, has put in place a program aiming to transmit the basics of coding and digital culture to 180 pupils (years 2 to 4) from 5 schools in Ile-de-France, without using screens, and during school hours. The objective is to enable them to acquire skills and habits which are essential for the future.

Thanks to the support of the Fondation SUEZ, 7 teachers have been trained, meaning that 7 classes and 84 students have benefited from the colori method for 1 hour per week over 36 weeks.

>> esperancebanlieues.org

The association takes young talents and confirmed artists from all over France to meet with the most vulnerable populations or publics who are isolated for social, economic, geographical or health reasons.

Artists, children and inhabitants united around a musical project

Collaborative and committed governance

The Fondation SUEZ is governed according to a partnership model which favors the complementary nature of resources, expertise and methods of intervention for the successful co-development of projects.

The Board of Directors is chaired by its Chairwoman- Founder.

It is composed of 11 members, elected for a 3 year term: representatives from SUEZ, independent personalities qualified in the Fondation's fields of intervention, and a personnel representative from within the Group.

The Board of Directors defines the Fondation's strategy, adopts the budget and decides on the content and schedule of the Fondation's activities.

It selects the projects to be backed from those pre-selected by the Fondation team and the assessors.

The Board of Directors is supported by two different selection committees:

The Access to Essential Services and Insertion Selection Committee,

The Social Cohesion Selection Committee.

With the support of voluntary personnel, assessors and referents, the Fondation's **permanent team** ensures the implementation and operational monitoring of the strategic orientations and decisions of the Board of Directors.

* In June 2023, the Board of Directors replaced two outgoing directors, David LAMY and Maximilien PELLEGRINI.

The Board of Directors*



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Chairwoman and CEO of SUEZ Group,
Chairwoman of the Fondation SUEZ
- 2 **Delphine SABY**
Executive Advisor to the CEO, SUEZ,
Vice-President of the Fondation SUEZ
- 3 **Axelle DAVEZAC**
Executive Director of the Fondation de France
- 4 **Mélanie DUMECO**
E&C Competitiveness Coordinator,
SUEZ employee representative
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- 10 **Silvana SOMASCO-MOZZICONACCI**
Europe & Central Asia, Italy, Africa & Middle
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- 11 **Marie TRELLU-KANE**
Chairwoman of Unis-Cité,
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2011-2022, a growing network of partners



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A tremendous professional and human adventure!

Delphine SABY, Executive Advisor to the CEO, SUEZ, Vice-President of the Fondation, Catherine SAVEY, Delegate General, Muriel LEROY, Operations and Partnerships Director, Akouavi MATTECAT, Partnership and Projects Manager, Lucile LEROUX, Project Officer and Rachida ABDOU-SALIFOU, Projects and Administration Officer, would like to extend their sincere thanks to all of the members of the Fondation Community who offer their assistance, in the form of voluntary participation or skills-based sponsorship, and are consequently a part of this tremendous human and professional adventure!

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