

CARING  
NURTURING  
INSPIRING

ANNUAL REPORT  
2024

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## Vision

SUEZ Foundation - India envisions a society where sustainable development is at the heart of every decision and action. The Foundation strives to empower individuals with knowledge, skills and resources, to make them responsible citizens

that can make informed decisions aligning with sustainable principles. Our vision is to inspire communities to recognize the importance of social equity and universal development. We envision a society where all individuals have access to basic

needs such as clean water, food, healthcare and education. We aim to promote inclusive societies built on social, economic and gender equality. The foundation reflects SUEZ India's deep commitment towards the social integration and cohesion of communities.

## Mission

The mission of the SUEZ Foundation - India is to empower individuals, promote social equity, and foster universal development by augmenting the following sustainable **support** systems:

## Support



Supplementing education



Uplifting the underprivileged



Promoting women empowerment



Protecting the environment



Operating as SUEZ's CSR Vehicle in India

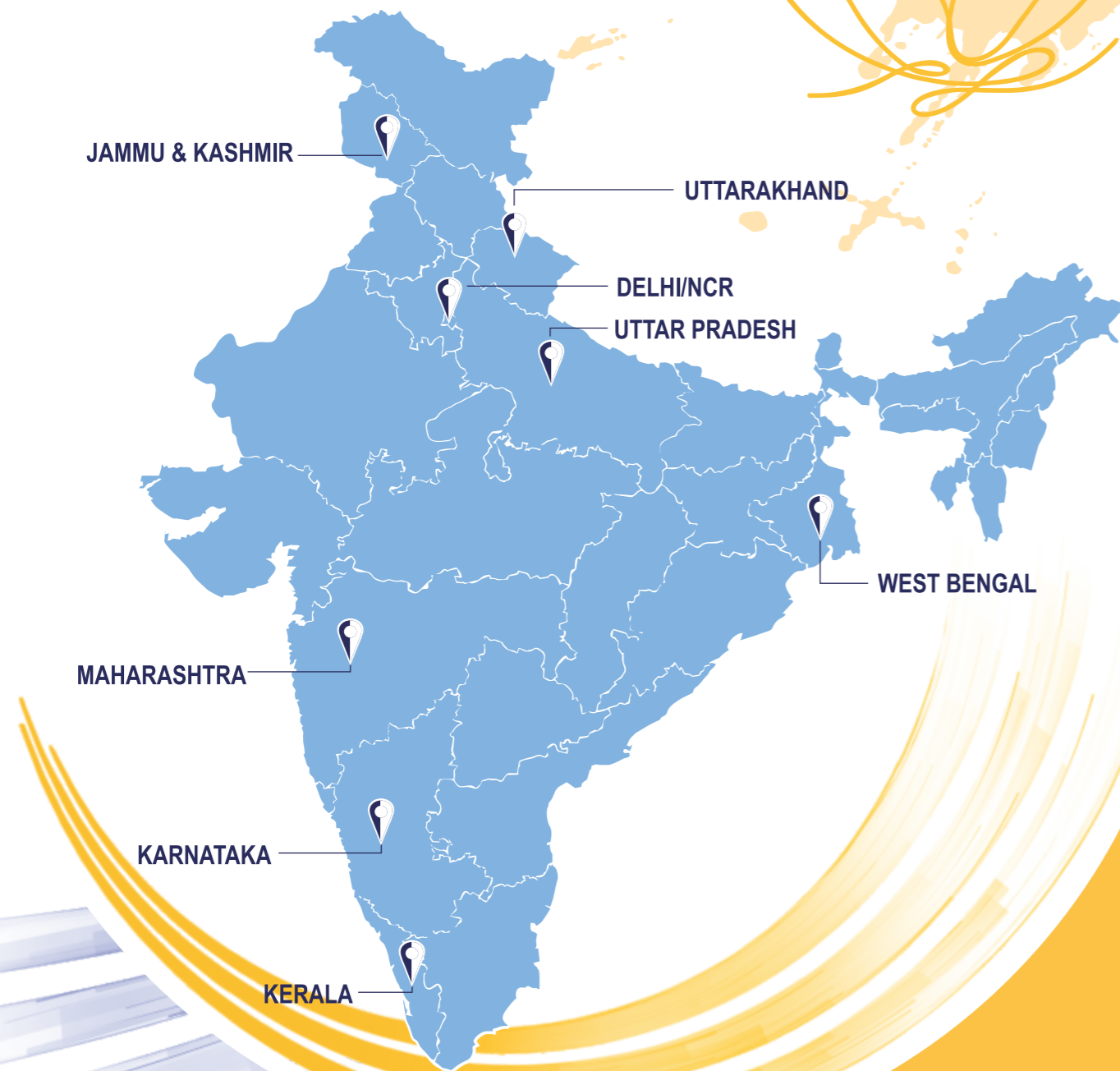


Rebuilding through humanitarian support



Transforming WASH

## SUEZ Foundation - India's presence in the subcontinent




## SUSTAINABLE DEVELOPMENT GOALS



The Sustainable Development Goals (SDGs) are a set of global objectives established by the United Nations to address various social, economic, and environmental challenges facing our world. They were adopted in 2015 as a universal call to action to end poverty, protect the planet, and ensure prosperity for all by 2030.

The SDGs encompass 17 interconnected goals that cover a wide range of issues, including poverty, hunger, education, gender equality, clean water and sanitation, affordable and clean energy, decent work and economic growth, sustainable cities and communities, climate action, and more. These goals aim to create a sustainable and equitable future for everyone, leaving no one behind.

It is crucial to follow the SDGs, for they provide a comprehensive framework that guides governments, organizations, and individuals in their efforts to achieve sustainable development. SDGs can help create a more inclusive and equitable society. The goals emphasize the importance of eradicating poverty, reducing inequalities, promoting education, and ensuring access to basic services for all. By aligning their actions with the SDGs, countries can set targets, develop policies, and allocate resources effectively to address the most pressing challenges of our time.

