



REPORT
2023

caring
nurturing
inspiring

Contents

Managing Trustee's Message & Our Trustees	02
Vision & Mission	03
Pan - India Footprint	04
Global Sustainable Development Goals	05
Core Areas of Activities for SUEZ Foundation - India	06
NGOs supported by SUEZ Foundation - India (2022/23)	
• VigyanShaala	07
• Sarthak Education Trust	08
• SOS Children's Villages of India	09
• Smile Train India	10
• Vishalakshi Foundation	11
• Milaan Foundation	12
• Other Projects	13

MESSAGE FROM THE MANAGING TRUSTEE

Committed to the community for a better and sustainable future



Shyam J Bhan
Managing Trustee,
SUEZ Foundation - India
CEO, SUEZ India

We at SUEZ, have a strong affinity for the people we work for, the communities where we operate & offer our services, and for the people we work with, who are our employees - the backbone of our existence for around four decades in India.

Our objective for setting up the SUEZ Foundation - India back in 2016 was to simply serve those in need, the most vulnerable sections of society. We strongly believe in the idea of serving the nation, and its people with the essentials to improve the overall quality of life.

Like - minded stakeholders in the form of on - ground NGO partners, donors along with a dedicated group of employee volunteers have helped us create an impact that's both effective and sustainable across a range of themes including education, health, water & sanitation, women empowerment, and more.

As an engineering company, our focus has always been to identify innovative solutions that can help bridge the gap between limited resource availability and allocation. Our efforts in 2022 stemmed around the same effect by offering support in the form of skills training for people with disability, encouraging young girls from marginalized communities to pursue careers in STEM, supporting municipal bodies to ensure communities have easy access to safe drinking water, facilitating cleft surgeries for young underprivileged children, and more. We aim to work with the same zeal and a committed mentality going forward in 2023 and beyond.

SUEZ Foundation - India aims to create a better world by enabling those who might just need a nudge to excel and contribute equally to make this world a better place. The collective will to make a difference will strengthen the community and its approach towards sustainable living.

OUR TRUSTEES



Mukesh Grover



Sunita Kohli



Prarabdha Jaipurjar



Sanjay Gupta

VISION

SUEZ Foundation - India envisions a society where sustainable development is at the heart of every decision and action. The Foundation strives to empower individuals with knowledge, skills and resources, to make them responsible citizens

that can make informed decisions aligning with sustainable principles. Our vision is to inspire communities to recognize the importance of social equity and universal development. We envision a society where all individuals have access to basic

needs such as clean water, food, healthcare and education. We aim to promote inclusive societies built on social, economic and gender equality. The foundation reflects SUEZ India's deep commitment towards the social integration and cohesion of communities.

MISSION

The mission of the SUEZ Foundation - India is to empower individuals, promote social equity, and foster universal development by augmenting the following sustainable **support** systems:



SUEZ Foundation - India's presence in the subcontinent





SUSTAINABLE DEVELOPMENT GOALS



The Sustainable Development Goals (SDGs) are a set of global objectives established by the United Nations to address various social, economic, and environmental challenges facing our world. They were adopted in 2015 as a universal call to action to end poverty, protect the planet, and ensure prosperity for all by 2030.

The SDGs encompass 17 interconnected goals that cover a wide range of issues, including poverty, hunger, education, gender equality, clean water and sanitation, affordable and clean energy, decent work and economic growth, sustainable cities and communities, climate action, and more. These goals aim to create a sustainable and equitable future for everyone, leaving no one behind.

It is crucial to follow the SDGs, for they provide a comprehensive framework that guides governments, organizations, and individuals in their efforts to achieve sustainable development. SDGs can help create a more inclusive and equitable society. The goals emphasize the importance of eradicating poverty, reducing inequalities, promoting education, and ensuring access to basic services for all. By aligning their actions with the SDGs, countries can set targets, develop policies, and allocate resources effectively to address the most pressing challenges of our time.

SUEZ Foundation- India strives to achieve these objectives, to foster social cohesion and empower marginalized communities.

1 Supplementing Education: A Holistic Course

One of the key focus areas, the Foundation has contributed towards the upliftment of underprivileged youth in India by extending support towards:

- Long term educational promotion projects, in partnership with schools and civil society organizations.
- Academic and professional courses for underprivileged scholars of society.
- Schools and institutions for the differently abled children.

2 Empowerment of Women: Skilling for Success

Women empowerment has been one of the main pillars of our CSR initiatives, which the Foundation intends to achieve by ensuring equal opportunities for women in education and skill development. To bridge the gender gaps in various socio-economic indicators, it has been our objective to initiate and ensure:

- Merit cum means scholarship for higher education for girls
- Vocational/Skill development programs
- Infrastructural support for women - ITIs and vocational training institutes
- Career counselling and job placements

3 Protecting the Environment

Being a global organization providing access to one of the most important natural resources, we adopt conservation and protection of the environment as one of our main responsibilities. The Foundation supports projects that work for watershed management, rainwater harvesting, soil conservation and sustainable agriculture initiatives. Environmental awareness programs such as tree plantations and graffiti painting are some of the activities organized by the Foundation to sensitize the communities about the importance of protecting the Environment.

