

Paris, December 9, 2024

## SUEZ announces changes in its governance

After three years as the Chairman and CEO, Sabrina Soussan has decided to leave the group on January 31<sup>st</sup>, 2025, to dedicate herself to new professional projects.

Starting January 1<sup>st</sup>, 2025, Thierry Déau will chair the Board of Directors. A search for the next CEO will be launched. Sabrina Soussan will ensure the operational continuity of the company and the transition with the new Chairman until her departure.

**Thierry Déau, Chairman of the Nomination and Remuneration Committee**, declared: *"The Board of Directors and myself warmly thank Sabrina Soussan for her valuable contribution and the excellent work in restructuring, organizing, and developing the group over the past three years. Under her leadership, SUEZ continued to grow at a high annual rate, innovate, and offer high-quality solutions to its clients while improving profitability. With a robust financial situation and a solid pipeline of significant projects, the company can look to the future with confidence and serenity".*

**Sabrina Soussan, Chairman and CEO of SUEZ**, added: *"I would like to thank the Board of Directors, our shareholders, for their support during this phase of reconstruction and development. I sincerely thank all the colleagues who can be proud of having all participated in writing this new conquering page in SUEZ's history and this first successful cycle. After three intense years and the feeling of fulfilled duty, I have decided to dedicate myself to other projects that I will announce in due time."*

### **About SUEZ:**

*Faced with growing environmental challenges, SUEZ has been delivering essential services that protect and improve our quality of life for more than 160 years. SUEZ provides its customers with innovative and resilient solutions for water and waste services. With 40,000 employees across 40 countries, the Group works with customers to create value over the full lifecycle of their assets and services, and to drive their low carbon transition. In 2023, SUEZ provided drinking water for 57 million people worldwide and sanitation services for more than 36 million people. The Group generated 7.7 TWh of energy from waste and wastewater. In 2023, SUEZ generated revenues of 8.9 billion euros. For more information: [www.suez.com](http://www.suez.com) / X @suez / LinkedIn @SUEZ.*

### **Contacts:**

SUEZ Press Office

Email: [suez.media@suez.com](mailto:suez.media@suez.com)

Tel: +33 6 32 18 39 54