SUEZ Foundation-India strives to achieve these objectives, to foster social cohesion and empower marginalized communities.

SUEZ Foundation - India is committed to fostering sustainable development through focused initiatives in education, women empowerment, environmental conservation, youth upskilling, and healthcare support. Our strategic partnerships and targeted programs aim to uplift underprivileged communities across India.

### 1 Supplementing Education: A Holistic Development Approach

- Awareness generation & Supplementary educational programs in collaboration with schools and NGOs.
- Academic and professional courses for underprivileged youth.
- Skill development courses for differently abled.

### 2 Women Empowerment

- Supporting the higher education of underprivileged girls.
- Vocational and skill development programs.
- Career counseling and job placement initiatives.

### 3 Protecting the Environment

- Awareness campaigns on water conservation and reducing usage of single-use plastic.
- Community engagement through tree plantations and waste segregation programs.
- Promoting volunteerism through beach and public place cleaning activities

### 4 Youth Upskilling and Leadership

- Leadership development for youth and differently abled individuals.
- Facilitation of post-training job placements.

### 5 Healthcare Support

- Healthcare services for underprivileged communities focusing on elderly and children.
- Awareness programs promoting preventive healthcare.

### Impact and Achievements

Our efforts in 2023-2024 have significantly improved access to education, promoted gender equality, preserved the environment, enhanced youth employability, and advanced healthcare accessibility.

## Core Areas of Activity



## SUEZ Foundation India CSR Initiatives



# SMILE TRAIN INDIA | New Delhi & Lucknow

Changing the World, One Smile at a Time



Smile Train is the largest cleft-focused organization with a model of true sustainability - providing training, funding, and resources to empower local medical professionals in 70+ countries to provide 100% free cleft surgery, and other forms of essential cleft care in their own communities.

SUEZ Foundation - India, joined hands with Smile Train in November, 2019 and since then the partnership has supported 174 children from underprivileged backgrounds in getting new smiles and new chances.

These surgeries have not only helped the children overcome their facial birth differences, but more importantly, has also helped the children join the mainstream of society with an equal opportunity to be productive and contributing members of the society.