4 Humanitarian Support: Helping Hands

The Foundation has previously helped the people in unfortunate times like that of COVID-19, Kerala floods and will continue to support society in times of need.

5 Transforming WASH

The Foundation intends to provide full support to the Government of India for its numerous initiatives on cleanliness and sanitation. We have a special focus on creating awareness on the same among school children and urban slums. We aim to encourage SUEZ employees volunteering programs with focus on:

- WASH (Water, Sanitation and Hygiene) education in schools.
- Supporting Swachh Bharat Abhiyan and other state led programs on WASH.
- Organizing rallies and cultural events to create awareness around WASH.

Core Areas of Activity



VIGYANSHAALA

SHE for STEM

New Delhi & Uttarakhand



The Foundation joined hands with VigyanShaala, an NGO that works towards advancement of STEM education in India, with an objective to enable the innovators of tomorrow to achieve their dreams by bringing science, technology and learning to their doorstep today.

Project Kalpana is a multiple award-winning mentoring and career readiness programmes designed by scientists and professionals at VigyaanShaala, with a vision to close the gender gap in STEM and nurture the next generation of women STEM leaders from the most marginalised

communities across India. The project consists of two-level fellowship, Kalpana incubator and Kalpana Accelerator. The Kalpana Incubator provides 50+ hours of intensive learning, spread over 3 months, enabling the fellows to get more clarity, conviction and confidence about their career paths in STEM.

The Kalpana Accelerator provides the fellows with 120+ hrs of intensive learning, spread over 12-14 weeks, on personalised career coaching and mentoring from a leading global STEM professional. This helps in supporting the fellows in narrowing down a unique

focus in the STEM industry. SUEZ Foundation-India is sponsoring the education of 300 girls across India via project Kalpana. The Foundation aims to assist VigyanShaala in their mission to mentor 10,000 girls that wish to start a career in STEM but are unable to do so because of numerous socio-economic barriers.

300
girls getting access
to higher education

Testimonials



Shravani MARAL,
Sinhgad College
of Science,
SPPU, Pune

Chinmayee KULKARNI,
D Y Patil,
International University,
Maharashtra

"I'm a second-year undergraduate student pursuing a bachelor's degree in microbiology. The Kalpana: She for STEM program was one of the helpful virtual career development programs which gave me an opportunity to unlock my career roadmap! The Speak Up Kalpana sessions were a source of motivation and, inspired us to thrive for our life-sciences career. I also liked the feedbacks which were given for assignments, as it proved useful for me. I would be forever grateful to the organizers & mentors for introducing such a wonderful program!"

- Shravani MARAL

"Vigyanshaala's Kalpana Program is, to (partially) quote Neil Armstrong, "One small step for woman, one giant leap for womankind." What this program is doing is nothing short of putting someone on the moon when it comes to empowering women in STEM, especially when it comes to guiding women like me that previously have not had any ties in the world of academia. Not only did the program improve my communication and critical thinking skills, but also helped me understand the very vast world of research after graduation. Kalpana enabled me to form a concrete plan for my career which has led me to be more confident. I do not doubt that the skills Kalpana has taught me will be a solid foundation for my future journey."

- Chinmayee KULKARNI

SARTHAK EDUCATIONAL TRUST

Equipping and Empowering with Employability

New Delhi



Impact Story

Ehtesham comes from an underprivileged background and has a locomotor impairment of 40%. Because of financial constraints, he was looking for work but was unable to find employment because of his disability.

Sarthak Educational Trust reached out to him and registered him for the JEET program. Initially reluctant and nervous, by the end of the training, his communication skills improved, his self-confidence grew, and he wished to

be a good employee. Post training, he got a position at Concentrix as a Customer Care Associate with a salary of Rs. 14,167 per month. Ehtesham told Sarthak that he is pleased because he can earn money and support his family. He is grateful to SUEZ Foundation - India & Sarthak Educational Trust for assisting him and providing wonderful training for physically challenged people so that they can acquire knowledge and live independently.

Sarthak Educational Trust is an organisation working dedicatedly for the **PwDs, i.e., persons with disabilities.** The organisation, through its interventions, has been able to change the lives of approximately 78,000 PwDs via training and job placement.

SUEZ Foundation - India supported the skill development of 10 PwDs in 2022, by providing financial support to Sarthak Educational Trust's JEET program.