This partnership provides high quality, safe and totally free corrective surgeries to underprivileged beneficiaries born with cleft lip and/or palate at Smile Train Partner hospital in NCR Delhi.

In the period, November 2023 - March 2024, the grant has supported another

110 free surgeries and new smiles to underprivileged cleft patients through this valuable partnership.

These surgeries have not only helped the children overcome their facial birth difference, but more importantly, will help the children join the mainstream of society with an equal opportunity to go to school, learn a trade, earn a living, get married, and be productive and contributing members of the society.



## Testimonial

**Apoorva Kumar, 5 years, operated at Health City Hospital, Lucknow**

When Apoorva was born, we were devastated as we had no means to get surgery for our son. We were worried for his future. We had to wait for five years before we came to know about Smile Train's free surgery program and received safe, quality cleft care. I am thankful to the donors who have made this possible for our son. Seeing him smile, go to school and play with other children fills our heart with joy.

- Naveen Kumar, Father, Gorakhpur, Uttar Pradesh

**Baby Kriti, 9 months, operated at Health City Hospital, Lucknow**

When Kriti was born, we disregarded negative remarks from relatives and focused on Kriti's well-being. We learned about Smile Train India's cleft program through an ASHA worker in our area. Our greatest joy is seeing Kriti now able to eat. We want Kriti to become a government officer. We thank SUEZ Foundation - India, for supporting us in realizing our dream of a happy, healthy life for their daughter.

- Sujeet Kumar, Father, Siddharthnagar, Uttar Pradesh

# SAPNO KI UDDAN | Lucknow

An Upskilling Initiative for Acid Attack Survivors



Sapno Ki Udaan Foundation is a non-governmental organisation that started working in 2021, based in Lucknow, with the aim and determination to make a difference in the lives of the needy, especially the underprivileged children and women. Sapno Ki Udaan Foundation also works on providing skills to acid attack survivors, widows, house helpers, etc. By learning these skills, our women will have the chance to earn a sustainable income and become self-sufficient.

We have established the Jeevika Saathi training centre for acid attack survivors as a part of this project with SUEZ Foundation - India. Here, they are taught basic stitching, stonework, and Chikankari - traditional embroidery - to provide them with new livelihood opportunities. Through this programme, we hope to not only provide financial stability but also boost their self-confidence and give them a sense of independence.

15 acid victims received training for upskilling and sustainable livelihood generation. They have started receiving purchase orders from local retailers and expanding market linkages.



## Testimonial

I am Mamta, an acid attack survivor. This attack left me with physical and emotional scars that made it difficult for me to find employment. But then I found Jeevika Saathi training center that is supported by SUEZ Foundation - India.

Here, I am not just learning tailoring skills, but I am also earning a livelihood. Recently, we received an order for jute bags, and I was able to make them with the skills I learned here. Thanks to the support of Jeevika Saathi, I was able to deliver the bags to the customer. This training center has not only given me a means to support myself, but it has also given me back my confidence and dignity.

I am grateful for this opportunity and for the hope it has given me for a brighter future.



"Hi everyone, my name is Sonia and I am a survivor of an acid attack. I wanted to share with you all my experience of learning basic stitching, stone work, and chikankari at the Jeevika Saathi Training Centre. This wonderful initiative is brought to us by Sapno ki Udaan Foundation and I would like to give a special thanks to SUEZ Foundation - India, for their support.

This training has given me the opportunity to learn a new skill and feel empowered. The team at the training centre has been extremely supportive and encouraging, allowing me to rebuild my confidence and strive towards a better future.

I am grateful for this opportunity and I hope to inspire other survivors like me to never give up on their dreams. Thank you."



My Name is Jaya, an acid attack survivor. I'm determined to break stereotypes and create a better future for myself.

With the support of Jeevika Saathi, I'm learning new skills like chikankari and hand embroidery. I'm not only gaining new skills, but also earning a livelihood for myself.

Recently, I have made aprons for a local sweet shop and earned Rs 3000 for just 4 aprons. I'm also making suits, cushions, and other items to increase my income.

Thanks to SUEZ Foundation - India, for supporting the Initiative, I'm on a way to create a bright and independent future for myself.



# SARTHAK EDUCATIONAL TRUST

New Delhi



## Breaking Barriers: Equal Opportunities and Capacity Building for the Differently Abled

Sarthak Educational Trust is a non-profit organisation working since 2008 in India to create employment opportunities for the differently abled. The core mission of Sarthak is to empower the differently abled by providing skill development and employment opportunities to lead dignified lives.

Sarthak Educational Trust collaborated with SUEZ Foundation - India to enhance the skills and employment opportunities of the differently abled. This joint venture emphasised providing capacity-

building training to 20 differently abled youth to equip them with the necessary skills. As a result, 14 of them have been successfully placed in new job opportunities.

These initiatives played an important role in providing skill development training and employment opportunities for the target beneficiaries, aged between 18 and 35 years. Ultimately, the initiative promotes equality and societal inclusion for the differently abled.

### Testimonial



**Ashish**, a native of Haryana, belonging to a lower middle-class family, faced numerous hurdles from a young age due to being affected by polio. Despite these challenges, he hails from a close-knit family of five, with his father, Ashok Kumar, working as a private employee and his mother, Shanti R, a dedicated homemaker. Despite his disability, Ashish completed his 10th grade at CBSE. However, finding employment became a daunting challenge owing to his disability.

Ashish received a call from Sarthak Educational Trust, introducing him to their training program. Intrigued by the prospect of enhancing his skills and prospects, Ashish eagerly joined the program. Witnessing the active participation of others and the supportive environment, he began to rebuild his confidence and actively engaged in the program's activities. He successfully secured a job at Llyod Service Station, where he now earns a steady income of approximately 15,000 per month.

Reflecting on his journey, Ashish shares, "I am truly elated to be self-sufficient and earning for myself. My heartfelt thanks to the SUEZ Foundation - India, Sarthak Educational Trust and its dedicated team, for this life-changing opportunity."



# HELPLINE HUMANITY

Jammu & Kashmir



## Educational Empowerment for Youth: Setting up of e-Library in J&K

Since 1994, the Helpline Humanity organisation, which is mainly committed to the socio-economic upliftment of youth and migrants in Jammu and Kashmir, has been working on education and skill development for the J&K community.

Through this project, we enabled the younger generation to develop their IT skills and get access to online content and platform to both learn from and apply jobs through. In a nutshell, an initiative that provides them with a platform to create livelihood opportunities and promote education. SUEZ Foundation - India supported the training course and supplied six PCs in FY2023. This initiative showed a remarkable achievement, as 55 young people have completed a computer skills training course and are using E-Library to appear for the competitive exam. Notably, 10 of these trained young people have been selected for a government job in a different sector.



### Testimonial



"My name is **Rohini Bhat**, and I am from Jagti camp in Jammu. I am presently working as a junior assistant in the revenue department. Helpline Humnaity is providing every possible help to achieving my goal, like providing me study material for a competitive exam, arranging free online coaching classes on a 6-month duration, and also giving me the opportunity to study offline in the library set up at Jagti. I am thankful to the SUEZ Foundation - India for providing me with computer training at the library. I was able to crack the typing test as a part of the junior assistant exam after getting all these facilities. Thank you, Helpline Humanity, and SUEZ Foundation - India."



"Myself, **Amit Koul**, am presently working as an assistant compiler in the finance department. Due to the very limited space at home, I often visit the library to spend study hours together and focus on my studies. Today, after earning my livelihood and providing support to my family, all credit goes to the Helpline Humanity team. I am also thankful to SUEZ Foundation - India for providing me with computer training at the library. I feel proud to be a part of such an organisation that has always come to the rescue of needy students in society and made their lives happy and blissful."