JEET (Job Entrepreneurship and Empowerment Training) provides vocational skill enhancement training to people between the ages of 18 - 35, so that they can create sustainable livelihoods for themselves. The program provides basic skill building training as well as provides numerous opportunities for learning specific trades like IT, hospitality, retail etc., depending on the interest and prior experience of the individual.

Testimonial

"What I really like about the course is the focus on personal development, in addition to the skill development. They taught us a lot on how to conduct oneself professionally, how to give interviews, how to maintain health and hygiene and how to build a strong personality. I didn't have knowledge on how to draft my CV but they really helped me with that. I feel more confident now to get into the workforce."

- Ehtesham



10
PwDs' lives
Transformed

SOS CHILDREN'S VILLAGES OF INDIA

No Child Alone



Faridabad & Coimbatore

SOS Children's Villages is an international organisation providing care and protection to children across 136 countries. In India, the 32 SOS children's villages across 22 states cater to over 25,000 children.

The organisation supports children who are orphaned, abandoned, or whose families are unable to care for them. Their approach is based on four principles: Each child needs a mother, and grows up most naturally with brothers and sisters, in their own house, within a supportive village environment.

SUEZ Foundation - India has been supporting the **higher education of 5 girls**, ever since the collaboration started in 2019. In 2022, the Foundation expanded the **financial support for the education of 4 more girls**, under the Project Empower.

Impact Story

Karissma, 20, became a part of SOS Children's Village - Greenfields in the year 2009. She was an active child and completed her schooling successfully. Through the educational support provided by the Foundation, Karissma is now pursuing Bachelor of Business Administration from Trinity Institute of Innovations and Professional Studies. She aspires to become a successful businesswoman in future and is dedicated towards her course and career. The Foundation is proud of her achievements and wishes her a successful career in entrepreneurship!

Poongodi, 21, came to SOS Children's Village - Chennai in the year 2006, at a budding age of 5 years. Since childhood, she has been an outstanding academic performer and an active participant in extra-curriculars held in the village and her school. Poongodi is now pursuing MBA from Dhanalakshmi College and has secured 'A' grade in her latest exams. The Foundation provided her with tuition assistance in different subjects. The Foundation shall continue to support bright young minds like Poongodi.



girls empowered by facilitating education



SMILE TRAIN INDIA

Changing the World, One Smile at a Time

New Delhi



Smile Train is the largest cleft-focused organization with a model of true sustainability - providing training, funding, and resources to empower local medical professionals in 70+ countries to provide 100%-free cleft surgery and other forms of essential cleft care in their own communities.

SUEZ Foundation India joined hands with Smile Train in November, 2019 and since then the partnership has **supported 64 children from underprivileged backgrounds in getting new smiles and new chances.** These surgeries have not only helped

the children overcome their facial birth differences, but more importantly, has also helped the children join the mainstream of society with an equal opportunity to be productive and contributing members of the society.

This partnership provides high quality, safe and totally free corrective surgeries to underprivileged beneficiaries born with cleft lip and/or palate at Smile Train Partner hospital in NCR Delhi.

Since the partnership started in November 2019, 24 have got new smiles and second chances in life. In the

period, November 2022 - March 2023, the grant has supported another 40 free surgeries and new smiles to underprivileged cleft patients through this valuable partnership.

These surgeries have not only helped the children overcome their facial birth difference, but more importantly, will help the children join the mainstream of society with an equal opportunity to go to school, learn a trade, earn a living, get married, and be productive and contributing members of the society.



Testimonial

Divyanshi Rani, 6 months
"When Divyanshi was born, I found it difficult to give her milk and we did not know anything about clefts, even that it can be treated. One relative checked the internet and found about the cleft program at Smile Train. I am grateful to the donors who helped us in this critical situation. Without their help, we would not have been able to afford this surgery. I now look forward to Divyanshi becoming a doctor when she grows up and helping other children."

Vaishali KUMAR (Mother).

Kanha Charpota, 3 years
"As a poor family surviving on humble wages with my work as a welder, I was deeply saddened when I saw Kanha's cleft. The joy of the birth of my first-born child, my son, was lessened when I saw his cleft. I was worried about how we would get his surgery done. With his untreated cleft, Kanha was struggling to speak clearly, and other children could not understand him. Already, Kanha was three and we were helpless as we could not afford his surgery cost. Without the donor's support, doing surgery was impossible. Thank you for your support and bringing happiness to a child's life."

Kachrulal MEENA (Father)

FACTS & FIGURES

- 30 % of the beneficiaries are girls.
- All the beneficiaries are children. 83% of the children are aged 2 years and below.
- 55 % of the beneficiaries were provided surgery for Cleft Lip Nose repair.
- 45% of the beneficiaries were provided surgery for Cleft Palate repair.