# HemAth & Sharika Trust | Jammu & Kashmir

## Empowering Migrant Women: A Sustainable Livelihood Initiative



HemAth, a J&K-based organisation, aims to develop skills related to Kashmiri crafts and facilitate the sale of these products. The main purpose is to generate income to empower and support the migrated women and their families in Kashmir. The project focuses on promoting sustainable livelihoods for the refugee women in J&K by imparting training in machine and handmade embroidery, stitching, earring making, etc. Through the support of the SUEZ Foundation - India, 55 women are currently undergoing training, and have started earning through the sale of their products.



This is a remarkable initiative by the SUEZ Foundation - India for promoting women empowerment and livelihood opportunities for women in J&K.

### Testimonial



**Poonam** shares that "I am happy to have joined HemAth and received training on stitching and tailoring. Before my journey, I never thought that women could do something in this kind of challenging geographical area, even before I started earning. I feel bored after a full day without any engagement in our home. But I wished that we wanted to do something in life. There is no connection, and there is no way to start doing work or learn something new. We work together and help each other with any kind of requirement, and now we are a family in this training centre. Now I am purchasing school uniforms and earning money to fully fill my needs. Thank you to the SUEZ Foundation - India and HemAth for giving me this opportunity and making me self-sufficient."

**Monita** Shared, "I have had expertise in stitching for almost 12 years, but I did not get the chance to take it professionally. I got my confidence back after getting an opportunity from HemAth as a trainer. I started earning money while also learning a lot of new things here. I am thankful to the SUEZ Foundation - India for supporting us to start my career from here."



**Princy** lives in a small area of Jammu with her two children and her husband, who works in the private sector. Before joining HemAth, Princy was not engaged in any employment but had a strong desire to contribute to her family's welfare but lacked the necessary resources to do so.

Fortunately, HemAth appeared in her life, bringing new hope. Princy joined HemAth and honed her skills in earring-making. Through the HemAth and

SUEZ foundation - India, she began earning money and, over time, encouraged other women to join. She helped them become financially independent so that they could support their families in whatever ways they could. They are all grateful to SUEZ Foundation - India and HemAth for providing a path to learn and achieve, and they trust that SUEZ Foundation - India will continue to support their growth.

# CHINTAN | New Delhi

## To Protect the Environment and Community through Waste Management Initiatives



Chintan Environmental Research and Action Group places emphasis on sustainability through a holistic approach that includes the circular economy, climate change, waste management, and air pollution control. In partnership with the local communities, government bodies, and waste pickers, Chintan develops and implement practical solutions to India's solid waste and electronic waste problems. Their initiatives involve hands-on services, training, advocacy, creating livelihood opportunities, ultimately limiting greenhouse gases, and diverting waste from landfills.

landfills via decentralized models, waste for reuse, and behaviour change nudges across the local ecosystem. This initiative ultimately contributes to generating livelihoods for the waste pickers in that region.

SUEZ Foundation - India has done:

- 3 micro MRF (Material Recycling Facility) construction, awareness training with community and waste pickers, and livelihood generation for 6 waste pickers in FY2023 - 24.
- 2.1 MT of waste is collected and segregated everyday. 3200 households are benefitted directly through this project.

The initiative supported by SUEZ Foundation - India in Delhi, NCR region, focus on diverting waste from



# SOS CHILDREN'S VILLAGES OF INDIA

Faridabad, Bhopal & Bawana



## Empowering Girl Children through Higher Education

**SUEZ Foundation - India**, implemented 'Project Empower' in partnership with SOS Children's Village of India, an international organisation working for the holistic development of parentless children from vulnerable families.



Higher education support for **nine girl children** from **SOS Children's Village in Bawana, Bhopal, and Greenfields** has yielded significant results. Currently enrolled in their first-year graduation, the girls have shown remarkable progress, becoming more confident, skilled, and career-focused through various educational activities. Regular monitoring and academic support have led to improved exam performance, while counselling sessions have ensured their psychological well-being. Additionally, organising extracurricular activities has contributed to their holistic development.

Moving forward, we aim to continue monitoring their progress, providing support, and fostering partnerships to ensure these young women have the right resources they need to succeed academically and beyond.