64 kids born with a cleft lip, their lives were transformed

VISHALAKSHI | Lucknow, Uttar Pradesh

A Mission to Eradicate Hunger & Promote Literacy



Vishalakshi Foundation is a non-profit organization committed to eradicating hunger and advancing literacy. With an impressive team of more than 4,000 volunteers, they have made remarkable progress in their mission, operating across 17 cities throughout the country.

At the forefront of their initiatives is the Dream School, a beacon of hope that

aims to provide education to children enduring sub-human conditions.

SUEZ Foundation India helped 75 Children at Dream School Lucknow Centre, to get access to quality stationery kits, uniforms, school bags, water bottles and the zeal to learn. With the Foundation's extended support, **60+ children got**

enrolled in a formal education system attaining age-appropriate classes.

By empowering these children through education, SUEZ Foundation India has helped equip these children with the necessary tools to break the cycle of poverty and strive for a better life.

Testimonial

"I am filled with awe and deep appreciation for the remarkable assistance provided by SUEZ Foundation - India to the Dream School in Lucknow. Through their generous efforts, over 60 children, have been granted the opportunity to enrol in formal education. This initiative has truly been a transformative experience for our children.

SUEZ's dedication to social responsibility and their commitment to enhancing educational opportunities for underprivileged children are truly praiseworthy.

By facilitating access to formal education, they have unlocked the doors to knowledge, learning, and empowerment for these young individuals. Witnessing my child, along with many others, now able to attend school, brings immense joy and instills hope for a brighter future within me. The impact of SUEZ's contribution extends far beyond the classroom, reaching our entire community, as educated individuals will go on to make positive contributions to society. This support has not only revolutionized the lives of these children but has also renewed our parents' faith in the transformative power of education.

I express my sincerest gratitude to SUEZ Foundation - India for their unwavering support and for turning dreams into reality for these children. Their investment in education signifies an investment in our collective future. Once again, I extend my heartfelt thanks to SUEZ Foundation - India for extending their helping hand and making a profound impact on the lives of these children. Their contribution will forever be cherished and remembered."

- Alind AGGARWAL, Co-Founder, Vishalakshi Foundation



60
children provided access to formal education



75
children provided with school necessities



MILAAN FOUNDATION | Lucknow, Uttar Pradesh

Building a Movement of Girl Leaders

Milaan Foundation is a non-profit, social impact organization, which envisions an inclusive and equal world, where every girl is educated, healthy and safe. Their mission is to empower girls to stand up for themselves by advancing their skills, rights, and opportunities to unlock their voice, choice, and power.

SUEZ Foundation - India is supporting Milaan's Girl Icon Program, a leadership program for adolescent girls from underprivileged communities, that encourages them to speak out and spread awareness on gender discrimination, environment and other societal issues. **5 Girl Icons were identified and trained under the Uttar Pradesh Project, who are now educating and empowering 100 more girls in their communities.**

The Foundation, in collaboration with Milaan Foundation, organized a cycling event to celebrate the World Bicycle Day.

Testimonial

"The experience was wonderful and energizing. As part of Suez India's Bicycle Rally on World Bicycle Day, Milaan Foundation and its five Girl Icons rode bicycles to promote a healthy and safe environment. As Girl Leaders, it is the duty of our girl icon to develop and support a better, safe, healthy, and polythene-free neighborhood for themselves and other neighborhood residents. Our leaders appreciate their involvement and recognize the value of a safe and clean neighborhood. Such platforms provide us the responsibility of being engaged citizens and teach us how to contribute to society."

- Pragya BISEN, Senior Program Manager, Milaan Foundation



5
girls trained

100
more empowered



ANGANWADI CENTRE | Mangaluru

Providing Access to Safe Drinking Water



SUEZ Foundation - India donated a water purifier and an office table to the Anganwadi Centre in Mangaluru, fulfilling a long-awaited dream. The Centre, which was then serving

20 children from working-class families, observed frequent absences due to illness raised concerns.

Upon visiting the Centre, our team discovered unsafe drinking water as a potential cause. In response, the Foundation decided to provide a water purifier to ensure safe drinking water and an office table to replace the Supervisor's old deteriorating one.

20=1= children provided with safe drinking water



HELPLINE HUMANITY | Jammu

Enhancing Educational Opportunities Through Modern Technology



The Foundation provided enhanced educational opportunities to underprivileged children in Jammu by investing a total of Rs 5 lakhs for the construction of an e-library. We successfully procured the necessary equipment, including **2 Desktop computers, 2 Laptops, 1 Printer, 1 Projector/Screen, and 1 Split AC.**

The e - library will serve as a hub of knowledge, fostering a learning environment equipped with modern technology and resources. Through the e - library, these children will have access to a wide range of educational materials, helping to bridge the educational gap and empower them with essential skills for a brighter future.