### Testimonial

#### Sanjana's journey from a diligent student to a successful professional

Sanjana's life was shaped by love and care. Raised in an SOS Children's Village under the nurturing guidance of her SOS mother, during her school years, Sanjana stood out as a dedicated, creative flair student, which impressed her teachers and peers alike. Little did she know that her artistic spirit would play a crucial role in her future.

Sanjana's aspiration was clear: to work in the hospitality industry, and proficiency in English was essential

for her success in this field. After completing her diploma in hotel management, Sanjana's hard work paid off. She secured a position as an associate at IBIS, Bangalore, with a monthly salary of approximately INR 15,000.

The SUEZ Foundation - India played a pivotal role in Sanjana's success. As Sanjana thrived, her SOS mother beamed with pride, knowing that her daughter was settled and making a difference in the world.



# VridhCare | New Delhi



## Establishment of Medical Physiotherapy Room for Senior Citizens in Delhi

**SUEZ Foundation India** implemented the 'Preventive Healthcare Project' for the elderly in partnership with VridhCare, one of the leading non-profit organisations that works towards the objective of serving the underprivileged elderly community in the rural and urban areas of India.

Our initiative to equip an **old age home in Delhi** with a medical physiotherapy room reached fruition, benefiting **50 senior citizens**. Through the provision of necessary equipment and facilities,

including manual therapy techniques, modalities such as heat and cold therapy, and therapeutic exercises, we aimed to enhance preventive healthcare and improve the quality of life for elderly residents.

The utilisation of the allocated budget facilitated the customisation of the room to cater specifically to the needs of the ageing population, addressing physical limitations and functional impairments.



### Testimonial



#### Raj Kumarm, 71 year old Senior Citizen of Mata Ram Beti Old Age Home

I was struggling a lot because of a frozen shoulder and lingering back pain from an accident. Daily tasks became very difficult for me and also affected my movement. Thankfully, VridhCare and SUEZ Foundation - India, stepped in and provided physiotherapy unit that helped ease my suffering. My shoulder movement

improved significantly, and the back pain began to subside. It was only because of the physio care provided by them, I was able to walk better and even speak with more ease.

I'm genuinely grateful for their support, which had a lasting impact on my well-being.



# Employee engagement

## Voices from SUEZ Foundation - India Volunteers

SUEZ Foundation - India Volunteers actively contribute to community initiatives through our CSR programs. Here's an overview of our volunteer engagements for the fiscal year 2023 - 24:

- 20 volunteers from SUEZ Foundation - India participated in Women's Day and Earth Day celebrations with Sapno ki Udaa in Lucknow.
- Chintan collaborated with SUEZ Foundation - India to organize a World Earth Day event in Delhi.
- Volunteers from SUEZ Foundation - India engaged in Republic Day celebrations with VriddhCare, and marked World Environment Day with Sarthak Education Trust in Delhi. They also supported SOS Children's Village on World Water Day.
- Helpline Humanity organised virtual events for Earth Day and Environment Day, which were attended by representatives from SUEZ Foundation - India.
- HemAth hosted virtual celebrations for International May Day and World Environment Day which were attended by representatives from SUEZ Foundation - India.

These initiatives reflect SUEZ Foundation - India's commitment to community engagement and environmental stewardship, highlighting our employees' proactive involvement in creating positive social impact.



**Ankur Khaneja**

"My visit to Faridabad for the CSR event was a memorable experience. It was inspiring to see the children enthusiastically engaged in creating beautiful posters on the theme of Save Water. I am grateful to the SUEZ Foundation - India for their meaningful initiatives. I look forward to contributing to future events and ensuring I along with other volunteers, create a joint positive impact in the lives of many!"



**Sonia Rana**

"Visiting the old age home was a heartwarming experience. The resident's stories were filled with wisdom and resilience. The visit to the old age home was eye-opening. It reminded me of the importance of compassion and community support."

Connecting with the elderly residents gave me a new perspective on life. Their kindness and patience were truly inspiring".

## 2024

### Jul

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## 2025

### Jan

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### Apr

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### May

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### Jun

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